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WONDERFUL HI-TECH CO., LTD.

2025 Annual Report

Printed on April 30, 2026

I. Spokesperson and Deputy Spokesperson of the Company:

Status	Spokesperson	Deputy Spokesperson
Name	Shu-Mei Huang	Pei Shan Wu
Title	Manager of Financial Department	Commissioner of Financial Department
Telephone	(02) 2298-8033	(02) 2298-8033
Email	wtc261@wontex.com.tw	peggy.wu@wontex.com.tw

II. Address and Telephone Number of Headquarter and Branch:

Headquarter and Factory: No. 17, Beiyuan Rd., Zhongli Industrial Park Service Center, Zhongli Dist., Taoyuan City
Telephone: (03) 452-7777
Wugu Office: No. 72, Wugong 6th Rd., Wugu Dist., New Taipei City
Telephone: (02) 2298-8033
Branch: None

III. Stock Transfer Institution:

Name: Transfer Agency Department of CTBC Bank Co., Ltd.
Address: 5F., No. 83, Sec. 1, Chongqing S. Rd., Zhongzheng Dist., Taipei City, Taiwan
Telephone: (02)6636-5566
Website: https://ecorp.chinatrust.com.tw/cts/index.jsp

IV. Certified Public Accountant for Financial Statement of Most Recent Year:

Certified Public Accountant (CPA): Shu-Chiung Chang ,Lea Yang
Accounting Firm: PricewaterhouseCoopers (PwC) Taiwan
Address: 27F., No.333, Sec. 1, Keelung Rd., Xinyi Dist., Taipei City 110, Taiwan
Telephone: (02)2729-6666
Website: https://www.pwc.tw

V. Name of any exchanges where the company's securities are traded offshore: (None)

Method for accessing information on said offshore securities: Market Observation Post System (MOPS) website
Website: https://mops.twse.com.tw

VI. Company Website: https://www.wontex.com

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One. Letter to Shareholders

I. 2025 Business Report

(I)Looking back at 2025, the US imposition of reciprocal tariffs globally has fueled a sharp appreciation of the New Taiwan Dollar in April and caused a “wait-and-see” attrtude among customers for the ordering in the second half of the year. Despite this unfavorable environment, Wonderful Hi-Tech's revenue and profits still showed stable growth. The market situation is as follows:

1.Strong demand in the US market, but tariffs impacted shipment momentum in the second half of the year.
2.Shipments of low-Earth orbit satellite-related products are picking up.
3.The Chinese market is gradually recovering.
4.Strong demand for cables in the AI market. High-speed cables are being shipped continuously.
5.Most manufacturers are shifting to Southeast Asia, cases under qualitication have increased significant.

(II) The 2024 business result report of the Company is as follows:

Unit: NT$ thousand

Item \ Year	2025	2024	Increase (decrease) %
Operating revenue	8,633,623	8,138,914	6.08
Gross profit	1,482,284	1,381,337	7.31
Profit margin %	17.17	16.97	1.18
Net income before tax	593,571	581,188	2.13

(III) Financial Revenue/Expenditure and Profitability Analysis

Debt ratio (debt/total assets): 45.52%
Current ratio (current assets/current liabilities):222.09%
Return on shareholders’ equity (net profit after tax/average net shareholders equity): 10.59%
Net profit margin (net profit after tax/net operating revenue):4.90%
Earnings per share (net profit after tax/weighted average number of issued shares):NT$2.19

(IV) Research and Development Status

The research and development expenses were NT$74.22 million in 2025. In 2026, Wonderful Group will continue its technology-driven development strategy, focusing on product and material innovation in five major areas: AI, robotics, aerospace, medical and new energy vehicles. Facing the global demand for improved transmission efficiency from high-speed AI computing devices, the accelerated expansion of industrial automation, and the trend of cable specification upgrades driven by the rapid development of the new energy vehicle market, the Group's R&D center will use materials science and structural design as its dual cores to comprehensively improve the overall performance of its products in terms of high-speed transmission, bending resistance, environmental resistance, and high safety.

II. 2026 Business Plan

(I) 2026 Outlook

1. Investment in AI data centers continues to increase.
2. The US continues to cut interest rates.
3. Low-Earth orbit satellite customers continue to expand space business opportunities.
4. The importance of ASEAN production bases is further enhanced.
5. China's domestic market circulation is strengthening.

In 2025, Taiwan's trade surplus with the United States reached $140 billion, and it is projected to continue growing in 2026. Taiwanese manufacturers play a key role in the US AI equipment supply chain, and Wonderful Hi-Tech will strengthen its local business in Taiwan and work closely with Taiwanese supply chain partners to provide fast and efficient AI wiring solutions. The Chinese market is experiencing a boom in AI domestic circulation, with related equipment constantly being launched, and Wonderful Hi-Tech will also strengthen its local presence. The space economy will be a key focus in the future, and the company will solidify its low-Earth orbit satellite customer service, replicate its successful experience, and strive for more Tier 1 supply opportunities.

(II) Future Company Development Strategy

1. Product development:
   - A. We have developed a comprehensive range of cables for AI servers, including power cables, high-speed computing cables, and induction cables.
   - B. Development of bend-resistant robots and industrial cables.
   - C. Development of video transmission cables.
   - D. Network cable products have been upgraded to include optical-copper composite cables suitable for long-distance outdoor use.
   - E. Integrate the production capacity and equipment resources of various factories to develop new products and production lines.
2. Collaborate with clients to develop new products, increase revenue and market share through production planning:
   - A. The relocation of a new warehouse in the United States will increase warehousing services for US customers.
   - B. Thailand's high-speed cables expansion plan.
   - C. Expanding our presence in the Southeast Asian market, continuously increasing production capacity and expanding product lines.
   - D. The Dongguan factory continues to expand its domestic sales, transforming from "Made in China" to "Deeply Cultivating the Chinese Market".
   - E. The Taiwan plant is upgrading its equipment and is planned to develop into a cable group R&D center.
   - F. Capacity assessment and planning for emerging markets.
3. Industrial chain transfer:
   - A. Key industries to focus on: AI servers, low-orbit satellites, robots, electric vehicles, and industrial cables.

B. Seizing the opportunity of supply chain relocation, our factories in Thailand and Vietnam are taking on customers who are shifting their development from China to Southeast Asia.

C. Expand North American operations and supply centers.

4. Market planning:

   A. Deeply cultivate existing markets: North America and Southeast Asia

   B. Develop new markets: Europe、Middle East, South Asia.

   C. Reduce dependence on the single market

(III) Sales Volume Forecast for Next Year

Product item	2026 sales volume forecast (thousand meters)
LAN cables	304,664
Electronic cables	968,797
Automobile wires	432,079
E-Beam Wire	171,464
High temperature wires	1,808
Paige Cables	35,487
Power cables	12,262
Computer cables	5,508
Others	153,834
Total	2,085,903

We wish all shareholders all the best.

Sincerely,

Chairman Ming-Lieh Chang

Two. Corporate Governance Report

I. Information of Directors, President, Vice Presidents, Associate Vice Presidents, Managers of Departments and Branches

(I) Director Information (1):

March 27, 2026

Title	Nationality or place of registration	Name	Gender Age	Date of election (appointment) date	Term of office	Date of first election and job assumption	Shareholding when elected		Number of shares currently held		Current shareholding of spouse and minor children		Shareholding by nominee arrangement		Main experience (educational background)	Current adjunct positions at the Company and other companies	Other managers, directors or supervisors with relationship of spouse or within second degree of kinship			Remarks
							Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			Title	Name	Relationship	
Chairman	Taiwan	Ming-Lieh Chang	Male 71~80 years old	2025.6.4	3 years	1978.6.19	11,950,911	7.01	12,693,911	6.81	1,145,748	0.61	0	0	John's University Chairman of Wanshih Electronic Co., Ltd.	Director of Le Hao International Co., Ltd. Director of Le Hao Co., Ltd. Chairman of Wonderful Photoelectricity (Dongguan) Co., Ltd. Director of Wonderful Holding (Cayman) Co., Ltd. Director of Wonderful International (Cayman) Co., Ltd. Director of Wonderful Holding (Thailand) International Co., Ltd. Chairman of Thai Wonderful Wire Cable Co., Ltd. Chairman of Wonderful Photoelectricity Co., Ltd. Chairman of Vietnam Wonderful Wire Cable Co., Ltd. Corporate Director Representative of Wanshih Electronic Co., Ltd. Chairman of Wan Shih (Hong Kong) Co., Ltd. Director of Suzhou Wanshih Electronic Element Co., Ltd. Director of ASAHI BEST BASE SDN.BHD Director of PT Asahi Best Base Indonesia Chairman of ABA Industry Inc. Chairman of Inga Nano Technology Co., Ltd. Chairman of ACTife Hi-Tech Co., Ltd. Director of Changchi Enterprises Limited	Director Director Director	Ming-Hua Chang Cheng-Ya Chang Cheng-Chin Chang	Brothers Father-son Father-son	. Note

Title	Nationality or place of registration	Name	Gender Age	Date of election (appointment) date	Term of office	Date of first election and job assumption	Shareholding when elected		Number of shares currently held		Current shareholding of spouse and minor children		Shareholding by nominee arrangement		Main experience (educational background)	Current adjunct positions at the Company and other companies	Other managers, directors or supervisors with relationship of spouse or within second degree of kinship			Remarks
							Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			Title	Name	Relationship	
Vice Chairman	Taiwan	Ming-Hua Chang	Male 81~90 years old	2025.6.4	3 years	1978.6.19	1,925,605	1.13	1,859,660	1.00	886,017	0.48	0	0	National Pingtung University of Science and Technology Vice Chairman of Wonderful Hi-Tech Co., Ltd.	Director of Le Hao International Co., Ltd. Director of Le Hao Co., Ltd. Director of Wonderful Holding (Thailand) Co., Ltd. Director of Thai Wonderful Wire Cable Co., Ltd.	Chairman	Ming-Lieh Chang	Brothers	
Director	Taiwan	Cheng-Ya Chang	Male 41~50 years old	2025.6.4	3 years	2025.6.4	160,613	0.10	350,613	0.19	327,401	0.18	1,230,000	0.66	Department of Business Administration, National Central University Executive Vice President of Wire and Cable Business Unit, Wonderful Hi-Tech Co., Ltd. Vice President of Thai Wonderful Wire Cable Co., Ltd.	Director of Thai Wonderful Wire Cable Co., Ltd. Director of Wonderful Holding (Thailand) International Co., Ltd. Director of Le Hao International Co., Ltd. Director of Le Hao Co., Ltd. Director of Vietnam Wonderful Wire Cable Co., Ltd. and Wonderful Photoelectricity Dongguan Director of Shanghai Elitech Technology Co., Ltd. Director of Mei Ming Investment Co., Ltd. Chairman of Yayi Investment Co., Ltd.	Chairman Director	Ming-Lieh Chang Cheng-Chin Chang	Father-son Brothers	
Director	Taiwan	Lung-Chih Chung	Male 51~60 years old	2025.6.4	3 years	2007.6.13	348,246	0.20	348,246	0.19	42	0.00	0	0	STRAYER COLLEGE U.S.A. Director of Wonderful Hi-Tech Co., Ltd.	President's Special Assistant and Sales Manager of Fu San Machinery Co., Ltd.	None	None	None	
Director	Taiwan	Cheng-Chin Chang	Male 41~50 years old	2025.6.4	3 years	2012.6.13	400,000	0.23	620,000	0.33	0	0.00	370,000	0.20	National Taiwan University EMBA Chairman of Representative of Wanshih Electronic Co., Ltd.	Chairman of Representative of Wanshih Electronic Co., Ltd. Chairman of Suzhou Wanxu Electronic Components Co., Ltd. Chairman of Wanxu Electric (Hong Kong) Co., Ltd. Chairman of Thailand Wanxu Electronic Components Co., Ltd. Chairman of Vietnam Van Xu Electronic Components Co., Ltd. Chairman of a data technology company Director of Millimeter Wave Technology (Stock)	Chairman Director	Ming-Lieh Chang Cheng-Ya Chang	Father-son Brothers	

Title	Nationality or place of registration	Name	Gender Age	Date of election (appointment) date	Term of office	Date of first election and job assumption	Shareholding when elected		Number of shares currently held		Current shareholding of spouse and minor children		Shareholding by nominee arrangement		Main experience (educational background)	Current adjunct positions at the Company and other companies	Other managers, directors or supervisors with relationship of spouse or within second degree of kinship			Remarks
							Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			Title	Name	Relationship	
Independent Director	Taiwan	Kuei-Sen Huang	Male 81~90 years old	2025.6.4	3 years	2010.6.8	42,000	0.02	0	0.00	0	0.00	0	0	MBA, Harvard University U.S.A. Master of Mechanical Engineering, South Dakota School of Mines and Technology U.S.A., Bachelor of Mechanical Engineering, Osaka University Japan Qualified 1969 national advanced examination in mechanical engineering, qualified 1969 professional mechanical engineer examination, qualified US national engineer examination President of Amphenol Taiwan Corporation and Korean FCI Group President of Full Rise Electronic Co., Ltd.	Compensation Committee Member of Wonderful Hi-Tech Co., Ltd. Chairman of UJU Electronics International Inc Chairman of Vericon Co., Ltd. Chairman of Shunxinxi Technology Co., Ltd.	None	None	None	
Independent Director	Taiwan	Shih-Yang Chen	Male 61~70 years old	2025.6.4	3 years	2022.06.08	0	0.00	0	0.00	201	0.00	0	0	Department of Accounting, Soochow University. Chairman of the Taxation Committee and Chairman of the Enterprise and Intangible Assets Evaluation Committee of the National Federation of Certified Public Accountants of the Republic of China. Chairman of the Regulatory Affairs Committee of Taipei CPA Association. Tax Assistant of Acer Computer Co., Ltd. Member of the Taxpayer Rights Protection Advisory Committee of the Ministry of Finance	Responsible Person of Taipei Office, Zhongshan Accounting Firm. Director of Taiwan Chinsan Electronic Industrial Co., Ltd. Director of Hsin Kuang Steel Co., Ltd. Independent Director of Dahua Construction Co., Ltd. Member of the Taxpayer Rights Protection Advisory Committee of the Ministry of Finance. Deputy Editor-in-Chief of Yuedan Finance and Taxation Practice Review Monthly. Director of Yeongcheon Land Administration Office.	None	None	None	

Title	Nationality or place of registration	Name	Gender Age	Date of election (appointment) date	Term of office	Date of first election and job assumption	Shareholding when elected		Number of shares currently held		Current shareholding of spouse and minor children		Shareholding by nominee arrangement		Main experience (educational background)	Current adjunct positions at the Company and other companies	Other managers, directors or supervisors with relationship of spouse or within second degree of kinship			Remarks
							Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage			Title	Name	Relationship	
Independent Director	Taiwan	Chun-Chi Yang	Female 51~60 years old	2025.6.4	3 years	2004.06.18	0	0.00	0	0.00	0	0.00	0	0	PhD., Department of Business Administration, National Taiwan University. Director of International Education, Director of Human Resources, and Director of the Department of Business Administration ,Fu Jen Catholic University. Standing Supervisor of the Taiwan Social Enterprise Innovation and Entrepreneurship Association Visiting scholar at York University, Canada Shengde International Co., Ltd. Independent Director Independent Directors of Lianjun Optoelectronics Co., Ltd.	Compensation Committee Member of Wonderful Hi-Tech Co., Ltd. Distinguished Academic Professor, Department of Business Administration, Fu Jen Catholic University. Director of the Center for Sustainable Development and Management, Fu Jen Catholic University. Independent irector/Audit Committee Member/Remuneration Committee Member of Jiemin KY Co., Ltd. Juyang Industrial Co., Ltd. Compensation Committee Member. Standing Director of the Taiwan Social Enterprise Innovation and Entrepreneurship Association	None	None	None	
Independent Director	Taiwan	Yi-Hsien Huang	Female 51~60 years old	2025.6.4	3 years	2020.05.27	0	0.00	0	0.00	0	0.00	0	0	Construction and Management Group, Department of Civil Engineering, National Taiwan University Master of Business Administration, Accounting and Management Decision-Making Group, National Taiwan University General Manager/Chief Financial Officer of Endeavour Technology Co., Ltd.	Director of Ende Technology Co., Ltd. Director/Vice Chairman of Ruide Precision Co., Ltd. Supervisor of Taiwan Woodworking Machinery Association Director of the Middle East Economic and Trade Association of the Republic of China Supervisor of Yude Industrial (Stock) Company	None	None	None	

Note: Where the Company's Chairman and President or equivalent job position (highest managerial officer) refer to the same individual, or being spouse or first-degree relative of each other, it is necessary to explain the reason and relevant information on the reasonability, necessary and responsive measures (such as the method of increase of independent director seats, a majority of directors without concurrent job position of employee or managerial officer etc.)：

The Chairman and the General Manager of the company are first-degree relatives. This arrangement is made in consideration of the second-generation succession plan for the company. To address this, the company has appointed an additional independent director, resulting in a total of four independent directors. Furthermore, the majority of directors (7 out of 9 directors) are not concurrently serving as employees or executives.

Director Information (2)

I. Disclosure of professional qualification of directors and independence of independent directors:

Condition / Name	Professional qualification and experience (Note 1)	Independence status (Note 2)	Number of companies for adjunct independent directors of other public offering companies
Ming-Lieh Chang	Equipped with more than five years of working experience necessary for the company business, and previously assumed the positions of Chairman of Wonderful Hi-Tech Co., Ltd. and Chairman of Wanshih Electronic Co., Ltd, and not being subject to any conditions defined in the subparagraphs of Article 30 of the Company Act.	1. Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the Company or a majority of shares with voting rights. 2. Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the Company or a spouse thereof. 3. The member is not elected due to government agency, juristic person or their representative acting as shareholders described in Article 27 of the Company Act.	0
Ming-Hua Chang	Equipped with more than five years of working experience necessary for the company business, and previously assumed the position of Vice Chairman of Wonderful Hi-Tech Co., Ltd., and not being subject to any conditions defined in the subparagraphs of Article 30 of the Company Act.	1. Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the Company or a majority of shares with voting rights. 2. Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the Company or a spouse thereof. 3. The member is not elected due to government agency, juristic person or their representative acting as shareholders described in Article 27 of the Company Act.	0
Cheng-Ya Chang	Equipped with more than five years of working experience necessary for the company business, and general manager of the Company, and not being subject to any conditions defined in the subparagraphs of Article 30 of the Company Act.	1. Not a director, supervisor or employee of a corporate shareholder that directly holds 5% or more of the total number of issued shares of the Company, or of a corporate shareholder that ranks among the top five in shareholdings, or of a proxy appointed according to Paragraph 1 or Paragraph 2 of Article 27 of the Company Act. 2. Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the Company or a majority of shares with voting rights. 3. The member is not elected due to government agency, juristic person or their representative acting as shareholders described in Article 27 of the Company Act.	0

Cheng-Chin Chang	Equipped with more than five years of working experience necessary for the company business, and previously assumed the positions of Chairman of Wanshih Electronic Co., Ltd., and not being subject to any conditions defined in the subparagraphs of Article 30 of the Company Act.	1. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders. 2. Not a director, supervisor or employee of a corporate shareholder that directly holds 5% or more of the total number of issued shares of the Company, or of a corporate shareholder that ranks among the top five in shareholdings, or of a proxy appointed according to Paragraph 1 or Paragraph 2 of Article 27 of the Company Act. 3. Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the Company or a majority of shares with voting rights. 4. Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the Company or a spouse thereof. 5. The member is not elected due to government agency, juristic person or their representative acting as shareholders described in Article 27 of the Company Act.	0

Lung-Chih Chung	Equipped with more than five years of working experience necessary for the company business, and presently assuming the position of President's Special Assistant and Sales Manager of Fu San Machinery Co., Ltd., and not being subject to any conditions defined in the subparagraphs of Article 30 of the Company Act.	1. Not an employee of the Company or any of its affiliates. 2. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders. 3. Not a director, supervisor or employee of a corporate shareholder that directly holds 5% or more of the total number of issued shares of the Company, or of a corporate shareholder that ranks among the top five in shareholdings, or of a proxy appointed according to Paragraph 1 or Paragraph 2 of Article 27 of the Company Act. 4. Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the Company or a majority of shares with voting rights. 5. Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the Company or a spouse thereof. 6. The member is not a director, supervisor, officer, or shareholder holding 5% or more of the shares of a specified company or institution that has a financial or business relationship with the Company. 7. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the Company or any affiliate of the Company, or that provides commercial, legal, financial, accounting or related services to the Company or any affiliate of the Company for which the provider in the past two years has received compensation, or a spouse thereof; 8. The members is not of the relationship of spouse or relative within second degree of kinship with other directors. 9. The member is not elected due to government agency, juristic person or their representative acting as shareholders described in Article 27 of the Company Act.	0
Kuei-Sen Huang	Equipped with more than five years of working experience necessary for the company business, qualified for the national advanced examination in mechanical engineering and professional engineer examination for mechanical engineer, and presenting assuming the positions of Chairman of UJU Electronics International Inc. and Vericon Co., Ltd., and not being subject to any conditions defined in the subparagraphs of Article 30 of the Company Act.	1. Not an employee of the Company or any of its affiliates. 2. Not a director or supervisor of the Company or any of its affiliates. 3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders. 4. Not a managerial officer listed in the preceding Subparagraph 1 or a spouse, relative within second degree of kinship or direct blood relative within third degree of	0

<table>
<tr>
<td>Shih-Yang Chen</td>
<td>Equipped with more than five years of working experience necessary for the company business, equipped with the expertise in accounting, finance and taxation, and presently assuming the position of CPA and responsible person of Taipei Office of Changshan Accounting Firm, and not being subject to any conditions defined in the subparagraphs of Article 30 of the Company Act.</td>
<td rowspan="3">kinship of personnel listed in the preceding Subparagraphs 2 and 3.
5. Not a director, supervisor or employee of a corporate shareholder that directly holds 5% or more of the total number of issued shares of the Company, or of a corporate shareholder that ranks among the top five in shareholdings, or of a proxy appointed according to Paragraph 1 or Paragraph 2 of Article 27 of the Company Act.
6. Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the Company or a majority of shares with voting rights.
7. Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the Company or a spouse thereof.
8. The member is not a director, supervisor, officer, or shareholder holding 5% or more of the shares of a specified company or institution that has a financial or business relationship with the Company.
9. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the Company or any affiliate of the Company, or that provides commercial, legal, financial, accounting or related services to the Company or any affiliate of the Company for which the provider in the past two years has received compensation, or a spouse thereof;
10. The members is not of the relationship of spouse or relative within second degree of kinship with other directors.
11. The member is not elected due to government agency, juristic person or their representative acting as shareholders described in Article 27 of the Company Act.</td>
<td>1</td>
</tr>
<tr>
<td>Chun-Chi Yang</td>
<td>Equipped with more than five years of working experience necessary for the company business, and present assuming the position of professor and department director of Department of Business Administration, Fu Jen Catholic University, and not being subject to any conditions defined in the subparagraphs of Article 30 of the Company Act.</td>
<td>1</td>
</tr>
<tr>
<td>Yi-Hsien Huang</td>
<td>Equipped with more than five years of working experience necessary for the company business, and Possesses expertise in international M&A, multinational corporation management, corporate diagnosis and management, IPO consulting, management/proxy issues handling, and carbon auditing. Currently serves as a director of Endeavour Technology Co., Ltd., and not being subject to any conditions defined in the subparagraphs of Article 30 of the Company Act.</td>
<td>0</td>
</tr>
</table>

Note 1: Professional qualification and experience: It describes the professional qualification and experience of individual director and supervisor. For a director of the audit committee member and equipped with accounting or financial expertise, it is necessary to describe his/her accounting or financial background and working experience. In addition, explanation on whether there is any condition specified in Article 30 of the Company Act shall be provided.

Note 2: Independent directors complying with independence status, including but not limited to whether director of the company, his/her spouse, relative within second degree of kinship acts as director, supervisor or employee of the Company or its affiliates; number of company shares held and holding percentage of the director, spouse, relative within second degree of kinship (or under the name of others); whether he or she acts as director, supervisor or employee of company having special relationship with the Company (please refer to the provisions of Subparagraphs 5~8 of Paragraph 1 of Article 3 of the Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies); remuneration amount collected for providing corporate commerce, legal, finance or accounting service to the Company or its affiliates in the most recent two years.

II. Diversity and independence of board of directors:

(I) Diversity of board of directors:

According to Article 3 of the “Regulations for Election of Directors” of the Company, the overall composition of the board of directors shall be taken into consideration in the selection of the Company's directors. The composition of the board of directors shall be determined by taking diversity into consideration, and appropriate policy on diversity based on the Company's business operations, operating dynamics, and development shall be established and executed thoroughly. The board members of the Company are equipped with professional background (e.g., law, accounting, industry, finance, marketing, technology), professional skills, and industry experience, such that they are able to provide professional opinions in order to improve the operation and management performance of the Company.

Each board member shall have the necessary knowledge, skill, and experience to perform their duties; the abilities that must be present in the board as a whole are as follows:

1. Operational judgment ability.
2. Accounting and financial analysis ability.
3. Business management ability.
4. Crisis handling ability.
5. Knowledge of the industry.
6. International market perspective.
7. Leadership.
8. Decision-making ability.

Specific management objectives of the diversification policy and its current status

Our current board of directors consists of nine members, including four independent directors and five non-independent directors, all of whom are distinguished figures from industry and academia. Our company values gender equality in the composition of our board members and aims to increase the number of female directors to over one-third (33%). Currently, the board members are distributed as follows: seven male directors (78%) and two female directors (22%). The number of female directors is less than one-third due to the nature of our industry, making it difficult to find professionals in the relevant fields in the short term. We will continue to actively increase the number of female directors to implement our gender diversity policy and achieve our goals.

Implementation status of specific management goal for diversity of board members is as follows:

Diverse Core Item Management Goal / Director Name	Gender	Age	Nationality	Independent director with term of office exceeding three terms	Operational judgment ability	Accounting and financial analysis ability	Business management ability	Crisis handling ability	Knowledge of the industry.	International market perspective	Leadership	Decision-making ability	Marketing
Ming-Lieh Chang	Male	71~80 years old	R.O.C.		V	V	V	V	V	V	V	V	V
Ming-Hua Chang	Male	81~90 years old			V	V	V	V	V	V	V	V	V
Cheng-Ya Chang	Male	41~50 years old			V	V	V	V	V	V	V	V	V
Lung-Chih Chung	Male	51~60 years old			V	V	V	V	V	V	V	V	V
Cheng-Chin Chang	Male	41~50 years old			V	V	V	V	V	V	V	V	V
Kuei-Sen Huang	Male	81~90 years old		V	V	V	V	V	V	V	V	V	V
Shih-Yang Chen	Male	61~70 years old			V	V	V	V		V	V	V	
Chun-Chi Yang	Female	51~60 years old			V	V	V	V		V	V	V	
Yi-Hsien Huang	Female	51~60 years old			V	V	V	V		V	V	V	

(II) Independence of board of directors:

The Company has established the “Regulations for Election of Directors’ according to Articles 21 and 41 of the “Corporate Governance Best-Practice Principles for TWSE/GTSM Listed Companies”. The selection of independent directors complies with the “Regulations Governing Appointment of Independent Directors and Compliance Matters for Public Companies”, and the election of directors of the Company adopts the candidate nomination system and the cumulative voting system.

There are a total 9 board members for the present term of office of the Company, including 4 independent directors, accounting for 44% of the total number of directors. There is 4 general director and 2 directors equipped with the employee status, accounting for 67% of the total number of directors. There are 7 directors among total of 9 directors, exceeding the majority of directors, not concurrently acting as employees or managerial officers. All directors and independents are not subject to matters described in Paragraphs 3 and 4 of Article 26-3 of the Securities and Exchange Act.

Status of directors having the relationship of spouse or relative within second degree of kinship with other directors (please refer to Director Information (1) on pages 4~7 for details)

(II) Information of President, Vice President, Associate Vice President, Supervisors of Departments and Branches:

March 27, 2026

Title	Nationality	Name	Gender	Date of election (appointment) date	Shareholding		Holding of shares by spouse, underage children		Shareholding by nominee arrangement		Main Educational Background (Experience)	Current adjunct positions at other companies	Manager with relationship of spouse or within second degree of kinship			Remarks
					Number of shares	Shareholding percentage %	Number of shares	Shareholding percentage %	Number of shares	Shareholding percentage %			Title	Name	Relationship	
President	Taiwan	Cheng-Ya Chang	Male	2024.01.01	350,613	0.19	327,401	0.18	1,230,000	0.66	Department of Business Administration, National Central University Executive Vice President of Wire and Cable Business Unit, Wonderful Hi-Tech Co., Ltd. Vice President of Thai Wonderful Wire Cable Co., Ltd.	Director of Thai Wonderful Wire Cable Co., Ltd. Director of Wonderful Holding (Thailand) International Co., Ltd. Director of Le Hao International Co., Ltd. Director of Le Hao Co., Ltd. Director of Vietnam Wonderful Wire Cable Co., Ltd. and Wonderful Photoelectricity Dongguan Director of Shanghai Elitech Technology Co., Ltd. Director of Mei Ming Investment Co., Ltd. Chairman of Yayi Investment Co., Ltd.	Chairman Vice President	Ming-Lieh Chang Cheng-Po Chang	Father-son Brothers	Note
Vice President	Taiwan	Cheng-Po Chang	Male	2024.01.01	308,443	0.17	30,009	0.02	1,300,000	0.70	National Taiwan University EMBA Vice Factory Director of Wonderful Hi-Tech Co., Ltd. Head of Operation of ABA Industry Inc.	Director of Le Hao International Co., Ltd. Director of Le Hao Co., Ltd. Director of Wonderful Photoelectricity (Dongguan) Co., Ltd. Director of Wonderful Photoelectricity Co., Ltd. Director of Vietnam Wonderful Wire Cable Co., Ltd. Director of Yi-Tai Technology Co., Ltd. Director and Head of Operation of ABA Industry Inc. Chairman of Mei Ming Investment Co., Ltd. Director of Inga Nano Technology Co., Ltd. Chairman of Xuanheng Investment (Co., Ltd.) Chairman of Meicheng Investment (Stock) Co., Ltd.	Chairman e President	Ming-Lieh Chang Cheng-Ya Chang	Father-son Brothers	

Title	Nationality	Name	Gender	Date of election (appointment) date	Shareholding		Holding of shares by spouse, underage children		Shareholding by nominee arrangement		Main Educational Background (Experience)	Current adjunct positions at other companies	Manager with relationship of spouse or within second degree of kinship			Remarks
					Number of shares	Shareholding percentage %	Number of shares	Shareholding percentage %	Number of shares	Shareholding percentage %			Title	Name	Relationship	
Vice President	Taiwan	Yu-Hsiu Hsu	Female	2022.07.01	180,000	0.10	0	0	0	0	Business Administration Class of Senior Officer Enterprise Master Program, National Central University CFO of Wanshih Electronic Co., Ltd. Manager of General Management Division, Wonderful Hi-Tech Co., Ltd.	Director of Wonderful Photoelectricity Co., Ltd Supervisor of Suzhou Wanshih Electronic Element Co., Ltd. Supervisor of Wan Shih (Hong Kong) Co., Ltd. Director of Le Hao International Co., Ltd. Director of Le Hao Co., Ltd. Supervisor of Wonderful Photoelectricity (Dongguan) Co., Ltd.	None	None	None	
Vice President	Taiwan	Ming-Yuan Hsieh	Male	2024.01.01	99,000	0.05	0	0	0	0	Department of Mechanical Engineering, Datong Institute of Technology	President and Director of Thai Wonderful Wire Cable Co., Ltd.	None	None	None	

Note: Where the President or equivalent job position (highest managerial officer) and the Chairman refer to the same individual, or being spouse or first-degree relative of each other, it is necessary to disclose the reason and relevant information on the reasonability, necessary and responsive measures (such as the method of increase of independent director seats, a majority of directors without concurrent job position of employee or managerial officer etc.)：
The Chairman and the General Manager of the company are first-degree relatives. This arrangement is made in consideration of the second-generation succession plan for the company. To address this, the company has appointed an additional independent director, resulting in a total of four independent directors. Furthermore, the majority of directors (7 out of 9 directors) are not concurrently serving as employees or executives.

II. Remuneration Paid to Directors, President and Vice Presidents, etc., in the Most Recent Fiscal Year:

(I) 1. Remuneration of Directors and Independent Directors (Individual disclosure of name and remuneration method)

Unit: NT$ thousand

Title	Name	Remuneration of directors								Total of Four Items of A+B+C+D as a Percentage of Net Income		Relevant compensation received by adjunct employees								Total of Seven Items of A+B+C+D+E+F+G as a Percentage of Net Income		Compensation from investees or parent company other than subsidiaries received
		Remuneration (A)		Retirement Pension (B) (Note 2)		Remuneration of Directors (C) (Note 1)		Expenses for execution of business (D)				Salary, bonus and special disbursement (E)		Retirement Pension (F) (Note 2)		Employees' remuneration (G) (Note 1)						
		The Company	All companies listed in the financial statements	The Company	All companies listed in the financial statements	The Company	All companies listed in the financial statements	The Company	All companies listed in the financial statements	The Company	All companies listed in the financial statements	The Company	All companies listed in the financial statements	The Company	All companies listed in the financial statements	The Company		All companies listed in the financial statements		The Company	All companies listed in the financial statements	
																Cash amount	Stock amount	Cash amount	Stock amount			
Chairman	Ming-Lieh Chang	2,845	2,845	0	0	2,073	2,073	35	35	4,953 1.32%	4,953 1.32%	1,771	3,024	321	321	0	0	0	0	7,045 1.88%	8,298 2.21%	1,802
Vice Chairman	Ming-Hua Chang	2,412	2,412	0	0	921	921	35	35	3,368 0.90%	3,368 0.90%	1,310	1,310	272	272	0	0	0	0	4,950 1.32%	4,950 1.32%	None
Director	Cheng-Po Chang(Note 3)	0	0	0	0	339	339	10	10	349 0.09%	349 0.09%	2,663	2,663	61	61	196	0	196	0	3,269 0.87%	3,269 0.87%	None
Director	Cheng Ya Chang(Note 3)	0	0	0	0	464	464	20	20	484 0.13%	484 0.13%	2,197	2,197	46	46	315	0	315	0	3,042 0.81%	3,042 0.81%	None
Director	Cheng-Chin Chang(Note 3)	0	0	0	0	464	464	20	20	484 0.13%	484 0.13%	212	212	0	0	0	0	0	0	696 0.19%	696 0.19%	None
Director	Lung-Chih Chung	0	0	0	0	587	587	30	30	617 0.16%	617 0.16%	0	0	0	0	0	0	0	0	617 0.16%	617 0.16%	None
Independent Director	Kuei-Sen Huang	406	406	0	0	705	705	90	90	1,201 0.32%	1,201 0.32%	0	0	0	0	0	0	0	0	1,201 0.32%	1,201 0.32%	None
Independent Director	Ching-Feng Sun(Note 3)	165	165	0	0	297	297	95	95	557 0.15%	557 0.15%	0	0	0	0	0	0	0	0	557 0.15%	557 0.15%	None
Independent Director	Shih-Yang Chen	388	388	0	0	705	705	35	35	1,128 0.30%	1,128 0.30%	0	0	0	0	0	0	0	0	1,128 0.30%	1,128 0.30%	None
Independent Director	Chun-Chi Yang	388	388	0	0	705	705	55	55	1,148 0.31%	1,148 0.31%	0	0	0	0	0	0	0	0	1,148 0.31%	1,148 0.31%	None
Independent Director	Yi-Hsien Huang(Note 3)	223	223	0	0	407	407	20	20	650 0.17%	650 0.17%	0	0	0	0	0	0	0	0	650 0.17%	650 0.17%	None

1. Please describe the payment policy, system, standard and structure for remuneration of independent directors, and explain the relationship with the remuneration payment according to the job duties handled, risks and time invested, etc.:
   When the directors of the Company perform job duties of the Company, regardless whether the Company is operating at a profit or loss, the Company may pay remuneration, and the board of directors is authorized to determine the remuneration according to their participation level and contribution value to the operation of the Company along with the consideration of the standard adopted in the same industry. In addition, transportation allowance may also be paid.
   When the Company has a surplus earning, remuneration is further distributed according to Article 26 of the Articles of Incorporation of the Company.
2. In addition to the disclosure of the table above, , the remuneration collected in by directors of the Company for providing services (such as acting as non-employee consultant of the parent company/companies/investees indicated in the financial report): None.

Note 1: The 2025 surplus earning of the Company has not yet been resolved by the shareholders' meeting for distribution, and the remunerations of directors and employees refer to the proposed amount approved by the board of directors.

Note 2: It refers to the amount of retirement pension appropriated and recognized as expenditure.

Note 3:Directors Cheng Ya Chang and Cheng-Chin Chang, and independent director Yi-Hsien Huang will be newly appointed following the general re-election of directors at the shareholders' meeting on June 4, 2025; Director Cheng-Po Chang and independent director Ching-Feng Sun will step down after the re-election, and their remuneration will be calculated based on their term of office.

2. Remuneration of supervisors: Since the Company has established the Audit Committee in replacement of the supervisors, this part is not applicable.

3. Remuneration of President and Vice Presidents (summary according to class interval and name disclosure method)

Unit: NT$ thousand

Title	Name	Salary (A)		Retirement Pension (B) (Note 2)		Bonus and special disbursement (C)		Employees' remuneration (D) (Note 1)				Total of Four Items of A+B+C+D as a Percentage of Net Income		Compensation from investees or parent company other than subsidiaries received
		The Company	All companies listed in the financial statements	The Company	All companies listed in the financial statements	The Company	All companies listed in the financial statements	The Company		All companies listed in the financial statements		The Company	All companies listed in the financial statements	
								Cash amount	Stock amount	Cash amount	Stock amount			
President	Cheng-Ya Chang	6,875	6,875	295	295	11,158	11,158	1,498	0	1,498	0	19,826 5.28%	19,826 5.28%	0
Vice President	Cheng-Po Chang													
Vice President	Yu-Hsiu Hsu													
Vice President	Hsieh Ming Yuan													

Remuneration bracket

Payment to individual President and Vice Presidents, remuneration bracket	Name of President and Vice President	
	The Company	Parent Company and All Invested Enterprises (Note 3)
Under NT$ 1,000,000	0	0
NT$ 1,000,000 (inclusive)～NT$ 2,000,000 (exclusive)	0	0
NT$ 2,000,000 (inclusive)～NT$ 3,500,000 (exclusive)	Hsieh Ming Yuan	Hsieh Ming Yuan
NT$ 3,500,000 (inclusive)～NT$ 5,000,000 (exclusive)	0	0
NT$ 5,000,000 (inclusive)～NT$ 10,000,000 (exclusive)	Cheng-Po Chang、Cheng-Ya Chang Yu-Hsiu Hsu	Cheng-Po Chang、Cheng-Ya Chang Yu-Hsiu Hsu
NT$ 10,000,000 (inclusive)～NT$ 15,000,000 (exclusive)	0	0
NT$ 15,000,000 (inclusive)～NT$ 30,000,000 (exclusive)	0	0
NT$ 30,000,000 (inclusive)～NT$ 50,000,000 (exclusive)	0	0
NT$ 50,000,000 (inclusive)～NT$ 100,000,000 (exclusive)	0	0
Above NT$100,000,000	0	0
Total	4	4

Note 1: The 2025 surplus earning of the Company has not yet been resolved by the shareholders' meeting for distribution, and the remuneration of employees refers to the proposed amount approved by the board of directors.

Note 2: It refers to the amount of retirement pension appropriated and recognized as expenditure.

Note 3: Remunerations of all companies and all investees included in the financial statements

4. Remuneration of managerial officers of top five highest remuneration of TWSE/TPEx listed company (individual disclosure of name and remuneration method)

Note: Where a TWSE/TPEx listed company is subject to the conditions of (1) operating loss after tax indicated in the parent company only or individual financial report in the most recent three years or (2) corporate governance evaluation result of the most recent year indicating the lowest two-tier range, or subject to change of transaction method, suspension of trading, termination of listing at TWSE/TPEx, or any matter considered by the corporate governance evaluation committee to be unacceptable for evaluation for the most recent year or up to the printing date of the annual report, it is necessary to individually disclose the information on the remuneration of managerial officers of top five highest remuneration.

Title	Name	Salary (A)		Retirement Pension (B)		Bonus and special disbursement (C)		Employees' remuneration (D)				Total of Four Items of A+B+C+D as a % of Net Income (%)		Compensation from investees or parent company other than subsidiaries received
		The Company	All companies listed in the financial statements	The Company	All companies listed in the financial statements	The Company	All companies listed in the financial statements	The Company		All companies listed in the financial statements		The Company	All companies listed in the financial statements	
								Cash amount	Stock amount	Cash amount	Stock amount			
The Company hasn't reached the disclosure standard; therefore, it is not applicable.														

(II) Name of Managerial Officers for Distribution of Employees' Remuneration and Distribution Status

December 31, 2025; NT$ thousand

Title		Name	Stock amount	Cash amount	Total	Ratio of Total to Net Income (%)
Managerial officers	President	Cheng-Ya Chang	0	1,498	1,498	0.40
	Vice President	Cheng-Po Chang				
	Vice President	Yu-Hsiu Hsu				
	Vice President	Hsieh Ming Yuan				

Note: The 2025 surplus earning of the Company has not yet been resolved by the shareholders' meeting for distribution, and the remuneration of employees refers to the proposed amount approved by the board of directors.

(III) An analysis of the total remuneration paid to the Company's directors, the President, and Vice Presidents by the Company and all companies in the parent company only or individual financial statements as a percentage of the net income after tax in the standalone financial report for the most recent two years, and a description of the remuneration policy, standard, and package, the procedure for determining the remuneration, and the association between business performance and future risks:

Unit: NT$ thousand

Title	2025				2024			
	Total remuneration paid		As a percentage of net come %		Total remuneration paid		As a percentage of net come %	
	The Company	All companies in the consolidated statements	The Company	All companies in the consolidated statements	The Company	All companies in the consolidated statements	The Company	All companies in the consolidated statements
Director	14,939	14,939	3.98	3.98	14,882	14,882	4.16	4.16
President and Vice Presidents	19,826	19,826	5.28	5.28	21,377	23,240	5.97	6.49
Total	34,765	34,765	9.26	9.26	36,259	38,122	10.13	10.65

Independent directors of the Company receive fixed remuneration, and the rest of directors receive attendance fee for each board of directors' meeting. In addition, according to the Articles of Incorporation of the Company, when the Company has a profit for a fiscal year, 2% to 4% of the profit before tax and before the deduction of the distribution of remunerations of directors shall be set aside as the remuneration of employees and no higher than 2% thereof shall be set aside as the remuneration of directors. However, when the Company has accumulated losses, amount shall be reserved for making up the accumulated losses first. In addition, to implement corporate governance and to improve the function of board of directors, performance goal is defined clearly in order to improve the operation efficiency and to be used as the reference for the distribution of remuneration of directors and supervisors. The Regulations for Board of Directors Performance Evaluation have been established according to Article 37 of the “Corporate Governance Best Practice Principles”. Furthermore, to improve the director and managerial officer remuneration system of the Company, the Company has established the Remuneration Committee Charter, and the performance evaluation and remuneration of directors and supervisors shall consider the common remuneration standard adopted in the same industry. In addition, personal performance evaluation result, time of contribution, job duty handled, personal goal achievement status, performance of other job positions, and remuneration paid to personnel at the same job rank of the Company are also considered, along with the Company’s short and longer term business goal achievement, financial status, etc., in order to evaluate the association reasonableness among the personal performance, company operational performance and future risks.

(IV) Continuing Education and Training Status of Directors

When the Company is aware of course information related to corporate governance, directors are informed actively, in order to appropriately arrange continuing education time and content, and the continuing education certificates of all directors are obtained timely. In addition, the continuing education status of directors is also publicly disclosed on the “Market Observation Post System (MOPS) Website”.

2025 continuing education status of directors is as follows:

Title	Name	Organizer	Course Name	Training Hours	Whether it complies with the “Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEx Listed Companies”
Chairman	Ming-Lieh Chang	Taiwan Corporate Governance Association	Impact of ESG Risks and Opportunities on Financial The Digital Financial Revolution: The Principles of Stablecoins and the Development Trends of Blockchain Virtual Assets	3 3	Yes
Director	Ming-Hua Chang	Taiwan Corporate Governance Association	Contractual Risk Management Under the Impact of Trump's "Reciprocal Tariffs" in 2025 Enterprise Innovation and Growth and AI	3 3	Yes
Director	Cheng Ya Chang	Taiwan Corporate Governance Association	Sustainable Heritage and AI Application Transformation Risk Management and Strategy Analysis for Corporate Sustainability Basic Legal Concepts for Listed Companies Operational Practices of Functional Committees of the Board of Directors	3 3 3 3	Yes
Director	Cheng Chin Chang	Chinese Financial Development Association	Trump's new tariff policy and global economic changes New Trends in Circular Economy and Sustainable Management	3 3	Yes
Director	Chung Lung Chih	Taiwan Corporate Governance Association	Trump 2.0, the Death of Globalization and Regional Wars Operational Practices of the Sustainable Development Committee (Sustainability Director, Working Group)	3 3	Yes
Independent Director	Huang Kuei Sen	Taiwan Corporate Governance Association	AI Applications, Law, and Auditing Develop sustainable performance indicators and rewards	3 3	Yes
Independent Director	Shih-Yang Chen	Taiwan Corporate Governance Association Chinese National Association of Industry and Commerce	Trump 2.0: Corporate Response Strategies for Global Tax Reform and Supply Chain Restructuring Analyzing key domestic and international case studies to understand the strategies and mindset that companies should have for protecting trade secrets	3 3	Yes
Independent Director	Chun-Chi Yang	Taiwan Corporate Governance Association	Contractual Risk Management Under the Impact of Trump's "Reciprocal Tariffs" in 2025	3	Yes

		Chinese National Association of Industry and Commerce	Generative Artificial Intelligence Development Trends and Application Cases	3	
Independent Director	Yi-Hsien Huang	Taiwan Sustainable Energy Research Foundation Chinese Financial Development Association	Taiwan Listed Companies Association Directors and Supervisors Training Course The Arrival of the AI Era: Opportunities and Challenges for Enterprise Intelligent Transformation The Impact of Trump 2.0 on the Global Economy	3 3 3	Yes

III. Corporate Governance Status

(I) (1) Board Operation Status:

During the period from 2025/1/1 to 2026/3/31, there were 9 board meetings (A), and the attendance status of directors is as follows:

Title	Name	Actual number of attendance (B)	Number of attendance by proxy	Actual attendance rate (%) [B/A] (Note)	Remarks
Chairman	Ming-Lieh Chang	9	0	100	Re-elected on June 4, 2025
Director	Ming-Hua Chang	9	0	100	Re-elected on June 4, 2025
Director	Lung-Chih Chung	8	1	89	Re-elected on June 4, 2025
Director	Cheng-Po Chang	3	0	100	Stepping down on June 4, 2025 Required to attend 3 meetings
Director	Cheng-Ya Chang	6	0	100	Newly appointed on June 4, 2025 required to attend 6 times
Director	Cheng-Chin Chang	6	0	100	Newly appointed on June 4, 2025 required to attend 6 times
Independent Director	Ching-Feng Sun	3	0	100	Stepping down on June 4, 2025 Required to attend 3 meetings
Independent Director	Kuei-Sen Huang	7	2	78	Re-elected on June 4, 2025
Independent Director	Shih-Yang Chen	9	0	100	Re-elected on June 4, 2025
Independent Director	Chun-Chi Yang	9	0	100	Re-elected on June 4, 2025
Independent Director	Yi-Hsien Huang	6	0	100	Newly appointed on June 4, 2025 required to attend 6 times

Other matters required to be recorded:

I. Where the operation of a board meeting is subject to one of the following, the board meeting date, session, proposal content, opinion of all independent directors and Company's handling for the opinions of independent directors shall be described:
   (I) Matters specified in Article 14-3 of Sectaries and Exchange Act: Please refer to important resolutions of the board of directors' meetings and resolution result on pages 42~43.
   (II) Except for the aforementioned matters, other resolutions of board meetings subject to dissenting opinions or qualified opinions and equipped with records or written statements:
   The independent directors held no dissenting or qualified opinions.

II. For the execution status of recusal of directors due to conflicts of interest, the name of directors, proposal content, reasons of recusal and participation in voting shall be described:

Board Dates	Name of Recused Director	Contents of the proposal	Reasons for avoidance of interest	Participation in voting
2025/8/12	Chang Cheng Ya	2024 Management and Staff Compensation and Directors' ompensation Payments	This case involves matters concerning the personal interests of the directors.	Director Chang Cheng Ya left the meeting and did not participate in the vote. The motion was passed unanimously by all attending directors after the chairman consulted with him.
2026/3/9	Chang Cheng Ya and Cheng-Chin Chang	Employee transfer of company treasury stock	This case involves matters concerning the personal interests of the directors.	Director Chang Cheng Ya and Cheng-Chin Chang left the meeting and did not participate in the vote. The motion was passed unanimously by all attending directors after the chairman consulted with him.

III. Public company shall disclose the information on the evaluation cycle and period, evaluation scope, method and evaluation content, etc. of the self-evaluation (or peer evaluation) of the board of directors, and Table 2 (2) Board evaluation execution status shall be described.

IV. Goals (such as establishment of Audit Committee, improvement of information transparency etc.) for establishment of and execution status evaluation on the enhancement of functions of the board of directors for the current year and the most recent year: The Company has established the Audit Committee formed by all independent directors to replace the supervisors according to Article 14-4 of the Securities and Exchange Act, in order to enhance the functions of the board of directors.

Note: All independent directors of the Company attended each board meeting in person in 2025 and up to the date of March 31, 2026.

(2) Board of Directors Evaluation Implementation Status:

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation content
Once annually	January 1, 2025 to December 31, 2025	1, Board of directors performance evaluation 2. Board member performance evaluation 3. Functional committee performance evaluation	Board member self-evaluation	1. A. Participation level in the operation of the Company B. Improvement of the quality of the board of directors' decision making C. Composition and structure of the board of directors D. Election and continuing education of directors E. Internal control F. Other items 2. A. Alignment of the goals and mission of the Company B. Awareness of the duties of a director C. Participation level in the operation of the Company D. Management of internal relationship and communication E. Director's professionalism and continuing education F. Internal control G. Other items 3. A. Participation level in the operation of the Company B. Awareness of the duties of the functional committee C. Improvement of quality of decisions made by the functional committee D. Composition of the functional committee and election of its members E. Internal control F. Other items

The company will submit the evaluation results to the board of directors held on March 9, 2026. The evaluation results are as follows:

Evaluation scope	Assessment Result	
Board of Directors Performance Evaluation	Excellent	The board of directors has given full assistance to the new directors. Everything is on track ar they have completed their duties very efficiently. They are very active and smooth in participating in discussions and communications on proposals, which is excellent.
Board member performance evalua	Excellent	All directors have professionalism and decision-making execution capabilities. There is smoot communication among directors, and they all actively participate in full discussions. Resoluti on directors' recusation of interests are also implemented.
Audit Committee Performance Evaluation	Excellent	The members discussed the proposals actively and efficiently, and communication was smoo and opinions were fully exchanged.
Compensation Committee Performa Evaluation	Excellent	The members discussed the proposals actively and efficiently, and communication was smoo and opinions were fully exchanged.

(II) Audit Committee Implementation Status:

Audit Committee Implementation Status Information:

The Audit Committee of the Company is formed by 4 independent directors, and the operation of the committee is mainly for the purpose of supervising the following matters:

I. Appropriate presentation of the financial statements of the Company.

II. Appointment (discharge) of Certified Public Accountant (CPA) as well as CPA's independence and performance.

III. Effective implementation of internal control of the Company.

IV. Company's compliance with relevant laws and regulations.

V. Company existence or control of potential risks.

The responsibilities and authorities of the committee are as follows:

I. Adoption or amendment of the internal control system pursuant to Article 14-1 of the Securities and Exchange Act.

II. Review on the effectiveness of the internal control system.

III. Adoption or amendment, pursuant to Article 36-1 of the Securities and Exchange Act, of handling procedures for financial or operational actions of material significance, such as acquisition or disposal of assets, derivatives trading, extension of monetary loans to others, or endorsements or guarantees for others.

IV. Matters bearing on the personal interest of a director.

V. Material assets or derivatives transactions.

VI. Material monetary loans, endorsements, or provision of guarantees.

VII. Offering, issuance, or private placement of any equity-type securities.

VIII. Appointment, discharge, or compensation of an attesting CPA.

IX. Appointment or discharge of financial, accounting, or internal auditing officers.

X. Annual and semi-annual financial reports.

XI. Other material matters specified by the Company or competent authority.

From 2025/1/1 to 2026/3/31, a total of 7 sessions (A)of Audit Committee meetings were convened, and the attendance status of independent directors is as follows:

Title	Name	Actual number of attendance (B)	Number of attendance by proxy	Actual attendance rate (%) (B/A)	Remarks
Independent Director	Kuei-Sen Huang	5	2	71	Re-elected on June 4, 2025
Independent Director	Ching-Feng Sun	3	0	100	Stepping down on June 4, 2025. Required to attend 3 meetings.
Independent Director	Shih-Yang Chen	7	0	100	Re-elected on June 4, 2025
Independent Director	Chun-Chi Yang	7	0	100	Re-elected on June 4, 2025
Independent Director	Yi-Hsien Huang	4	0	100	Newly appointed on June 4, 2025; required to attend 4 times.

Other matters required to be recorded:

I. Where the operation of Audit Committee is subject to one of the following, the board meeting date, session, proposal content, dissenti opinion of independent directors, reserved opinions or major recommendation item content, resolution result of the Audit Committee meeting and the Company's handling with respect to the opinions of the Audit Committee.

(I) Matters specified in Article 14-5 of the Sectaries and Exchange Act.

(II) In addition to the aforementioned motions, other motions without approval by the Auditing Committee but passed by the Board with 2/3 of the Directors.

Audit Committee Meeting Convention Date	Proposal content, dissenting, qualified opinions or major recommendation content of independent directors and subsequent handling	Matters specified in Articles 14-5 of the Securities and Exchange Act	Resolutions not approved by the Audit Committee but with the consent of more than two-thirds of all directors
4st meeting of 3nd term 2026.3.9	1.2025 Consolidated and parent company only financial statements prepared according to IAS. 2.Distribution of 2025 remuneration of employees and remuneration of directors. 3.2025 earnings distribution and cash dividend distribution. 4.Handling of financial derivatives. 5.Change of attesting CPAs 6.Assessment and Appointment of the Company's attesting CPAs Independence and Competency 7.2025 statement of internal control system. 8.The allocation of non-managerial personnel to the transfer of the company's treasury stock.	V V V V V V	None
	Resolution result of the Audit Committee: Independent directors Shih-Yang Chen and Yi-Hsien Huang suggested adding information on the authorized limits for derivative products to the proposal for reference. This suggestion was approved by all attending members without objection after consultation with the chairman.		
	Company's Handling for Opinions of Audit Committee: Approved by all attending directors.		
3st meeting of 3nd term 2025.12.19	1.Formulate the Company's 2026 operating plan. 2.Formulate the Company's 2026 audit plan. 3.Handling of financial derivatives. 4.Revise the company's "Payroll Cycle" internal control system and audit details.	V	None

		V	
	Resolution result of the Audit Committee: Independent Director Shih Yang Chen proposed: 1. Assess the feasibility of a bonded warehouse in the United States. 2. Regarding the expansion of the factory in Thailand, the company should understand the relevant tax incentive measures. Independent Director Chun Chi Yang proposed: The management team and executives should strengthen organizational manpower in response to product diversification and division of labor. General Manager's response: Currently, to expand business functions, the foreign trade department should strengthen contact with domestic Taiwanese AI-related industry clients. Independent Director Chen Shih-yang proposed: Please add cost of goods sold auditing to the productio cycle. Auditor's response: Audit Plan Form 1, No. 202608, will be revised to include Production Cycle - Process Management Operations, etc. Independent Director Chun Chi Yang proposed: It is recommended that the company consider participating in th New Taipei City Government's Happy Enterprise Incentive Program. The proposal was approved without objection by all attending committee members after consultation with the chairman.		
	Company’s Handling for Opinions of Audit Committee: Approved by all attending directors.		
2st meeting of 3nd term 2025.11.12	1. Report on consolidated financial statements prepared in accordance with IAS in Q3/2025. 2.Handling of financial derivatives.	V V	None
	Resolution result of the Audit Committee: The proposal was passed without objection.		
	Company’s Handling for Opinions of Audit Committee: Approved by all attending directors.		
1st meeting of 3nd term 2025.8.12	1.Nominate the convener and chairman of the company's third audit committee. 2.Report on consolidated financial statements prepared in accordance with IAS in Q2/2025. 3.Handling of financial derivatives. 4.Our company handled the seventh domestic unsecured convertible corporate bond issuance case in 2025.	V V V V	None
	Resolution result of the Audit Committee: Independent Director Shih Yang Chen suggested that since all business activities in the second phase involve cash outflows, close attention should be paid to this, and the suggestion was approved without objection after the chairman consulted all attending committee members.		
	Company’s Handling for Opinions of Audit Committee: Approved by all attending directors.		
18st meeting of 2nd term 2025.5.13	1.Report on consolidated financial statements prepared in accordance with IAS in Q1/2025. 2.Handling of financial derivatives.	V V	None
	Resolution result of the Audit Committee: Independent Director Ching Feng Sun suggested that future financial reports should include a tabular analysis and comparison of accounts receivable, inventory, and current ratios to allow attendees to better understand the report content. This suggestion was approved by all attending committee members after consultation with the chairman.		
	Company’s Handling for Opinions of Audit Committee: Approved by all attending directors.		
17st meeting of 2nd term 2025.4.11	1.Change of visa accountant 2.Assessment and Appointment of the Company's attesting CPAs Independence and Competency		
	Resolution result of the Audit Committee: The proposal was passed without objection.		
	Company’s Handling for Opinions of Audit Committee: Approved by all attending directors.		
16st meeting of 2nd term 2025.3.12	1. 2024 Consolidated and parent company only financial statements prepared according to IAS. 2. 2024 earnings distribution. 3. Distribution of 2024 remuneration of employees and remuneration of directors. 4. Handling of financial derivatives. 5. The allocation of non-managerial personnel to the transfer of the company's treasury stock. 6. 2024 statement of internal control system.	V V V V	None
	Resolution result of the Audit Committee: The proposal was passed without objection.		
	Company’s Handling for Opinions of Audit Committee: Approved by all attending directors.		

II. For the execution status of recusal of independent directors due to conflicts of interest, the name of independent directors, proposal content, reasons of recusal and participation in voting shall be described: None.

III. Status of Communication of Independent Directors and Internal Audit Officer and CPA

(I) Policy for Communication of Independent Directors and Internal Audit Officer and CPA

1. Independent directors maintain proper two-way communication with CPA, and the communication matters include: Communication plan, role and responsibility of the accountant in charge, audit plan, independence of CPA, and other matters. All information helpful to the audit operation, and particularly, any fraud previously occurred, suspected or heard, or any matters nonconforming to the regulatory requirements and abnormal operation or unusual transactions. For such matters, the CPA or Assistant Manager in charge shall be informed timely, or further interviews shall be arranged.
2. The internal audit officer and independent directors convene meeting at least once quarterly and to submit report on the internal audit execution status and internal control operation status of the Company. In case of material abnormal events, meeting may be convened at any time.

(II) Summary on Status of Communication of Independent Directors and Internal Audit Officer

Independent Directors and Internal Audit Officer Communication Seminar、

Date: 2025/03/12

Communication matter: 1.Audit Report covering the 1st quarter of 2025
2.2024 Declaration of Internal Control System.
3.Head of internal auditor responds to questions raised in the meeting.

Communicate results: Passed after review,Report to the Board for final approval.

Date: 2025/05/13

Communication matter: 1.Audit Report covering the 2st quarter of 2025

2.Head of internal auditor responds to questions raised in the meeting.

Communicate results:It is confirmed that there,were no material,opinions put forth.

Date: 2025/08/12

Communication matter: 1.Audit Report covering the 3st quarter of 2025

2.Head of internal auditor responds to questions raised in the meeting.

Communicate results:It is confirmed that there,were no material,opinions put forth.

Date: 2025/11/12

Communication matter: 1First Internal Audit Execution Report for the Fourth Quarter of 2025

2.Head of internal auditor responds to questions raised in the meeting.

Communicate results: It is confirmed that there,were no material,opinions put forth.

Date: 2025/12/19

Communication matter: 1Second Internal Audit Execution Report for the Fourth Quarter of 2025

2.2026 Annual Audit Plan.

3. Head of internal auditor responds to questions raised in the meeting.

Communicate results: Passed after review,Report to the Board for final approval.

(III) Summary on Status of Communication of Independent Director and CPA

Date: 2025/3/12

Subject: 2024 Post-Audit Meeting with Governance Unit

A.Audit Scope and Results

B.Audit report and key audit items

C.Other communication matters

D.Financial reporting preparation

E.Information Sharing

Date: 2025/11/12

Subject: CPA review followed by a communication meeting with the governance unit.

A.Scope and conclusions of the review

B.Major Law Update Sharing

C.Audit quality indicators

(III) Corporate Governance Operation Status and Discrepancies with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and Reasons

Assessment Item	Operation Status (Note 1)			Discrepancies with the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies and Reasons
	Yes	No	Summary	
I. Does Company follow the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies" to establish and disclose its corporate governance practices?	V		On November 12, 2024, the Board of Directors of the Company approved the establishment of the "Corporate Governance Code of Practice" and disclosed it in the corporate governance-related rules and regulations of the Public Information Observatory and the Company's website.	No major difference
II.. Company's ownership structure and shareholders' equity				
(I) Has the Company established the internal procedures for handling shareholders' proposals, doubts, disputes, and litigation matters; in addition, have the procedures been implemented accordingly?	V		(I) The Company entrusts stock affairs agency to handle relevant matters, and has also established spokesperson, and stock affair responsible personnel to handle relevant matters..	(I) No major difference
(II) Is the Company constantly informed of the identities of its major shareholders and the ultimate controller?	V		(II) The Company reviews the Company's directors, managerial officers, list of major shareholders with shareholding percentage above 5% and shareholding change status monthly according to Article 25 of the Securities and Exchange Act, in order to understand the list of ultimate controlling parties of main shareholders having subinterval control of the Company.	(II) No major difference
(III) Has the company established and implemented risk management practices and firewalls for companies it is affiliated with?	V		(III) The Company has established relevant regulations for management and control of related party transactions, endorsements/guarantees and loaning of funds among associates. In addition, the Company has also established the "Supervision and Management for Subsidiaries" according to the "Regulations Governing Establishment of Internal Control Systems by Public Companies" of FSC, in order to implement risk control mechanism on subsidiaries.	(III) No major difference
(IV) Has the Company established internal policies that prevent insiders from trading securities against non-public information?	V		(IV) To establish proper internal material information handling and disclosure mechanism, the Company has established the "Ethical Corporate Management Best Practice Principles", in order to prevent improper disclosure of information.	(IV) No major difference
III.. Composition and responsibility of board of directors				
(I) Has the board of directors established diversity policy, specific management goal and has executed properly?	V		(I) The "Regulations for Election of Directors" of the Company has explicitly specified that for the election of directors of the Company, the overall composition of the board of directors shall be taken into consideration. The composition of the board of directors shall be determined by taking diversity into consideration, and appropriate policy on diversity based on the Company's business operations, operating dynamics, and development shall be established and executed thoroughly. The 16th term of board members of the Company are equipped with professional background, education and experience qualification as well as relevant industry experience, such that they are able to provide professional opinions in order to achieve operation decision making and supervision as well as to improve the operation and management performance of the Company. Please refer to pages 11 for details of specific management goal and implementation status of board of directors.	(I) No major difference
(II) Apart from the Remuneration Committee and Audit Committee, has the Company assembled other functional committees at its own discretion?		V	(II) The Company has established the Remuneration Committee and Audit Committee, and other functional committees have not yet been established.	(II) The Company will establish other different functional committees according to the actual development status and future needs.
(III) Has the Company established a set of policies and assessment	V		(III) The Company has established the "Regulations for Board of Directors Performance Evaluation" and has	(III) No major difference

tools to evaluate the board's performance? Is performance evaluated regularly at least on an annual basis? In addition, has the result of the performance assessment been submitted to the board of directors' meeting and used as reference for the remuneration and nomination or reelection of individual director? (IV) Are external auditors' independence assessed on a regular basis?	 V		implemented self-evaluation for the board of directors and individual directors. In addition, the result of performance evaluation has been reported to the board meeting held on 2026.3.9, which is also used as the reference for distribution of remuneration of directors, nomination and consecutive term of office of directors. The Company has reported the performance evaluation result before the first quarter of each year according to the regulations. (IV) The Company evaluates the CPA's independence and competency once annually during the board meeting. For the evaluation process, please refer to Note 3 for details.	 (IV) No major difference
IV. Has the publicly listed company designated a department or personnel that specializes (or is involved) in corporate governance affairs (including but not limited to providing directors/supervisors with the information needed to perform their duties, convention of board meetings and shareholder meetings, company registration and changes, preparation of board meeting and shareholder meeting minutes etc.)?	V		The position of corporate governance staff of the Company was concurrently held by Yu-Ling Cheng,The company has designated Manager Huang Shumei of the Finance Department to concurrently serve as the director of corporate governance. The two of them have rich experience in discussion and other management. Secretary of Chairman's Office, and she is equipped with the working experience in meeting affairs management for ten years. The main responsibilities include handling matters of board of directors' meetings and assisting matters related to shareholders' meetings according to the laws, preparing meeting minutes of the board of directors' meetings and shareholders' meetings, assisting assumption of office and continuing education of directors, providing documents necessary for directors to perform duties, assisting directors in legal compliance, etc. Duty execution status is as follows: 1. Assist independent directors and general directors to perform job duties, provide necessary documents and arrange the training for the directors. 2. For the amendment and development of the latest laws and regulations in the corporate operation field and corporate governance relevant field, provide such information to the board members timely and to update information periodically. 3. Examine the confidentiality level of relevant information and provide company information necessary for directors, maintain the smoothness of communication and exchange among directors and all business supervisors. 4. Inquire opinions of all directors before the board of directors' meeting and prepare meeting agenda, and also inform all directors for attendance at least seven days before the meeting and provide sufficient meeting documents, in order to facilitate directors to understand the content of relevant proposals. When any proposal content involves conflict of interest with stakeholder and recusal is required, the counterparty is informed in advance, and the board of directors' meeting minutes is also completed within 20 days after the meeting. 5. Confirm the shareholders' meeting date according to the time-limit specified by the law, and prepare shareholders' meeting handbook and shareholders' meeting minutes.	No major difference
V. Has the Company provided proper communication channels and created dedicated sections on its website to address corporate social responsibility issues that are of significant concern to stakeholders (including but not limited to shareholders, employees, customers and suppliers)?	V		The Company has established the spokesperson system, and communication information is provided on the Company's website. In addition, public information system is also properly utilized, thereby allowing shareholders and stakeholders to sufficiently understand the financial status and corporate governance implementation status of the Company. The Company, based on the principles of ethics and transparency, provides sufficient information to correspondent banks and other creditors to facilitate their understanding of the operational status of the Company, in order to make judgement and decisions.	No major difference
VI. Has the Company commissioned professional stock agency institution to handle shareholders' meeting affairs?	V		The Company commissions professional stock agency institution to handle shareholders' meeting affairs.	No major difference
VII. Information disclosure (I) Has the Company established a website that discloses financial,	 V		 (I) The Company has established website to disclose information on finance, sales and shareholders'	 (I) No major difference

business, and corporate governance-related information? (II) Has the Company adopted other means to disclose information (e.g. English website, assignment of specific personnel to collect and disclose corporate information, implementation of a spokesperson system, broadcasting of investor conferences via the company website)? (III) Has the Company made public announce and report the annual financial statements within a period of two months after the end of each fiscal year, and has the Company also made announcement and provided report of the first, second and third quarter financial statements as well as the monthly business operation status?	 V	 V	meeting affairs. Other relevant information required to be reported can be obtained from the Market Observation Post System (MOPS) website. (II) The Company has established the Chinese and English websites, and dedicated personnel have been assigned to be responsible for the collection and disclosure of company information. In addition, the investor and stakeholder sections have also been set up, and the spokesperson system is implemented, in order to provide diverse information disclosure channels to investors. (III) The Company declares the annual financial report within the time-limit.	 (II) No major difference (III) The Company declares the annual financial report within the time-limit; however, early announcement within two months after the end of accounting fiscal year and declaration of annual financial report are not made.
VIII. Does the Company has other important information (including but not limited to, such as, employees' benefits and rights, employee care, investor relationship, supplier relationship, rights of stakeholders, educational training status of directors and supervisors, implementation of risk management policy and risk measurement standards, customer policy implementation status, purchase of liability insurance for directors and supervisors of the Company etc.) helpful to the understanding of the corporate governance operation status of the Company?	V		(I) Employees' benefits and rights: The systems adopted by the Company are handled in accordance with the laws, and the "Work Rules" and relevant management regulations have explicitly specified employees' rights, obligations and benefits. In addition, Employee Welfare Committee has also been established according to the regulations, along with the implementation of the pension system, in order to protect the benefits of employees. (II) Employee care: The Company provides the benefits of group insurance, employee travel, employee bonu year-end bonus, external training subsidy, etc. In addition to the convention of labor-management meetings periodically, the Company has also set up employee mailbox in order to provide complaint fili channel to employees. (III) Investor relations: The Company designates dedicated personnel to be responsible for the disclosure of the financial and business status of the Company on the Company's website and MOPS. In addition, the spokesperson and deputy spokesperson have been established in order to provide smooth communication channel to investors. (IV) Supplier relations: The Company has stipulated the "Supplier Management Regulations" in order to ensure that the delivery, quality and price of suppliers satisfy the demands of the Company, and proper communication and coordinating partnership have also been established. (V) Stakeholders' rights: The Company's website (www.wontex.com)is established with the investor section in order to disclose financial, business related information. In addition, the Company's website is also linked to the "MOPS" website in order to provide reference to stakeholders. Furthermore, the stock affairs agency institution "Stock Registration Department of CTBC Bank Co., Ltd." also provide assistance to the handling of relevant questions and recommendation consultation for shareholders and stakeholders. (VI) Status on continuing education of directors: The Company provides legal and continuing education course information requiring attention to directors, and the "Explanation on Continuing Education Status of Directors" is disclosed in the annual report on an annual basis. (VII) Implementation of risk management policy and risk measurement criteria: The Company has established a risk management policy, and all material proposals related to major operational policy, investment cases, endorsements/guarantees, loaning of funds, derivatives, and bank financing, etc., are evaluated and analyzed by appropriate responsible departments and executed according to the resolution of board meetings. The Audit Office also establishes the annual	No major difference

			audit plan according to the risk assessment result and executes the audit properly, such that the supervisory mechanism and risk control management are implemented properly. (VIII) Customer policy implementation status: The Company is committed to quality and professional skill improvement, and has set up the Foreign Trade Department and Sales Department to be responsible for the products and after-sale service of overseas and domestic customers. In addition, the quality abnormality and product exchange/return process have also been established. The Quality Assurance Department is responsible for handling customer complaint cases, in order to protect the rights and interests of customers. (IX) Status of liability insurance purchased by the Company for the directors and supervisors: The Company has purchased liability insurance for directors and independent directors.	

IX. Please provide explanation on the improvement status of the corporate governance evaluation announced by Taiwan Stock Exchange (TWSE) in the most recent year, and provide priority enhancement and measures for matters yet to be improved.

(I) Corporate Governance Evaluation Result

According to the evaluation result of the 12th Term of Corporate Governance Evaluation System announced by the Securities and Futures Institute on April 30, 2026, the Company is a company ranked at top 36% to 50%.

(II) Status of improvement made:

No.	Evaluation indicator	Improvement measure adopted
1.15	Does the company have established and disclosed on its website internal regulations prohibiting directors or employees and other insiders from trading securities using non-public information in the market, including (but not limited to) prohibiting directors from trading their shares during the closed period of 30 days before the announcement of the annual financial report and 15 days before the announcement of each quarterly financial report, and explain the implementation status?	It has met the scoring requirements for corporate governance assessment.
2.17	Does the company's board of directors regularly (at least once a year) assess the independence and competence of the auditors by referring to audit quality indicators (AQIs), and disclose the assessment procedures in detail in the annual report?	It has met the scoring requirements for corporate governance assessment.
4.7	Has the company uploaded the English version of its sustainability report to the public information observation station and on the company website?	It has met the scoring requirements for corporate governance assessment.
4.11	Has the company disclosed its water consumption and total waste weight over the past two years? [If the company's water consumption or total waste weight over the past two years is externally verified, an additional point will be awarded.]	It has met the scoring requirements for corporate governance assessment.
4.13	Has the company obtained ISO 14001, ISO 50001 or similar environmental or energy management system certification?	The company has met the scoring requirements for corporate governance assessment, earning 1 point and adding 1 point to the total score.
4.21	Does the company assess the risks or opportunities to the community and take corresponding measures, and disclose the specific measures taken and their effectiveness on the company website, annual report or sustainability report?	It has met the scoring requirements for corporate governance assessment.
4.25	Has the company disclosed its annual greenhouse gas emissions for the past two years? [If the company's annual greenhouse gas emissions for the past two years are externally verified, an additional point will be awarded.]	It has met the scoring requirements for corporate governance assessment.

(III) Priority enhancement and measures for matters yet to be improved :

No.	Evaluation indicator	Improvement measures
S-6	Does the company disclose details of its negotiations with investors (such as through investor briefings, in-person visits, video conferences, telephone calls, or emails) and the key content of the company's responses to investor questions?	The Company will establish a stakeholder section on its website; through appropriate communication methods, it will understand the reasonable expectations and needs of stakeholders and respond appropriately to their concerns regarding important sustainability issues. This will help the Company strive for higher scores on new performance indicators.

S-22	Does the company conduct employee opinion surveys regularly and disclose their implementation and improvement plans?	The Company will establish channels for regular communication and dialogue with employees on its website, in its annual report, or in its sustainability report, ensuring that employees have the right to obtain information and express their opinions regarding the Company's operations, management activities, and decision-making.
S-23	Does the company disclose employee turnover rates for the past two years by gender and age, and explain the trends and reasons for these changes?	This will be disclosed in the Company's sustainability report.
G-2	Does the company hold its annual general meeting of shareholders before the end of May?	The Company has announced on the Public Information Observation Station that its Annual General Meeting will be held on May 25, 2026.
G-4	Does the company upload the Chinese and English versions of the shareholders' meeting proceedings and supplementary materials 30 days before the annual general meeting, and the Chinese and English versions of the annual report 18 days before the meeting?	The Company will upload this information before that date.
G-11	Has the company established and disclosed its policies, specific management objectives, and implementation status regarding board member diversity?	The Company will provide a detailed explanation of specific management objectives and their implementation status in its annual report.

Note 1: Regardless of whether “Yes” or “No” is checked for the operation status, a description shall be provided in the summary explanation field.

Note 2: The “Corporate Governance Self-evaluation Report” refers to evaluation and explanation conducted by the Company individually according to the corporate governance self-evaluation items, and report is then made with respect to the present operation and implementation status of the Company for the self-evaluation items.

Note 3:Our company regularly evaluates the independence and suitability of certified accountants every year. Our company's Audit Committee requires accountants to issue a "Statement of Independence" and refer to the "Audit Quality Indicators (AQIs)" provided by certified accountants, including five major aspects and 13 indicators such as professionalism, independence, quality control, supervision, and innovation. The most recent annual assessment was approved by the Audit Committee on March 9, 2026, and submitted to the Board of Directors for approval on March 9, 2026. The evaluation results are as follows:

1. According to the Ethics for Professional Accountants No. 10 “Integrity, Objectivity and Independence”, the Financial Department of the Company reviews the independence and competency of CPA.
2. Up to the review report issuance date, CPA and relevant personnel of the Company are not found to be subject to any incompetency and violation of independence. (Please refer to the table below for specific evaluation criteria)
3. After the independence and competency evaluation of CPA described in the preceding paragraph, the Company plans to retain CPA Lea Yang and CPA Song-Tse Wang of PwC) Taiwan to be the 2026 financial and taxation CPAs of the Company.
4. The Chairman of the Board is authorized to approval the CPA retention contract signing and payment of remuneration.

Wonderful Hi-Tech Co., Ltd.
CPA Review Evaluation Form
Review Date: March 9, 2026

(1) Basic Information Subject of Review: CPA: Lea Yang

■ Currently retained □ Candidate for retention

(II) Evaluation content: Evaluation content is established according to Article 47 of the Certified Public Accountant Act and the Ethics for Professional Accountants No. 10:

2.

Item	Please select		
	Yes	No	Remarks
1. Up to the most recent certification operation, there is no occurrence of CPA without change for 7 years.	V		
2. CPA has no material financial interests with the trustor.	V		

3. CPA prevents to have any inappropriate relationship with the trustor.	V		
4. CPA shall request its assisting personnel to properly comply with the requirements for integrity, fairness and independence.	V		
5. The financial statements of the institutions serviced within two years before practice shall not be audited and certified.	V		
6. The name of CPA shall not be provided to others for use.	V		
7. CPA does not hold shares of the Company and associates.	V		
8. CPA does not engage in any loan or borrowing with the Company and associates.	V		
9. CPA does not engage in any relationship of joint investment or share of profit with the Company and associates.	V		
10. CPA does not concurrently hold a routine job position at and receive a fixed salary from the Company or associates.	V		
11. CPA does not involve in the management position or function for decision making of the Company or associates.	V		
12. CPA does not concurrently operate other business that may cause the loss of his/her independence.	V		
13. CPA is not in any relationship of spouse, lineal relative by blood or by marriage with the management of the Company.	V		
14. CPA does not collect commission related to any business.	V		
15. Up to the present day, there has been no sanction or violation of the principle of independence.	V		

(III) Appointment details:

I. Complete the certification of financial statements of each period of the Company timely.
II. Provide financial and taxation consulting service to the Company periodically.

(IV) Evaluation Result:

The CPA is independent from the Company, and the CPA's services of financial and taxation consultation and certification provided to the Company are considered appropriate.

Wonderful Hi-Tech Co., Ltd.
CPA Review Evaluation Form
Review Date: March 9, 2026

(1) Basic Information Subject of Review: CPA: Song-Tse Wang

☐ Currently retained ■ Candidate for retention

(II) Evaluation content: Evaluation content is established according to Article 47 of the Certified Public

Accountant Act and the Ethics for Professional Accountants No. 10:

Item	Please select		
	Yes	No	Remarks
1. Up to the most recent certification operation, there is no occurrence of CPA without change for 7 years.	V		
2. CPA has no material financial interests with the trustor.	V		
3. CPA prevents to have any inappropriate relationship with the trustor.	V		
4. CPA shall request its assisting personnel to properly comply with the requirements for integrity, fairness and independence.	V		
5. The financial statements of the institutions serviced within two years before practice shall not be audited and certified.	V		
6. The name of CPA shall not be provided to others for use.	V		
7. CPA does not hold shares of the Company and associates.	V		
8. CPA does not engage in any loan or borrowing with the Company and associates.	V		
9. CPA does not engage in any relationship of joint investment or share of profit with the Company and associates.	V		
10. CPA does not concurrently hold a routine job position at and receive a fixed salary from the Company or associates.	V		
11. CPA does not involve in the management position or function for decision making of the Company or associates.	V		
12. CPA does not concurrently operate another business that may cause the loss of his/her independence.	V		
13. CPA is not in any relationship of a spouse, lineal relative by blood or by marriage with the management of the Company.	V		
14. CPA does not collect commission related to any business.	V		
15. Up to the present day, there has been no sanction or violation of the principle of independence.	V		

(III) Appointment details:

I. Complete the certification of financial statements of each period of the Company timely. II. Provide financial and taxation consulting service to the Company periodically.

(IV) Evaluation Result:

The CPA is independent from the Company, and the CPA's services of financial and taxation consultation and certification provided to the Company are considered appropriate.

(IV) Formation, responsibilities and implementation status of Remuneration Committee

The responsibility of the committee is to, based on the professional and objective approach, establish and periodically review the remuneration, performance goal, policy and system of directors and managerial officers of the Company, and to submit recommendations to the board of directors as reference for its decision making.

(1) Information of Remuneration Committee members:

<table>
<tr><th>Identity</th><th>Condition / Name</th><th>Professional qualification and experience</th><th>Independence status</th><th>The number of public companies where the person also holds positions in their remuneration committees</th></tr>
<tr><td>Convener Independent Director</td><td>Kuei-Sen Huang</td><td rowspan="2">Please refer to the relevant contents of Director Information (I) on page 4~7 and of Director Information (II) Disclosure of professional qualification of directors and independence of independent directors on page 8~12.</td><td rowspan="3">1. Not an employee of the Company or any of its affiliates.
2. Not a director or supervisor of the Company or any of its associates.
3. Not a natural-person shareholder who holds shares, together with those held by the person's spouse, minor children, or held by the person under others' names, in an aggregate amount of 1% or more of the total number of issued shares of the company or ranks as one of its top ten shareholders.
4. Not a managerial officer listed in (1) or not a spouse, relative within second degree of kinship or direct blood relative within third degree of kinship of personnel listed in (2) and (3).
5. Not a director, supervisor or employee of a corporate shareholder that directly holds 5% or more of the total number of issued shares of the Company, or of a corporate shareholder that ranks among the top five in shareholdings, or of a proxy appointed according to Paragraph 1 or Paragraph 2 of Article 27 of the Company Act.
6. Not a director, supervisor or employee of other company not controlled by the same parties holding a majority of the number seats of directors of the Company or a majority of shares with voting rights.
7. Not a director (managing director), supervisor (managing supervisor) or employee of other company or institution being the same person holding the position of Chairman, President or equivalent position in the Company or a spouse thereof.
8. Not a director, supervisor, officer, or shareholder holding 5% or more of the shares of a specified company or institution that has a financial or business relationship with the Company.
9. Not a professional individual who, or an owner, partner, director, supervisor, or officer of a sole proprietorship, partnership, company, or institution that, provides auditing services to the Company or any associate of the Company, or that provides commercial, legal, financial, accounting or related services to the Company or any associate of the Company for which the provider in the past two years has received compensation, or a spouse thereof.
10. Not a person subject to any conditions defined in Article 30 of the Company Act.</td><td>0</td></tr>
<tr><td>Independent Director</td><td>Yang Chun Chi</td><td>1</td></tr>
<tr><td>Others</td><td>Ching-Feng Sun</td><td>With more than five years of work experience in business, legal, finance, accounting or corporate operations, he is currently the chairman of Guangyuan Advanced Technology Co., Ltd. and the general manager of Guolian Venture Capital Management Co., Ltd.</td><td>0</td></tr>
</table>

(2) Operation Status of Remuneration Committee

I. The Company’s Remuneration Committee consists of 3 members.

II. Term of office of the current committee members: The term of office will run from June 30, 2022 to June 29, 2025, and after the re-election, from June 20, 2025 to June 3, 2028. The Remuneration Committee held 6 meetings (A), and details of members’ eligibility and attendance are as follows:

Title	Name	Actual number of attendance (B)	Number of attendance by proxy	Actual attendance rate (%) (B/A) (Note)	Remarks
Convener	Kuei-Sen Huang	4	2	67	Re-elected on June 4, 2025
Committee Member	Ching-Feng Sun	6	0	100	Re-elected on June 4, 2025
Committee Member	Tu-Tsun Tsai	3	0	100	He will step down on June 4, 2025. He is required to attend 3 meetings.
Committee Member	Yang Chun Chi	3	0	100	He will step down on June 4, 2025. He is required to attend 3 meetings.

Other matters required to be recorded:

I. In the event where the Remuneration Committee’s proposal is rejected or amended in a board of directors meeting, please describe the date and session of the meeting, details of the agenda, the board’s resolution, and how the company had handled the Remuneration Committee’s proposals (describe the differences and reasons, if any, should the board of directors approve a solution that was more favorable than the one proposed by the Remuneration Committee): None.

II. In case where any member object or express qualified opinions to the resolution made by the Remuneration Committee, whether on-record or in writing, please describe the date and session of the meeting, details of the agenda, the entire members’ opinions, and how their opinions were addressed:

Remuneration Committee Meeting Convention Date	Proposal content	Resolution result	Company’s handling for opinions of Remuneration Committee
3st meeting of 6th term 2026.03.05	Review the employee allocation amount for the transfer of the company's treasury shares	Agreed and approved by all attending members	None
2st meeting of 6th term 2026.01.22	1. Review the Company's 2025 year-end bonus distribution. 2. Review the Company's 2025 employee compensation and directors' remuneration allocation ratios.	Agreed and approved by all attending members	None
1st meeting of 6th term 2025.07.09	1. Review of the Company's 2024 employee remuneration distribution 2. Review of the Company's 2024 director remuneration distribution 3. Resolution of the Remuneration Committee on the Remuneration of the Seventeenth Board of Directors	Agreed and approved by all attending members	None
10st meeting of 5th term 2025.05.09	Review the company's 2024 executive bonus allocation and submit it for discussion.	Agreed and approved by all attending members	None
9st meeting of 5th term 2025.03.10	Review the company's treasury stock transfer employee allocation	Agreed and approved by all attending members	None
8st meeting of 5th term 2025.01.10	1. Review of 2024 distribution of year-end bonus of the Company 2. Discussion on the proposal of appropriation ratio of 2024 remuneration of employees and remuneration of directors and supervisors of the Company	Agreed and approved by all attending members	None

(3) Nomination committee member information and operation status: The Company has not established the nomination committee; therefore, this is not applicable.

(V) Deviation of the Company’s actual promotion of sustainable development execution status from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and cause thereof

Implementation items	Status of implementation (Note 1)			Deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and cause thereof
	Yes	No	Summary	
I. Has the Company established the governance structure for promoting the sustainable development, and set up a unit that specializes (or is involved) in the promotion of sustainable development, and does the board of director authorize the senior management for handling such mater, and the supervision status of the board of directors? (TWSE Listed and TPEx Listed Companies should fill in the implementation status, not follow or explain.)	V		The company's board of directors has established a "Sustainable Development Promotion Group". This group was established in 2023 and the general manager serves as the general convener. It integrates communication with heads of departments to jointly review sustainability issues and formulate strategies related to sustainable development. Policies, planning and execution of annual plans. The company reports on the sustainability strategy and project implementation results to the board of directors at least twice a year.	No major difference
II. Has the Company implemented the risk assessment of environmental, social, and corporate governance issues related to corporate operation, and has the Company established relevant risk management policies or strategies based on the principle of materiality? (Note 2) (TWSE Listed and TPEx Listed Companies should fill in the implementation status, not follow or explain.)	V		Relevant environment, society and corporate governance issues have no material impacts on the investors and other stakeholders of the Company. The company is currently conducting a risk assessment in accordance with the GRI guidelines and is beginning to develop a risk management policy.	No major difference
III. Environmental Issues (I) Has the Company established environmental policies suitable for the Company’s industrial characteristics?	V		(I) The company obtained ISO14001 environmental management system certification in November 2024; The certificate is valid from 2024/11/13 to 2027/11/12. It follows the company's established management guidelines: "reducing greenhouse gas emissions", "reducing waste generation", etc., and abides by the company's environmental safety and sanitation policy: "focusing on quality and safety in everything, and developing steadily and sustainably", demonstrating the determination to protect the environment.	No major difference
(II) Is the Company committed to achieving efficient use of resources, and using renewable materials that produce less impact on the environment?	V		(II) Status of the Company’s commitment in achieving efficient use of resources, and using renewable materials that produce less impact on the environment. For recyclable objects specified by the Environmental Protection Administration, further classification is performed for submission to qualified resource recycle vendor.	
(III) Does the Company evaluate the climate change on the present and future potential risks and opportunities of the corporation, and does the Company adopt relevant responsive actions?	V		(III) The Company has evaluated the climate change on the present and future potential risks and opportunities of the corporation, Detailed description is as follows in the table "Climate-related Information Implementation Situation".	
(IV) Does the Company statistically analyze the greenhouse gas emission, water usage and waste total weight over the past years, and does the Company establish policies for reduction of greenhouse gas emission, reduction of water usage or other waste management?	V		(IV) 1. Please describe the statistical data for the following items in the most recent two years: (1) Greenhouse gas: Carbon dioxide emissions, directly from the emission source owned or controlled by the Wugu Head Office and Zhongli Factory. Unit: metric tons CO2e/million revenue	

Year	Total amount of greenhouse gases (Scope 1)	Total amount of greenhouse gases (Scope 2)	Revenue (millions)	Carbon emission intensity
2025	96.57	3,527.13	3,288	1.073
2024	101.93	3,773.69	3,134	1.205
Increase (decrease) difference	(5.36)	(246.56)	154	(0.132)

(2) Water consumption: Total water consumption in the most recent two years, Data coverage (Wugu head office and Zhongli factory)

Unit: tons /million revenue

Year	Total water consumption	Revenue (millions)	water intensity
2025	23,630	3,288	7.186740
2024	27,260	3,134	8.698149
Increase (decrease) difference	(3,630)	154	(1.511409)

(3) Wastes: Total volume of wastes in the most recent two years , Data coverage (Wugu head office and Zhongli factory)

Unit: tons/million revenue

Year	General business waste	Hazardous industrial waste	Revenue (millions)	Unit product output volume
2025	347.4	0	3,288	0.105657
2024	388.9	0	3,134	0.124091
Increase (decrease) difference	(41.5)	0	154	(0.018434)

2. Description of the greenhouse gas reduction, water consumption reduction or other waste management policies:
The greenhouse gas inventory of the entire group will be completed in 2024, including the Vietnam plant, Thailand plant, Dongguan plant and Zhongli plant (combined with the Taipei headquarters). Since 2024 is the year when the calculation is completed for the entire group, the greenhouse gas reduction targets and strategies will be adjusted based on this year, so that the carbon reduction strategies and plans of each plant can be more accurately formulated.The Company has established the energy saving and carbon reduction policy, and has also promoted employees to cooperate with the execution of such policy. The specific method of energy saving and environmental protection is described in the following

1. Air conditioning temperature is et to 27-28 degree Celsius.
2. Turn off lights when not in use.
3. Save energy and water consumption.
4. Use own chopsticks and cups.
5. Recycle and use of papers.
6. Without wearing of tie.

The reduction of electricity consumption and electricity bill target achievement status are tracked monthly, and the specific method includes the following:

1. Replace all old and obsolete T8 light tubes to LED light tubes, and change the power source to alternating switch, “for example: Nos 1, 3 and 5 lamps are turned on while Nos 2, 4 and 6 lamps are turned off. “
2. Use solar power for dormitory electricity consumption..
3.Continuously replace air-conditioning equipment with more energy-efficient models (Energy Saving Label).

			4.The air compressor and motor were replaced with high-performance, low-energy models. 5.Plaza and warehouse lighting equipment is gradually replaced with energy-saving LED lamps. 6. Waste resource classification and recycle 7. Waste battery recycle. 8. Set up the energy saving mode for the multi-function office machine, such that it automatically enters the lower power consumption and sleep state when it is not in use for 5~10 minutes. 9. Cooperate with the lunch break time to turn off unnecessary basic lighting. 10. Perform annual maintenance for all machines and appliances, and replace all old and obsolete parts with new ones in order to increase product performance efficiency. 11. Install additional power control switch (thermal energy) on the cooling tower such that when the temperature reaches a certain level, continuous operation is stopped for cooling. 12. Change the public area to thermal sensor activating power source such that when heat source is not detected, the power is cut off automatically.	
IV. Social Issues (I) Does the Company have the relevant management policies and procedures stipulated in accordance with the relevant laws and regulations and international conventions on human rights? (II) Has the Company developed and implemented reasonable employee welfare measures (including compensation, leave of absence and other benefits), and appropriately reflected business performance or outcome in employees' compensation?	 V V		(I) The Company respects the basic human rights of employees, such as property right and privacy. In addition, the Company also handles relevant matters according to relevant government's labor laws of the Labor Standards Act and Act of Gender Equality in Employment, etc. (II) 1. The Company conducts employee performance evaluation semi-annually, explicitly specifies the reward and punishment standards, includes relevant performance evaluation items and establishes relevant benefits and the Employee Welfare Committee according to the Labor Standards Act. Furthermore, the Company also provides three-holiday gifts and gift money and birthday gift money, stipulates budget for annual travel and year-end party, birthday party and group insurance. In addition, according to the Employee Welfare Committee Charter, employees may apply for retirement and employment benefits of maternity allowance, marriage/funeral subsidy and education subsidy, etc. In addition, the Article 26 of the Articles of Incorporation of the Company specifies that if the Company has a profit at the end of a fiscal year, an amount equivalent to 2% to 4% of the profit shall be appropriated as the employees' remuneration. Workplace diversity and equality: For 2026Q1, the average ratio of female employees was approximately 29.26%, and the average ratio of female officers was approximately 4.80%. 2. The Company appropriately reflects the operational performance or outcome in the remuneration of employees, and the policy establishment and implementation status are as follows: Remuneration issuance subject according to the Regulations for Issuance of Employee Remuneration: All current official on-job employees of the Company during remuneration calculation year, and the remuneration calculation refers to the year audited and certified by CPA, and the remuneration of employees is issued in the following year. [Employee stock option] is to allow employees to participate in the operation of the Company and to share the business outcome, in order to establish a harmonic labor-management relationship, thus contributing effort to achieve the goal of sustainable operation jointly. Employees are entitled to receive the corresponding subscription right proportional to one's job rank, seniority and performance. [Regulations for Transferring Repurchased Shares to Employees] has been established to encourage employees and to improve the cohesion of employees. The Company has established the Regulations for Transferring Repurchased Shares to Employees according to Subparagraph 1 of Paragraph 1 of Article 28-2 of the Securities and Exchange Act and the Regulations Governing Share Repurchase by Exchange-Listed and OTC-Listed Companies announced by FSC, Executive Yuan and relevant regulations. The Company's repurchase of shares for transferring to employees, in addition to compliance with relevant laws, is handled according to the aforementioned regulations. Number of subscribable shares for employees: For official employees on-board of the job for one full year, the number of subscribable shares is calculated according to the job rank, seniority and performance standard, and the average price of actual repurchase is used as the transfer price.	No major difference

			[Regulations for Bonus Sharing of Staff] is to provide rewards to employees with contribution, in order to improve employees' work performance. Accordingly, these regulations are established as the basis for the issuance of bonuses to the staff of the Company. The receivable amount is calculated according to the employee's job rank, seniority and performance in order to obtain the conversion weight, following which the distributable bonus to staff is multiplied by such weight in order to obtain the receivable amount. [Regulations for Issuance of Holiday Bonuses] is to encourage employees to achieve the annual profit target, and the regulations for issuance of holiday bonuses during the Dragon Boat Festival and Mid-Autumn Festival. Holiday bonuses are issued according to the main business net profit target achievement percentage. [Employee Stock Ownership Trust] refers to that for the purpose of caring the post-retirement life of employees, and to achieve co-existence and co-prosperity of employees with the Company, employees jointly form the Stock Ownership Trust Committee, and a certain amount of the salary of each member is appropriated according to the 40%~60% additional bonus voluntarily agreed by the member for submission to the trustee (third party financial institution) for benefit management and utilization of all members, thus assisting members to accumulate wealth and to protect their future living and security.	
(III) Does the Company provide employees with a safe and healthy work environment, and provide safety and health education to employees regularly?	V		(III) The Company implements fire drills and audits the group meal hygiene and drinking water safety. In addition, the Company also implements industrial safety training for on-site operators, and provides health examination to all on-job employees annually free of charge. Obtained ISO45001 occupational safety and health management system certification in November 2024;Verification passed in 2025, the certificate is valid from 2024/11/13 to 2027/11/12. Through the continuous improvement of the management system, the company's occupational safety and health management will be strengthened. Relevant information on specific employee working environment and personnel safety protection measures is as follows: 1. Access security control: Rigorous access security surveillance system is installed round the clock, and security guards are available during the nighttime and holiday in order to maintain the safety of the Company and dormitory. 2. Factory Operation Safety: In accordance with the Occupational Safety and Health Act and other relevant laws and regulations, supervise all units to strengthen the promotion of workers' safety and health education and training, establish standard operating procedures and safe operating methods for various machines and equipment, and equip them with safety protection equipment, so as to train operators to use, manage and prevent safety hazards correctly. 3. Maintenance and inspection of equipment: According to the Regulations for Inspecting and Reporting Building Public Safety, the Company entrusts a professional company to perform public safety inspection every two or four years. In addition, according to the Fire Services Act, the Company also entrusts external vendor to perform fire inspection, and various machines and equipment, including air conditioner and fire equipment, are maintained and inspection periodically according to the Occupational Safety and Health Act. Moreover, conduct fire safety protection drills twice a year. External professional vendor is entrusted to perform inspection on the elevators, and inspection result is also recorded. 4. Environmental sanitation: The workplace shall be maintained clean at all times, and garbage is disposed daily. Water supply and drainage as well as lighting equipment are maintained properly. The drinking water is quarterly inspection and the filter is replaced periodically in order to ensure the drinking water health of employees. 5. Physiological and psychological hygiene: According to the promotion of government's laws and policies, the Company prohibits smoking at the workplace and also posts up non-smoking slogan to notify employees to not smoke at the workplace, in order to maintain the quality of the working environment. Furthermore, the Company also arranges regular and irregular employee health examination, in order to maintain the physical and mental health of employees Medical staff are also arranged to provide on-site services and arrange lectures and interviews every month.. 6. Insurance: The Company applies for labor insurance (including occupational accident insurance), health insurance and group insurance according to the law. In case of any occurrence of injury or death of employee, the personnel unit will assist the handling of relevant insurance related affairs.	

			Describe the number of employee occupational accident(s) of the current year, number of people and its ratio to the total number of employees, and relevant improvement measures: None. Describe the number of fires in the year, the number of casualties and the ratio of the number of casualties to the total number of employees, and related improvements in response to fires measures: None.	
(IV) Does the Company have an effective career capacity development training program established for the employees?	V		(IV) The department heads of the Company encourage employees to participate in the internal and external education and training according to the on-job competence of employees. In addition, the promotion of outstanding employees is also organized. For relevant information, please refer to the employee continuing education and training status on pages 71-72.	
(V) Has the Company complied with laws and international standards with respect to customers' health, safety and privacy, marketing and labeling in all products and services offered, and implemented consumer protection policies and complaint procedures?	V		(V) The Company complies with the laws and international standards with regard to the marketing and labeling of products and services. In addition, customer complaint handling standard has been established.	
(VI) Has the Company established a supplier management policy, and requested suppliers to comply with relevant regulations with regards to the issues of environmental protection, occupational safety and health or labor rights etc., and the implementation status thereof?	V		(VI) The Company has established the "Supplier Management Procedure" and "Environmental Management Substance Operation Control Audit" for the management of suppliers. In addition, the evaluation team is formed by the R&D, Quality Assurance and Procurement, in order to perform written and field evaluations on suppliers. The focus of the audit includes the assurance of quality and product safety. For all suppliers with transactions, regular and irregular audits on quality management and hazardous substance management are performed, in order to ensure that suppliers comply with environmental protection, safety and health related regulations. Furthermore, for raw material suppliers, the Company also requests them to issue the "Green Product Declaration" in order to declare that their raw materials comply with the regulations, thus ensuring usage safety. Suppliers are requested to properly comply with laws and social norms. Most of the domestic and foreign suppliers of the Company have been in long-term cooperation relationships with the Company. In case of any supplier has material environmental, labor condition, human rights and social related negative impacts, the Company will request for termination or rescission of contracts.	
V. Has the Company stipulated standards or guidelines according to the internationally accepted report, prepared sustainability report and reports for disclosing non-financial information of the Company? Has the aforementioned reports obtained the assurance or guarantee opinions from a third verification unit?	V		The Company has completed the 2024 perpetual report, but it has not been verified by a third party. The 2025 sustainability report is being drafted, and we are still evaluating whether to obtain third-party verification.	No major difference
VI. If the Company has established its own sustainable development principles in accordance with "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies" please describe its current practices and any discrepancies from the Best Practice Principles: On November 12, 2024, the Board of Directors of the Company approved the establishment of the "Code of Practice for Sustainable Development" to practice corporate social responsibility and promote economic, environmental and social progress to achieve the goal of sustainable development.				
VII. Other important information to facilitate the understanding of the execution status of promotion of sustainable development: Since 2009, the Company has consecutively donated funds to the Taiwan Fund for Children and Families, and the donation amount has reached NT$3,450 thousand, in order care and make contribution to the disadvantaged group. Since 2020, the Company has consecutively donated funds to Taiwan Good Neighbors Association, and the donation amount has reached NT$3.93 million. Since 2020, the Company has consecutively participated in the Baishatun Event, and a total of 4,050 thousands of masks has been donated. In August 2025, to show care for filial children in Nantou, Taiwan, our company, together with the Nantou County Government, Beigang Chaotian Temple, and other philanthropists, jointly held the "Hualien-Taitung Filial Piety Award" and awarded NT$240,000 in scholarships. The aim was to bring warmth to more families in need and to promote the importance of filial piety. In September of the same year, we held another Filial Piety Award ceremony in Luding County, Sichuan Province. Adhering to the business philosophy of "taking from society and giving back to society," our company continues to give back to society through practical actions. To fulfill our corporate social responsibility and respond to the national blood supply needs, our company held multiple blood donation drives at blood donation centers throughout 2025, supporting the medical system and protecting lives through concrete actions. ●The company invested NT$1 million in TSMC green bonds (bond abbreviation: P12 TSMC 2A, code: B618DG) in 2023. The bond has obtained the green bond qualification approval of the OTC Trading Center. ●The company invested NT$1 million in TSMC green bonds (bond abbreviation: P12 TSMC 2A, code: B618DG) in 2026. The bond has obtained the green bond qualification approval of the OTC Trading Center.				

Note 1: If the Implementation Status is selected as “Yes,” please explain the key policies, strategies, measures taken and execution status; if Implementation Status is selected as “No,” please explain deviation and reasons in the field of “Deviation from the Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies and Reasons”, and explain any relevant policy, strategy and measure planned for the future.

Note 2: Materiality principle refers to relevant environment, society and corporate governance issues having material impacts on the investors and other interested parties of the company.

Climate-related information for listed OTC companies

1. Implementation of climate-related information

item	Execution situation
(I)Describe board and management oversight and governance of climate-related risks and opportunities. (II)escribe how the identified climate risks and opportunities affect the company's business, strategy and finance (short-term, medium-term, long-term). (III)Describe the financial impact of extreme climate events and transition actions. (IV)Describe how climate risk identification, assessment and management processes are integrated into the overall risk management system. (V)If scenario analysis is used to assess resilience to climate change risks, the scenarios, parameters, assumptions, analysis factors and main financial impacts used should be described. (VI)If there is a transformation plan to manage climate-related risks, describe the content of the plan, and the indicators and targets used to identify and manage physical and transition risks. (VII)If internal carbon pricing is used as a planning tool, the basis for setting t price should be stated. (VIII)If climate-related goals are set, the activities covered, the scope of greenhouse gas emissions, the planning schedule, annual achievement progress and other information should be explained; if carbon offsets or renewable energy certificates (RECs) are used to achieve relevant goals, the information should be explained. The source and quantity of offset carbon reduction credits or the quantity of renewable energy certificates (RECs). (IX)Greenhouse gas inventory and assurance, reduction targets, strategies and specific action plans (fill in 1-1 and 1-2 separately).	(I)The company has established the "Greenhouse Gas Inventory Implementation Committee" in 2022, with the general manager serving as the chairman and the convener of this committee. The company conducts greenhouse gas inventory and verification schedule planning reports to the board of directors every quarter, submits them to the board of directors, and controls them on a quarterly basis. (II)A total of three risks were identified: (1)To increase the pricing of greenhouse gas emissions, Taiwan’s Climate Change Response Act in 2024 will impose a carbon fee on the country’s first wave of large carbon emitters with annual carbon emissions exceeding 25,000 tons. Although Wonderful Hi-Tech is not the first wave of companies to adopt management, it considers that regulations may become increasingly strict in the future. Enterprises under management are under revision, so risks must still be included in the assessment. This is a short-term impact. (2)The severity and frequency of extreme climate events are increasing, and factories are spread all over the world. The intensification of extreme climate has exposed various locations around the world to different climate risks. In the past, factories in China have faced extreme high temperatures that led to factory shutdowns. Factories in the lower reaches of the Yangtze River were flooded due to heavy rains, causing equipment damage and affecting supply. In U.S. factories, hurricanes have caused the supply chain to be unable to supply raw materials as scheduled, resulting in delayed delivery. Such weather disasters have increased the company's risk of disrupting operations and had a substantial impact on the company's finances. This is a medium-term impact. (3)Adopt low-carbon energy projects and take energy-saving measures. As countries currently tighten controls on total carbon emissions and import carbon tariffs, if energy-saving and carbon reduction measures are not taken, the export competitiveness of the company's products may decline and increase Additional carbon costs beyond sales. On the contrary, if enterprises actively deploy low-carbon energy and energy-saving solutions, they will be able to reduce the costs caused by carbon emissions, and factories with lower carbon emissions may have potential benefits from excess carbon rights. This is a short-term impact. (III)Extreme weather events may cause an increase in the company's operating costs, unstable supply chain supply, increased water and electricity costs in areas with water shortages, and high temperatures that may cause thermal hazards to production line employees. (IV)The "Greenhouse Gas Inventory Implementation Committee" jointly proposes risks that may affect the company in their respective fields, and discusses the impact of each issue and response strategies through irregular meetings. (V)～(VIII)NA (IX)As described in the table below

1-1 Company greenhouse gas inventory and confirmation status in the last two years

1-1-1 Greenhouse gas inventory information

Describe the emission volume (metric tons CO2e), intensity (metric tons CO2e/million yuan) and data coverage of greenhouse gases in the past two years.
The scope of the greenhouse gas inventory covers the Wugu Head Office and the Zhongli Factory. The greenhouse gas emissions (Scope 1) in 2024 are 102 metric tons CO2e, (Scope 2) are 3,774 metric tons CO2e, and the intensity is 1.2 metric tons CO2e/million yuan. The greenhouse gas emissions (Scope 1) in 2025 are 97 metric tons CO2e, (Scope 2) are 3,527 metric tons CO2e, and the intensity is 1.073 metric tons CO2e/million yuan.

1-1-2 Greenhouse Gas Confirmation Information

Describe the confidence situation in the last two years as of the publication date of the annual report, including the scope of the confidence, the organization of the confidence, the criteria for the confidence and the opinion of the confidence.
The 2024 greenhouse gas inventory report has the same scope as the 2023 report and is verified by the British Standards Institution (BSI) using the ISO14064-1 standard; The 2025 greenhouse gas inventory will be verified by BSI, the British Standards Institution, and is expected to be verified in April 2026.

1-2 Greenhouse gas reduction goals, strategies and specific action plans

Describe the greenhouse gas reduction base year and its data, reduction targets, strategies, specific action plans and achievement of reduction targets.
2022 is the base year for the greenhouse gas reduction plan. In 2024, greenhouse gas inventories will be completed for factories in Vietnam, Thailand, Dongguan and Zhongli (including the Wugu head office). Some operating locations have not yet completed the calculation work (office nature). It is expected that greenhouse gas inventories will be completed for all operating locations by 2027, and carbon reduction targets and strategies will be redefined on this basis.

Note: According to the schedule set by the Financial Supervisory Commission’s order on Article 10, Paragraph 2, of the Standards on Matters to Be Recorded in the Annual Reports of Publicly Offering Companies: Our company is a company with a capital of less than 5 billion yuan and should complete the disclosure of inventory information starting from 2027. Disclosure of confident information will be completed starting from 2029.

(VI) Ethical Corporate Management Practices, and Deviations from Ethical Corporate Management Best Practice Principles for TWSE/TPEx Listed Companies and Reasons

Assessment Item	Implementation Status			Discrepancies with the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies and Reasons
	Yes	No	Summary	
I. Establish ethical corporate management policy and solution				
(I) Has the company established ethical management policies approved by the board of directors’ meeting and stated in its memorandum or external correspondence about the policies and practices it has to maintain business integrity? Are the board of directors and the management committed in fulfilling this commitment?	V		(I) The Company has established the “Ethical Corporate Management Best Practice Principles” and “Procedures for Ethical Management and Guidelines for Conduct” approved by the board of directors, and relevant content has been disclosed on the Company’s website, in order to promote ethical management policy. It is executed properly for the internal management and external business activities of the Company, in order to comply with the operation of ethical corporate management best practice of the Company.	Compliance with Articles 4, 5, 8, 18 and 21 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies
(II) Has the Company established an assessment mechanism for unethical conduct risk, performed periodic analysis and	V		(II) The Company has established the “Procedures for Ethical Management and Guidelines for Conduct” according to the provisions of “Ethical Corporate Management Best Practice Principles” and relevant	Compliance with Articles 2, 6 and 10~14 of the Ethical Corporate

assessed operating activities of relatively higher unethical conduct risk in the scope of business, and has established unethical conduct solution accordingly, and at least covering the preventive measures for the conducts described in each subparagraph of Paragraph 2 of Article 7 of the "Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies"?			laws. In addition, operation procedure, code of conduct, disciplinary actions for violation and complaint system have also been specified. Furthermore, unethical conducts are also explicitly defined in order to regulate matters requiring attention during the execution of duties by the Company's personnel. In addition, the Chairman's Office has also reported the ethical management status to the board of directors on March 9, 2026.	Management Best Practice Principles for TWSE/GTSM Listed Companies
(III) Has the company defined and enforced operating procedures, behavioral guidelines, penalties and grievance systems as part of its preventive measures against dishonest conducts? Are the above measures reviewed and revised on a regular basis?	V		(III) The Company has established the "Procedures for Ethical Management and Guidelines for Conduct" and reviews predefined plans periodically. In addition, the Chairman's Office coordinates and prevents any occurrence of violation, and the mechanisms of the audit of internal auditors and communication channels of stakeholders are implemented in order to prevent occurrence of unethical conducts.	Compliance with Article 7 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies
II. Implement ethical management (I) Has the Company evaluated the record of the counterparties on business ethics, and explicitly stated business integrity as an integral part of the contracts when entering into agreements with counterparties of trade?	V		(I) Prior to establishing business relationship with others, the Company will assess the legality of the business transaction counterparties and determine whether there is any record of unethical conducts, in order to ensure that the business operation method is fair and transparent, and there shall be no request, offer or acceptance of any bribes. Although, such requirements have not yet been included in the sale and purchase contracts between the two parties, the Company will include clauses specifying relevant requirements during the signing of new contracts.	Compliance with Article 9 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies
(II) Has the Company established a dedicated unit directly under the board of directors and responsible for the promotion of corporate ethical management, and reporting its ethical management policy and proposal for prevention of unethical conducts as well as supervision of implementation status to the board of directors' meeting periodically (at least once annually)?	V		(II) The Company designates the Chairman's Office to be in charge of the promotion and supervision of the execution of relevant works, and the ethical management policy and prevention of unethical conducts as well as the supervision execution status have been reported to the board of directors on March 9, 2026. In addition, the "Ethical Corporate Management Best Practice Principles" and "Procedures for Ethical Management and Guidelines for Conduct" have also disclosed on the Company's website, in order to promote the implementation and execution of ethical management policy of all employees and stakeholders.	Compliance with Article 17 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies
(III) Does the Company have any policy that prevents conflict of interest, and channels that facilitate the report of conflicting interests?	V		(III) To prevent conflict of interests, the Company has established the "Procedures for Ethical Management and Guidelines for Conduct" and the "Rules of Procedure for Board of Directors Meetings", in order to regulate method and handling procedure, and relevant channels are also provided. Directors, and managerial officers of the Company also exercise a high degree of self-discipline. If a director or a juristic person represented by the director is an interested party with respect to any proposal for a board meeting, the director shall state the important aspects of the interested party relationship at the meeting. When the relationship is likely to prejudice the interests of the company, the director may not participate in discussion or voting on that proposal and shall enter recusal during the discussion and voting. The director also may not act as another director's proxy to exercise voting rights on that matter.	Compliance with Articles 19 and 23 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies
(IV) Has the Company established effective accounting and internal accounting and control systems for the implementation of ethical corporate management policies, prepared audit plans according to the evaluation results of dishonesty risks, and have the results been audited by internal auditors or CPAs?	V		(IV) The Company has established effective accounting and internal accounting and control systems for the implementation of ethical corporate management policies, has prepared audit plans according to the evaluation results of dishonesty risks, and the results have been audited by internal auditors. In addition, PwC Taiwan also audits the financial statements, and inspection on the internal control has been performed, in order to reasonably assure the design and execution effectiveness of the international control system.	Compliance with Article 20 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies
(V) Has the Company provided internal and external training on topics of business integrity?	V		(V) The Company actively assigns personnel to participate in external education and training as well as seminars related to ethical management. The Company also shares successful stories of other enterprises during regular meeting, in order to convey and educate employees the importance of ethical management.	No major difference
III. Implementation status of the Company's reporting system				

(I) Has the Company established a substantive reporting and reward and punishment system and convenient channels for reporting, and appointed designated personnel for handling the targets of reports?	V		(I) The Company has established the "Procedures for Ethical Management and Guidelines for Conduct" approved by the 21st meeting of the 13th term of board of directors on March 23, 2016, and it has specified the acceptance unit, reporting channel, handling procedure, reward/disciplinary action and complaint filing system. Please refer to the Company's website (http://www.wontex.com)→Investment→Corporate Governance→Company Procedures and Regulations. The spokesperson's contact method and email channels are also disclosed on the Company's website. In case of discovery of any personnel of the Company violating the ethical corporate conduct, a report can be submitted directly. The Company has also set up the employee mailbox, allowing employees and relevant personnel to report any improper conducts.	Compliance with Article 23 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies
(II) Has the Company established standard operation procedures for responding to reports and complaints, the measures to be taken after the investigation, and related mechanisms for confidentiality?	V		(II) The "Procedures for Ethical Management and Guidelines for Conduct" of the Company has explicitly specified the reporting system, and dedicated personnel are responsible for handling report cases according to procedures specified. In addition, the written statement also specifies that reporter's identity and report content shall be kept confidential. In case where a violation is verified to be true, the individual being reported will be requested to stop relevant actions immediately, and appropriate disposition will also be made. When it is considered necessary, indemnification is claimed through legal proceedings, and disciplinary action is also imposed according to relevant laws or the "Work Rules" of the Company.	Compliance with Article 23 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies
(III) Has the Company taken any measures for the protection of the informants from suffering undue treatment?	V		(III) According to the "Procedures for Ethical Management and Guidelines for Conduct" established by the Company, the Company keeps the reporter's identity and report content confidential, and the Company also guarantees to protect the reporter such that the reporter is not subject to improper disposition due to his/her reporting.	Compliance with Article 23 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies
IV. Enhance information disclosure Has the Company disclosed the Ethical Management Principles and effect of implementation thereof on its website and Market Observation Post System?	V		The Company has disclosed the "Corporate Ethical Management Best-Practice Principles" and "Procedures for Ethical Management and Guidelines for Conduct" on the Company's website. In addition, the ethical management implementation status and measures adopted are also disclosed on the Company's website and in the annual report. For the relevant provisions of the "Corporate Ethical Management Best-Practice Principles" and "Procedures for Ethical Management and Guidelines for Conduct", please refer to the Company's website (http://www.wontex.com)→Investment→Corporate Governance→Company Procedures and Regulations. For the ethical management implementation status, please refer to the Company's website (http://www.wontex.com)→Investment→Corporate Governance→Ethical Management.	Compliance with Article 25 of the Ethical Corporate Management Best Practice Principles for TWSE/GTSM Listed Companies
V. If the Company has formulated its own Corporate Governance Best Practice Principles as per the Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies, please specify the difference between its operation and the principles: To enhance the corporate culture of ethical management and the operating environment of sustainable development, the Company has established the "Corporate Ethical Management Best-Practice Principles" and "Procedures for Ethical Management and Guidelines for Conduct" according to the "Corporate Governance Best Practice Principles for TWSE/TPEx Listed Companies", in order to provide a basis for specifying requirements for execution of duties by the Company's personnel. There was no major difference in the principle and method adopted.				
VI. Other important information that is helpful in understanding the ethical management operation of the Company: 1. Directors, managerial officers and other stakeholders attending or invited to attend board meetings of the Company also exercise a high degree of self-discipline. If a director or a juristic person represented by the director is an interested party with respect to any proposal for a board meeting, the director shall state the important aspects of the interested party relationship at the meeting. When the relationship is likely to prejudice the interests of the company, the director may not participate in discussion or voting on that proposal and shall enter recusal during the discussion and voting. The director also may not act as another director's proxy to exercise voting rights on that matter. Directors shall exercise a high degree of self-discipline, and improper mutual support is not acceptable. 2. 2. The Company has established the "Corporate Internal Material Information Handling Operation Procedure" specifying that directors, managerial officers and employees of the Company shall act as a prudent administrator with due care and fulfill the obligation of loyalty in order to exercise duties based on the principle of good faith, and shall also sign the non-disclosure agreement. Directors, managerial officers and employees being aware of or knowing internal material information of the Company must not disclose such internal material information to others. For relevant provisions of the "Corporate Internal Material Information Handling Operation Procedure", please refer to the Company's website (http://www.wontex.com)→Investment→Corporate Governance→Company Procedures and Regulations.				

(VII) Other information material to the understanding of corporate governance within the Company: None.

(VIII) Internal Control System Implementation Status:

1. Statement of International Control System
MOPS > Single Company > Corporate Governance > Company Rules/Internal Control > Internal Control Statement Announcement,【https://mops.twse.com.tw/mops/#/web/t06sg20】

2. If the internal control system was reviewed by CPA, the CPA’s review report shall be disclosed: None.

(IX) Important resolutions made by the shareholders’ meetings and the board of directors’ meetings during the latest financial year and up to the printing date of this annual report:

1. Important resolution and implementation status of shareholders’ meetings:

Date of shareholders’ meeting	Important resolution of shareholders’ meeting	Implementation status
2025.6.4	I. Adoption of proposal for 2024 distribution of earnings with issuance of cash	1.The Company’s 2024 earnings distribution proposal was approved for the distribution of cash dividend of NT$320,091 thousand (NT$1.89814777 per share was distributed). 2.July 15, 2025 was set to be the ex-dividend base date, and the dividends were distributed completely on August 4, 2025.
	II. Approved the proposal for amendment to the “Articles of Association”.	It was announced on the Company's website on June 30, 2025 and handled according to the procedures after amendment.
	III.Election of the 17th Board of Directors List of elected directors: Ming Lieh Chang、Ming Hua Chang、Cheng Ya Chang、Cheng Chin Chang、Lung Chih Chung List of elected independent directors: Kuei Sen Huang、Shih Yang Chen、Chun Chi Yang、Yi-Hsien Huang	It was approved and registered by the Ministry of Economic Affairs on July 18, 2025, and announced on the company's website.
	IV. By lifting the non-compete clause for the newly appointed director of the company.	Voting results: 98,634,509 votes in favor (91.97%), 66,784 votes against, and 8,540,186 abstentions or no votes cast.

2. Important resolutions of the board of directors’ meetings and resolution result :

Board meeting session	Important resolution	Matters specified in Article 14-3 of Sectaries and Exchange Act
1th meeting in 2026 (6th meeting of 17th term) March 9, 2026	1. Approved the 2025 consolidated and parent company only financial statements prepared according to IAS. 2. Approved the proposal for distribution of 2025 remuneration of employees and remuneration of directors. 3. Approved the 2025 earnings distribution proposal and cash dividends. 4. Approved the handling of financial derivatives. 5. Approved the matters concerning the repurchase of the Company's treasury shares. 6. Approved the Change of visa accountant in the first quarter of 2026. 7. Approved the CPA independence and competency evaluation and appointment. 8. Approved the assess the scope and salary level of the company's "entry-level employees". 9. Approved the case of Transfer of Company's Treasury Stocks to Employees 10.Approved the 2025 statement of Internal control system. Opinion of independent directors: None. Company’s handling for the opinions of independent directors: None. Result of resolution: Approved by all attending directors.	Yes No No Yes Yes Yes Yes Yes Yes Yes
8th meeting in 2025 (5th meeting of 17th term) December 19, 2025	1. Approved the Company's 2026 operating plan. 2. Approved the Company's 2026 audit plan. 3. Approved the handling of financial derivatives. 4. Approved Revise the company's "Payroll Cycle" internal control system and audit details.. Opinion of independent directors: Independent Director Shih Yang Chen proposed that new employees be asked to sign for the "Work Rules" document upon joining the company. Company’s handling for the opinions of independent directors: None. Result of resolution: Approved by all attending directors.	No No Yes Yes
7th meeting in 2025 (4th meeting of 17th term) November 12, 2025	1. Approved the 2025 third quarter consolidated financial statements. 2. Approved the handling of financial derivatives. 3. Approved the sixth issuance of domestic unsecured convertible bonds for conversion into new shares and the establishment of capital increase base date. Opinion of independent directors:Independent Director Kuei Sen Huang suggested that the development of high-speed lines could enhance the development of AI high-end server customers,	No Yes Yes

	and the suggestion was approved without objection by all attending directors after consultation with the Chairman. Company's handling for the opinions of independent directors: None. Result of resolution: Approved by all attending directors.	
6th meeting in 2025 (3th meeting of 17th term) August 12, 2025	1. Approved the 2025 second quarter consolidated financial statements. 2. Approved the handling of financial derivatives. 3. Approved the sixth issuance of domestic unsecured convertible bonds for conversion into new shares and the establishment of capital increase base date. 4. Approved the our company handled the seventh domestic unsecured convertible corporate bond issuance case in 2025. Opinion of independent directors: None. Company's handling for the opinions of independent directors: None. Result of resolution: Approved by all attending directors.	No Yes Yes Yes
5th meeting in 2025 (2th meeting of 17th term) June 20, 2025	The sixth Remuneration Committee members were re-elected. Opinion of independent directors: None. Company's handling for the opinions of independent directors: None. Result of resolution: Approved by all attending directors.	No
4th meeting in 2025 (1th meeting of 17th term) June 4, 2025	Approved elect the company's chairman and vice chairman. Opinion of independent directors: None. Company's handling for the opinions of independent directors: None. Result of resolution: Approved by all attending directors.	No
3th meeting in 2025 (23th meeting of 16th term) May 13, 2025	1.Approved the 2025 first quarter consolidated financial statements. 2.Approved the handling of financial derivatives. 3. Approved the sixth issuance of domestic unsecured convertible bonds for conversion into new shares and the establishment of capital increase base date. Opinion of independent directors:Independent Director Chun Chi Yang suggested conducting a sensitivity analysis to simulate the impact of the NT dollar appreciation on the company, which was approved without objection by all attending directors after consultation with the chairman. Company's handling for the opinions of independent directors: None. Result of resolution: Approved by all attending directors.	No Yes Yes
2th meeting in 2025 (22th meeting of 16th term) April 11, 2025	1.Approved the review the list of candidates nominated for the 2025 election of directors (including independent directors) of the Company and their qualifications. 2.Approved the case regarding the lifting of the non-compete clause for newly appointed directors. 3.Approved the Change of visa accountant . 4.Approved the CPA independence and competency evaluation and appointment. 5.Approved the repurchase of the Treasury share. Opinion of independent directors: None. Company's handling for the opinions of independent directors: None. Result of resolution: Approved by all attending directors.	No No Yes Yes Yes
1th meeting in 2025 (21th meeting of 16th term) March 12, 2025	1.Approved the 2024 consolidated and parent company only financial statements prepared according to IAS. 2.Approved the 2024 earnings distribution proposal. 3.Approved the proposal for distribution of 2024 remuneration of employees and remuneration of directors. 4.Approved the handling of financial derivatives. 5.Approved the amendments have been made to certain articles of the Company's Articles of Association. 6.Approved the define the scope of our company's frontline employees. 7.Approved the 2024 statement of Internal control system. Opinion of independent directors: None. Company's handling for the opinions of independent directors: None. Result of resolution: Approved by all attending directors.	Yes No No Yes Yes Yes Yes

(X) Documented opinions or declarations made by Directors or Supervisors against board resolutions in the most recent year, up till the publication date of this annual report: None.

IV. Information on Independent Auditor's Fee

(I) The content of the amounts of both audit and non-audit fees and the details of the non-audit services for non-audit fees paid to the CPA, to the accounting firm of the CPA, and to associates shall be disclosed

Amount Unit: NT$ thousand

Name of Accounting Firm	Name of CPA	CPA's Audit Period	Audit Fee	Non-Audit Fee	Total	Remarks
PwC Taiwan	Shu-Chiung Chang	2025.1.1~2025.12.31	3,660	2,412	6,072	
	Lea Yang					

Please describe the non-audit fee service content:

1. Sustainability report consulting service 2. TP special review service 3. Tax visa service

4. Transfer pricing 5. other

For any one of the following, the matters below shall be disclosed:

1. When the accounting firm is changed and the audit fees paid for the financial year in which the change took place are less than those paid for the financial year immediately preceding the change, the amount of the audit fees before and after the change and the reason shall be disclosed: Since there is no change, this is not applicable.
2. When the audit fees paid for the current financial year are lower than those paid for the immediately preceding financial year by 10 percent or more, the amount and percentage of and reason for the reduction in audit fees: None.

(II) The audit fee described in the preceding Item refers to the fee paid by the Company to the CPA in relation to the financial report audit, review, verification and financial forecast review.

V. Information on the change of CPAs: None.

VI. The Company's Chairman, President and Managers in charge of its finance and accounting operations holding any positions within the independent audit firm or its affiliates in the most recent year: None.

VII. Transfer or pledge of shares owned by directors, managerial officers, shareholders with a stake of more than 10 percent during the most recent fiscal year or during the current fiscal year up to the date of publication of the annual report:

(1)Equity transfer: MOPS > Single Company > Equity Change/Securities Issuance > Equity Transfer Information Query > Post-event Report Form for Insider Shareholding Changes, 【 https://mops.twse.com.tw/mops/#/web/query6_1】.

Changes in equity pledge: MOPS > Single Company > Equity Change/Securities Issuance > Internal Pledge Release > Announcement of Internal Pledge Release, 【 https://mopsov.twse.com.tw/mops/web/STAMAK03_1】.

(2)Information on the related party to whom the equity of directors, managers and shareholders holding more than 10% of the shares is transferred or pledged: None.

VIII. Information of shareholders of top ten shareholding percentage for related parties or spouse, relative relationship within second degree of kinship among themselves

Information on relationship among shareholders of top 10 highest shareholder percentages

Name (Note 1)	Personal Shareholding		Holding of shares by spouse, underage children (Note 2)		Total shares held under the name of others		Information on the relations among the top 10 shareholders if anyone is a related party, a spouse, or a relative within second degree of kinship of another and their names. (Note 3)		Remarks
	Number of shares	Shareholding percentage %	Number of shares	Shareholding percentage %	Number of shares	Shareholding percentage %	Company name (or individual name)	Relationship	
Mei ming Investment Co., Ltd.Responsible Person: Cheng-Po Chang	14,281,070	7.66	0	0	0	0	Ming-Lieh Chang Cheng -Chin Chang Cheng -Ya Chang Guo Meiying	Father-son Brothers Brothers mother and son	
Ming-Lieh Chang	12,693,911	6.81	1,145,748	0.61	0	0	Ming-Hua Chang Cheng-Po Chang Cheng -Chin Chang Cheng-Ya Chang Ming-Liang Liang Guo Meiying	Brothers Father-son Father-son Father-son Relative by marriage spouse	
Wanshih Electronic Co., Ltd. Chairman: Cheng-Chin Chang	4,127,121	2.21	0	0	0	0	Ming-Lieh Chang Cheng-Po Chang Cheng-Ya Chang Guo Meiying	Father-son Brothers Brothers mother and son	
Ming-Hua Chang	1,859,660	1.00	886,017	0.48	0	0	Ming-Lieh Chang	Brothers	
Fu San Machinery Co., Ltd. Responsible Person: Lien-Tsai Chung	1,528,512	0.82	0	0	0	0	Lien-Tsai Chung	Relative by marriage	
Lien-Tsai Chung	1,389,000	0.74	708,000	0.38	0	0	Ming-Lieh Chang Fu San Machinery Co., Ltd.	Relative by marriage Same as the Responsible Person	
Tu Yinzong	1,280,000	0.69	0	0	0	0	none	none	
Yayi Investment Co., Ltd. Chairman: Cheng-Ya Chang	1,230,000	0.66	0	0	0	0	Ming-Lieh Chang Cheng-Po Chang Cheng-Chin Chang Guo Meiying	Father-son Brothers Brothers mother and son	
Guo Meiying	1,145,748	0.61	12,693,911	6.81	0	0	Ming-Lieh Chang Cheng-Po Chang Cheng-Chin Chang Cheng-Ya Chang	Spouse mother and son mother and son mother and son	
Chang Chi Enterprise Co., Ltd. Chairman: Ming-Lieh Chang	1,002,273	0.54	0	0	0	0	Ming-Lieh Chang	Relative by marriage	

Note 1: The names of all top 10 shareholders shall be indicated completely, and for corporate shareholders, corporate shareholders' name and representative shall be indicated separately.

Note 2: The calculation of the shareholding percentage refers to the shareholding percentage of the person and his/her spouse, minors, or by the person under others' names respectively.

Note 3: The shareholders listed above include judicial and natural persons, and the relationship among the shareholders shall be disclosed according to the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

IX. Number of shares held by the company, the company's directors, managerial officers and the number of shares invested in a single company which are held by the entities directly or indirectly controlled by the company,and calculating the consolidated shareholding percentage of the above categories

Comprehensive Shareholding Percentage

December 31, 2025
Unit: thousand shares/%

Investee	Investment of the Company		Investment by directors, supervisors, managers, or any companies controlled either directly or indirectly by the Company (Remarks)		Consolidated investment		Remarks
	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	Number of shares	Shareholding percentage	
Wonderful Holding (Cayman) Co., Ltd.	14,395	100.00	-	-	14,395	100.00	
Wonderful International (Cayman) Co., Ltd.	-	-	14,395	100.00	14,395	100.00	Held by subsidiary
Thai Wonderful Wire Cable Co., Ltd.	-	-	1,629	75.90	1,629	75.90	Held by subsidiary
Wonderful Holding (Thailand) Co., Ltd.	-	-	49	100.00	49	100.00	Held by subsidiary
ABA INDUSTRY INC.	92	56.10	72	43.90	164	100.00	Held by subsidiary
Vietnam Wonderful Wire Cable Co., Ltd.	-	50.00	-	50.00	-	100.00	Held by subsidiary
Le Hao International Co., Ltd.	16.326	81.63	0.338	1.69	16.664	83.32	Held by directors
Le Hao Co., Ltd.	-	-	41,401	100.00	41,401	100.00	Held by subsidiary
Wonderful Photoelectricity (Dongguan) Co. Ltd.	-	-	-	100.00	-	100.00	Held by subsidiary
Wonderful Cabling Systems Corporation	2,400	80.00	-	-	2,400	80.00	
Wanshih Electronic Co., Ltd.	16,628	20.31	74	0.09	16,701	20.40	Held by directors
Wan Shih (Hong Kong) Co., Ltd.	3,068	17.04	9,593	53.29	12,661	70.33	Held by associate
Saga YesFamily Healthcare Co.	3,010	26.70	2,630	23.33	5,640	50.03	Held by directors
ACTife Hi-Tech Co., Ltd.	2,000	100.00	-	-	2,000	100.00	
Leading LOHAS International Trading Company	100	100.00	-	-	100	100.00	
ALPHA TREASURE INVESTMENTS LIMITED	508	35.00	-	-	508	35.00	
PT ALPHA GLOBAL TECHNOLOGY	-	-	-	90.00	-	90.00	Held by associate
WHT international LLC.	-	100.00	-	-	-	100.00	
Hong Yi Co., Ltd.	1,200	40.00	-	-	1,200	40.00	

Three. Fundraising Status

I. Capital and Shares

(I) Source of Capital:

1. Source of capital

Date	Par value per share (NT$)	Registered capital		Paid-in capital		Remarks			
		Number of shares (thousand)	Amount (NT$ thousand)	Number of shares (thousand)	Amount (NT$ thousand)	Source of capital (NT$ thousand)		Those who use assets other than cash to offset the share price	Others
1978/06/19	1,000	10	10,000	5	5,000	Cash capital increase registration	5,000	None	
1979/06/19	1,000	20	20,000	20	20,000	Cash capital increase	15,000	None	
1981/01/31	1,000	30	30,000	30	30,000	Cash capital increase	10,000	None	
1981/07/29	1,000	60	60,000	60	60,000	Cash capital increase	30,000	None	
1983/12/16	1,000	90	90,000	90	90,000	Cash capital increase	30,000	None	
1986/10/30	1,000	120	120,000	120	120,000	Cash capital increase	30,000	None	
1988/11/04	1,000	150	150,000	150	150,000	Cash capital increase	30,000	None	
1989/10/17	10	19,500	195,000	19,500	195,000	Cash capital increase	45,000	None	
1992/01/08	10	60,000	600,000	30,000	300,000	Cash capital increase	105,000	None	
1992/10/23	10	60,000	600,000	40,200	402,000	Cash capital increase Capital increase by surplus earnings Capital increase by employee bonuses	40,000 60,000 2,000	None	
1995/10/27	10	60,000	600,000	45,000	450,000	Capital increase by surplus earnings Capital increase by employee bonuses	40,200 7,800	None	Note 1
1996/08/30	10	60,000	600,000	50,000	500,000	Capital increase by surplus earnings Capital increase by employee bonuses	45,000 5,000	None	Note 2
1997/07/14	10	60,000	600,000	58,000	580,000	Capital increase by surplus earnings Capital increase by employee bonuses	75,000 5,000	None	Note 3
1998/10/02	10	88,000	880,000	67,200	672,000	Capital increase by surplus earnings Capital increase by employee bonuses	87,000 5,000	None	Note 4
2004/07/14	10	88,000	880,000	80,220	802,200	Overseas unsecured convertible bonds	130,200	None	
2005/02/14	10	88,000	880,000	85,837	858,368	Overseas unsecured convertible bonds	56,168	None	
2006/10/19	10	120,000	1,200,000	86,695	866,952	Capital increase by surplus earnings	8,584	None	Note 5 Note 6
2007/05/09	10	120,000	1,200,000	92,234	922,340	Domestic unsecured convertible bonds	55,388	None	Note 7
2007/08/03	10	200,000	2,000,000	97,778	977,780	Domestic unsecured convertible bonds	55,440	None	Note 8
2007/09/06	10	200,000	2,000,000	106,357	1,063,568	Capital increase by surplus earnings Capital increase by employee bonuses	73,788 12,000	None	Note 9
2007/10/30	10	200,000	2,000,000	109,996	1,099,959	Domestic unsecured convertible bonds	36,391	None	Note 10
2008/02/12	10	200,000	2,000,000	111,125	1,111,251	Domestic unsecured convertible bonds	11,292	None	Note 11

Date	Par value per share (NT$)	Registered capital		Paid-in capital		Remarks			
		Number of shares (thousand)	Amount (NT$ thousand)	Number of shares (thousand)	Amount (NT$ thousand)	Source of capital (NT$ thousand)		Those who use assets other than cash to offset the share price	Others
2008/04/18	10	200,000	2,000,000	111,710	1,117,109	Domestic unsecured convertible bonds	5,858	None	Note 12
97/07/22	10	200,000	2,000,000	112,439	1,124,392	Domestic unsecured convertible bonds	7,283	None	Note 13
2008/08/20	10	200,000	2,000,000	114,694	1,146,943	Capital increase by surplus earnings Capital increase by employee bonuses	10,551 12,000	None	Note 14
2009/02/04	10	200,000	2,000,000	112,694	1,126,943	Cancellation of treasury shares	(20,000)	None	Note 15
2010/01/13	10	200,000	2,000,000	112,701	1,127,014	Domestic unsecured convertible bonds	71	None	Note 16
2010/04/19	10	200,000	2,000,000	117,573	1,175,727	Domestic unsecured convertible bonds	48,712	None	Note 17
2010/07/23	10	200,000	2,000,000	117,587	1,175,870	Domestic unsecured convertible bonds	143	None	Note 18
2010/09/02	10	200,000	2,000,000	119,673	1,196,727	Capital increase by surplus earnings	20,857	None	Note 19
2010/10/18	10	200,000	2,000,000	117,473	1,174,727	Cancellation of treasury shares	(22,000)	None	Note 20
2010/12/27	10	200,000	2,000,000	132,573	1,325,727	Cash	151,000	None	Note 21
2011/01/24	10	200,000	2,000,000	131,361	1,313,608	Cancellation of treasury shares Domestic unsecured convertible bonds	(20,000) 7,881	None	Note 22
2011/02/11	10	200,000	2,000,000	129,361	1,293,608	Cancellation of treasury shares	(20,000)	None	Note 23
2011/09/16	10	200,000	2,000,000	125,861	1,258,608	Cancellation of treasury shares	(35,000)	None	Note 24
2012/04/16	10	200,000	2,000,000	125,261	1,252,608	Cancellation of treasury shares	(6,000)	None	Note 25
2014/04/17	10	200,000	2,000,000	123,261	1,232,608	Cancellation of treasury shares	(20,000)	None	Note 26
2016/04/06	10	200,000	2,000,000	120,761	1,207,608	Cancellation of treasury shares	(25,000)	None	Note 27
2016/10/31	10	200,000	2,000,000	122,780	1,227,804	Domestic secured convertible bonds	20,196	None	Note 28
2017/01/18	10	200,000	2,000,000	123,535	1,235,353	Domestic secured convertible bonds	7,549	None	Note 29
2017/04/21	10	200,000	2,000,000	137,182	1,371,823	Domestic secured convertible bonds	136,470	None	Note 30
2017/07/28	10	200,000	2,000,000	140,369	1,403,685	Domestic secured convertible bonds	31,862	None	Note 31
2021/11/22	10	200,000	2,000,000	149,569	1,495,685	Cash capital increase	92,000	None	Note 32
2022/02/08	10	200,000	2,000,000	159,105	1,591,048	Domestic unsecured convertible bonds	95,362	None	Note 33
2022/05/04	10	200,000	2,000,000	161,012	1,610,120	Domestic unsecured convertible bonds	19,072	None	Note 34
2022/08/11	10	200,000	2,000,000	161,665	1,616,652	Domestic unsecured convertible bonds	6,532	None	Note 35
2023/06/29	10	300,000	3,000,000	161,665	1,616,652	Increase in rated capital	0	None	Note 36
2023/08/29	10	300,000	3,000,000	161,668	1,616,680	Domestic unsecured convertible bonds	28	None	Note 37

Date	Par value per share (NT$)	Registered capital		Paid-in capital		Remarks			
		Number of shares (thousand)	Amount (NT$ thousand)	Number of shares (thousand)	Amount (NT$ thousand)	Source of capital (NT$ thousand)		Those who use assets other than cash to offset the share price	Others
2023/12/05	10	300,000	3,000,000	161,791	1,617,912	Domestic unsecured convertible bonds	1,232	None	Note 38
2024/06/17	10	300,000	3,000,000	161,955	1,619,554	Domestic unsecured convertible bonds	1,642	None	Note 39
2024/09/16	10	300,000	3,000,000	162,741	1,627,413	Domestic unsecured convertible bonds	7,859	None	Note 40
2024/11/29	10	300,000	3,000,000	163,660	1,636,597	Domestic unsecured convertible bonds	9,184	None	Note 41
2025/05/28	10	300,000	3,000,000	170,590	1,705,902	Domestic unsecured convertible bonds	69,305	None	Note 42
2025/09/15	10	300,000	3,000,000	172,648	1,726,476	Domestic unsecured convertible bonds	20,574	None	Note 43
2025/12/09	10	300,000	3,000,000	186,470	1,864,697	Domestic unsecured convertible bonds	138,221	None	Note 44

Note 1: Securities Management Commission of Ministry of Finance (84) Tai-Tsai-Zheng(1) No. 39161 Letter dated July 6, 1995.
Note 2: Securities Management Commission of Ministry of Finance (85) Tai-Tsai-Zheng(1) No. 41679 Letter dated July 8, 1996.
Note 3: Securities Management Commission of Ministry of Finance (86) Tai-Tsai-Zheng(1) No. 44086 Letter dated June 2, 1997.
Note 4: Securities Management Commission of Ministry of Finance (87) Tai-Tsai-Zheng(1) No. 49170 Letter dated June 8, 1998..
Note 5: Financial Supervisory Commission of Executive Yuan Jin-Guan-Yi-Zi No. 0950134445 Letter dated August 4, 2006.
Note 6: Jing-Shou-Shang-Zi No. 09501235220 Letter dated October 19, 2006.
Note 7: Jing-Shou-Shang-Zi No. 09601100250 Letter dated May 9, 2007.
Note 8: Jing-Shou-Shang-Zi No. 09601085790 Letter dated August 3, 2007.
Note 9: Financial Supervisory Commission of Executive Yuan Jin-Guan-Yi-Zi No. 0960036825 Letter dated July 16, 2007.
Jing-Shou-Shang-Zi No. 09601219630 Letter dated September 6, 2007.
Note 10: Jing-Shou-Shang-Zi No. 09601264980 Letter dated October 30, 2007.
Note 11: Jing-Shou-Shang-Zi No. 09701031050 Letter dated February 12, 2008.
Note 12: Jing-Shou-Shang-Zi No. 09701091550 Letter dated April 18, 2008.
Note 13: Jing-Shou-Shang-Zi No. 09701177370 Letter dated July 22, 2008.
Note 14: Financial Supervisory Commission of Executive Yuan Jin-Guan-Yi-Zi No. 09700321395 Letter dated June 27, 2008.
Jing-Shou-Shang-Zi No. 09701209670 Letter dated August 20, 2008.
Note 15: Jing-Shou-Shang-Zi No. 09801018420 Letter dated February 4, 2009.
Note 16: Jing-Shou-Shang-Zi No. 09901006620 Letter dated January 13, 2010.
Note 17: Jing-Shou-Shang-Zi No. 09901078410 Letter dated April 19, 2010.
Note 18: Jing-Shou-Shang-Zi No. 09901161760 Letter dated July 23, 2010.
Note 19: Jing-Shou-Shang-Zi No. 09901198920 Letter dated September 2, 2010.
Note 20: Jing-Shou-Shang-Zi No. 09901232710 Letter dated October 18, 2010.
Note 21: Jing-Shou-Shang-Zi No. 09901286450 Letter dated December 27, 2010.
Note 22: Jing-Shou-Shang-Zi No. 10001010680 Letter dated January 24, 2011.
Note 23: Jing-Shou-Shang-Zi No. 10001027780 Letter dated February 11, 2011.
Note 24: Jing-Shou-Shang-Zi No. 10001216410 Letter dated September 16, 2011.
Note 25: Jing-Shou-Shang-Zi No. 10101066670 Letter dated April 16, 2012.
Note 26: Jing-Shou-Shang-Zi No. 10301070280 Letter dated April 17, 2014.
Note 27: Jing-Shou-Shang-Zi No. 10501065030 Letter dated April 16, 2016.
Note 28: Jing-Shou-Shang-Zi No. 10501243630 Letter dated October 31, 2016.
Note 29: Jing-Shou-Shang-Zi No. 10601007100 Letter dated January 18, 2017.
Note 30: Jing-Shou-Shang-Zi No. 10601049250 Letter dated April 21, 2017.
Note 31: Jing-Shou-Shang-Zi No. 10601102900 Letter dated July 28, 2017.
Note 32: Jing-Shou-Shang-Zi No. 11001204710 Letter dated November 22, 2021.
Note 33: Jing-Shou-Shang-Zi No. 11101008260 Letter dated February 8, 2022.

Note 34: Jing-Shou-Shang-Zi No. 11101063270 Letter dated May 4, 2022.
Note 35: Jing-Shou-Shang-Zi No. 11101139580 Letter dated August 11, 2022.
Note 36: Jing-Shou-Shang-Zi No. 11230118850 Letter dated June 29, 2023.
Note 37: Jing-Shou-Shang-Zi No. 11230166020 Letter dated August 29, 2023.
Note 38: Jing-Shou-Shang-Zi No. 11230224630 Letter dated December 5, 2023.
Note 39: Jing-Shou-Shang-Zi No. 11330089390 Letter dated June 17, 2024.
Note 40: Jing-Shou-Shang-Zi No. 11330157600 Letter dated September 16, 2024.
Note 41: Jing-Shou-Shang-Zi No. 11330206840 Letter dated November 29, 2024.
Note 42: Jing-Shou-Shang-Zi No. 11430073360 Letter dated May 28, 2025.
Note 43: Jing-Shou-Shang-Zi No. 11430137450 Letter dated September 15, 2025.
Note 44: Jing-Shou-Shang-Zi No. 11430190250 Letter dated December 9, 2025.

2. Share Type

Unit: shares March 27, 2026

Share type	Registered capital			Remarks
	Outstanding shares (Note)	Unissued shares	Total	
Registered common shares	186,520,043	113,479,957	300,000,000	TPEx listed stocks on February 4, 1998

Note: Treasury shares of 4,084,000 shares are included.

(II) List of Major Shareholders

Name of major shareholders / Shares	Number of shares held	Shareholding percentage (%)
Mei ming Investment Co., Ltd.	14,281,070	7.66
Ming-Lieh Chang	12,693,911	6.81
Wanshih Electronic Co., Ltd.	4,127,121	2.21
Ming-Hua Chang	1,859,660	1.00
Fu San Machinery Co., Ltd.	1,528,512	0.82
Lien-Tsai Chung	1,389,000	0.74
Tu Yinzong	1,280,000	0.69
Yayi Investment Co., Ltd.	1,230,000	0.66
Meiying Guo	1,145,748	0.61
Chang Chi Enterprise Co., Ltd.	1,002,273	0.54

(III) Company Dividend Policy and Implementation Status:

1. Dividend policy specified in the Articles of Incorporation:

Article 26-1: After closing of accounts of a fiscal year, where there is a surplus earning, the Company shall pay tax and make up losses for the preceding years first, However, this restriction does not apply when the statutory reserve has reached the paid-in capital. If necessary, a special reserve may be allocated or reversed in accordance with laws and regulations. The balance of this special reserve, along with the undistributed surplus at the beginning of the same period, constitutes the accumulated distributable surplus. The Board of Directors, in accordance with the dividend policy of Article 26-2, shall draft a distribution proposal and submit it to the shareholders' meeting for resolution. The Company authorizes the Board of Directors to distribute all or part of the dividends and bonuses, statutory reserve, or capital surplus to be distributed in cash by special resolution, and to report to the shareholders' meeting. The requirement for a shareholders' meeting resolution in the preceding paragraph does not apply.

Article 26-2: According to the dividend policy of the Company, the factors of profit status, financial plan, future development of the Company and shareholders' interests are comprehensively considered, Each year, the board of directors shall, in accordance with the law, draft and approve a dividend distribution plan, and report the cash dividend distribution to the shareholders' meeting or submit a resolution to the shareholders' meeting regarding the stock dividend distribution plan. and the distribution amount shall not be less than 50% of the earnings after tax of the current year, and at least 10% of the cash dividends is distributed among the dividends distributed for the current year.

2. Distribution of dividends proposed for resolution in the present shareholders' meeting

Wonderful Hi-Tech Co., Ltd.

2025

Earnings Distribution Table

Unit: NT$

Item	Amount
Unappropriated retained earnings at beginning of the term	244,152,875
Add: Adjustment to retained earnings for 2025 (Note 1)	4,448,874
Add: Net profit after tax for 2025	375,278,983
Accumulated distributable earnings	623,880,732
Recognized item	
Legal reserve (10%)	37,972,786
Reversal of special reserve (Note 2)	22,172,850
Current distributable earnings	563,735,096
Distribution item	
Shareholders' dividends (NT$2 per share)(Notes 3 and 4)	364,911,368
Ending undistributed earnings reserved	198,823,728

Note 1:It includes the adjustment of benefit plan actuarial benefit according to the actuarial report of NT$3,233,884, the share of other comprehensive income or loss on associated companies and joint ventures accounted for using equity method - defined benefit plan actuarial income of NT$168,150 and unrealized gains and losses on equity instruments measured at fair value through other comprehensive gains and losses on disposal of associates and joint ventures of NT$1,046,840.

Note 2:This includes recognized a loss of NT$29,408,891 for the translation of financial statements of overseas operations, a reversal of unrealized gains of NT$7,506,473 on financial assets measured at fair value through other comprehensive income or loss, and a fair value adjustment gain of NT$270,432 on investment properties.

Note 3:This distribution plan was calculated based on the number of outstanding shares minus the number of treasury shares as of March 09, 2026.

Note 4: For the aforementioned earnings, the earnings of 2025 is distributed first in priority, followed by distributing the earnings of 2024.

(IV) Impact of the distribution of bonus shares proposed in the present shareholders' meeting on the business performance of the Company and earning per share:

There is no distribution of bonus shares in the current year; therefore, this is not applicable.

(V) Remuneration of employees and directors:

1. Information on the percentage or range of remuneration of employees and remuneration of directors specified in the Articles of Incorporation:

   Article 26: When the Company has a profit for a fiscal year, 2% to 4% of the profit before tax and before the deduction of the distribution of remunerations of employees and directors shall be set aside as the remuneration of employees and no higher than 2% thereof shall be set aside as the remuneration of directors. However, when the Company has accumulated losses, amount shall be reserved for making up the accumulated losses first.

At least 1% of the aforementioned employee compensation ratio shall be allocated to employees. Employee compensation may be paid in stock or cash.

The distribution of employee remuneration and directors' remuneration shall be decided by a special resolution of the board of directors and reported to the shareholders' meeting.

2. The estimation basis for the remunerations of employees and directors of the Company refers to that 2% of the profit before tax and before the deduction of the distribution of remunerations of employees and directors is set aside as the remuneration of employees and 1% thereof is set aside as the remuneration of directors. When there is difference between the actual distribution amount and the estimation amount, such difference is recorded under the current expense for the year of distribution.
3. Remuneration distribution status approved by the board of directors:

   The 2025 net income before tax of the Company is NT$456,129,689, and the income before subtracting the distribution of remunerations of employees and directors from the net Income before tax is NT$479,127,824. According to the Articles of Incorporation and the recommendation of the Remuneration Committee, remuneration of employees in cash of 3.2% for an amount of NT$15,332,090 and remuneration of directors in cash of 1.6％ for an amount of NT$7,666,045 are proposed for distribution.
4. Status on the actual distribution of the remuneration of employees remunerations and remuneration of directors in the last year:

Unit: NT$

Item	March 12, 2025 Approval through resolution of board of directors' meeting	June 4, 2025 Approval through resolution of shareholders' meeting	Difference
Remuneration of directors	7,756,516	7,756,516	0
Employees' remuneration distrusted in cash	15,513,031	15,513,031	0
Employees' remuneration distrusted in stocks	0	0	0

(VI) Status on repurchase of the Company's shares:

(1) Repurchase executed completely:

March 31, 2026

Session of repurchase	18th (session)	19th (session)
Purpose of repurchase	Transfer shares to employees	Transfer shares to employees
Period of repurchase	May 20, 2021 to July 16, 2021	April 11, 2025 to June 10, 2025
Price range of repurchase (NT$)	15.02~36.27	21.70~57.00
Type and quantity of shares repurchased (shares)	Common Stock 1,014,000	Common Stock 3,000,000
Amount of shares repurchased (NT$)	25,816,962	114,490,133
Ratio of repurchased quantity over the predefined repurchase quantity (%)	72.43	100.00
Number of shares canceled and transferred (shares)	0	0
Accumulated number of company shares held (shares)	1,014,000	4,014,000
Ratio of accumulated number of company shares held to total number of shares issued (%)	0.54	2.15

(2) Currently under execution:

March 31, 2026

Session of repurchase	20th (session)
Purpose of repurchase	Transfer shares to employees
Type of shares repurchased (shares)	Common Stock
Maximum amount of shares that can be repurchased (NT$)	1,583,813,331

Scheduled buyback period	March 10, 2026 to May 9, 2026
Quantity to be repurchased (shares)	3,000,000
Price range of repurchase (NT$)	33.00~75.00
Type and quantity of shares repurchased (shares)	Common Stock 225,000
Amount of shares repurchased (NT$)	11,976,219
The ratio of the number of repurchased items to the total number of scheduled repurchases (%)	7.5

II. Issuance of Corporate Bonds:

(I) Status of corporate bonds issued but not yet redeemed

Corporate bond type		seventh domestic unsecured convertible corporate bond
Issuance (processing) date		November 6, 2025.
Face Value		NT$ 100,000
Issuance and transaction place		Not applicable.
Issue price		106.21 of par value adopted for issuance (issue at premium)
Total amount		Total par value of issuance of NT$1,000,000,000 Total amount of issuance of NT$1,062,114,530
interest rate		0%
Maturity		Three years Maturity date: November 6, 2028.
Guarantee institution		Not applicable.
Trustee		Taiwan Cooperative Bank Commercial Bank Co., Ltd.
Underwriting institution		IBF SECURITIES Corporation
Review attorney		Handsome Attorneys-at-law Attorney Yang-Wen Chiu
CPA for financial statement of most recent year		PwC Taiwan CPA Shu-Chiung Chang, CPA Lea Yang
Repayment Methods		In addition to conversion or redemption according to the issuance and conversion method, bonds are redeemed all at once in cash according to the par value of the bonds.
Outstanding principal		NT$997,800,000 (up to March 31 , 2026.)
Covenants for redemption or early repayment		Please refer to Regulations for Corporate Bond Issuance and Conversion
Restrictive covenants		Please refer to Regulations for Corporate Bond Issuance and Conversion
Name of credit rating agency, rating date, rating result of corporate bonds		None
Other rights attached	As of the printing date of this annual report, converted amount of (exchanged or subscribed) ordinary shares, GDRs or other securities	Up to March 31 , 2026,The amount converted into ordinary shares is NT$2,200,000 (22 shares converted, 52,757 shares).
	Issuance and conversion, exchange or subscription method	Please refer to Regulations for Corporate Bond Issuance and Conversion
Issuance and conversion, exchange or subscription method, issuing condition dilution and impact on existing shareholders' equity		Please refer to the description of (III) for details
Name of transfer agent for the transfer subject matter		Not applicable.

(II) Information on corporate bond conversion

Unit: NT$

Corporate bond type		seventh domestic unsecured convertible corporate bonds	
Item \ Year		Up to March 31 date, 2026 for the current year	2025
Market price of the corporate bond	Highest	142.65	131.00
	Lowest	119.00	109.00
	Average	129.93	115.27
Conversion price		NT$41.7 per share	
Issue date and conversion price at issuance		11 month 6 date, 2026 NT$41.7 per share	
Performance of conversion obligation method		Issuance of new shares	

(III) Issuing condition dilution on equity and impact on shareholders' equity:
Seventh domestic unsecured convertible corporate bonds:

Unit: NT$ thousand; thousand shares

Item	Conversion of corporate bonds (conversion in full)
Fundraising	1,062,115
Number of outstanding shares at issuance (without deduction of treasury shares)	186,470
Expected additional number of shares for issuance	23,981
Expected number of shares issued after financing	210,451
Maximum dilution of equity	11.40%

Note 1: The conversion price after conversion of corporate bonds during the convertible period is assumed to be NT$41.7.
Note 2: Maximum dilution of equity = 1-(Number of issued shares/Expected number of shares issued after financing), and the original shareholders participating in the subscription of cash capital increase or corporate bond conversion is not considered.

III. Issuance of preferred shares: None.

IV. Issuance of global depository receipts: None.

V. (I) Issuance of employee stock options: None

(II) Issuance of new restricted employee shares: None.

VI. Issuance of new shares in connection with mergers or acquisitions or with acquisitions of shares of other companies: None.

VII. Financing plans and implementation status: None.

Four. Overview of Operations

I. Business Activities

(I) Business Sectors

1. Main content of business operation:

(1) Electric Wires and Cables Manufacturing.
(2) Wholesale of Household Appliance.
(3) Retail Sale of Household Appliance.
(4) Wholesale of Electronic Materials.
(5) Retail Sale of Electronic Materials
(6) International Trade.
(7) Manufacturing Output.
(8) Electronic Parts and Components Manufacturing.

2. Business weights

Unit: NT$ thousand

Product name	2025 operating income	Ratio %
LAN cables	2,935,073	34
Electronic cables	2,044,845	24
Automobile wires	1,111,385	13
Paige Cables	586,438	7
E-Beam wires	403,083	5
Power cables	104,127	1
Computer cables	174,674	2
High temperature wires	20,607	0
Others	1,253,391	14
Total	8,633,623	100

3. Present products and service items of the Company

(1) LAN cables
(2) Optical fibers
(3) Electronic cables
(4) RF High frequency coaxial cables
(5) Power cables
(6) High temperature wires
(7) Ultra-fine high temperature wires
(8) Network copper cables and optical fiber peripherals and accessories
(9) Automobile and motorcycle wires
(10)Paige Cables
(11)E-Beam wires

4. New products planned for development

(1) AI Cloud Data Centers – High-Speed Cables & Related Solutions

With the rapid adoption of generative AI and cloud computing, global data centers are continuously upgrading computing performance and data transmission bandwidth. This trend has become a core driver for the growth of high-end cable demand. AI computing, deep learning, and big data analytics require high-performance servers supported by high-speed, low-latency, and highly stable transmission cables, making them critical infrastructure components in modern data centers.

Wonderful has strategically positioned itself in the AI cloud data center market. In 2025, our Thailand facility officially commenced mass production of PCIe 5.0 and PCIe 6.0 high-speed transmission cables. The next-generation PCIe 7.0 products are scheduled for production in 2026. Capacity expansion will be implemented progressively in line with market growth to capture medium- and long-term opportunities driven by global data center investments.

In addition, we are developing leak detection cables and power cables for data center cooling systems, expanding from single-product supply to integrated solution offerings. This strategy enhances product value-added and customer retention while strengthening long-term revenue growth momentum.

(2) Networking & Telecommunications – High-End LAN Cables & Hybrid Fiber-Copper Cables

As digital transformation and smart applications continue to advance, enterprises, households, and public infrastructure demand higher bandwidth and greater transmission stability. This drives sustained long-term growth in the high-end LAN cable market. Network infrastructure upgrades have become essential enablers of smart cities, intelligent buildings, and industrial automation, with expanding global market potential.

Wonderful has long been deeply engaged in the high-end LAN cable segment, continuously investing in CAT6A and CAT8 R&D. Through innovative structural designs and advanced material applications, we enhance transmission performance and environmental adaptability to meet diverse application requirements.

Furthermore, PoE LAN cables and hybrid fiber-copper cables provide integrated solutions for smart buildings, IoT, and industrial automation. Wonderful will develop customized PoE cables and hybrid optical-electrical cables tailored to various applications, broadening market presence, optimizing product mix, and reinforcing revenue growth.

(3) Low Earth Orbit (LEO) Satellites – Data Transmission & Power Cables

Low Earth Orbit satellite communication is one of the fastest-growing segments in the global aerospace and telecommunications industries. It effectively complements terrestrial infrastructure and enhances global network coverage and communication quality. With increasing investments from governments and major technology companies, LEO-related applications are entering a rapid expansion phase, driving demand for ground receiving equipment and critical cable components.

Wonderful has proactively positioned itself in the LEO satellite market. Our Vietnam and Thailand facilities are developing high-performance transmission and power cables for ground receiving systems, incorporating innovative material designs to ensure stability and durability under extreme environmental conditions.

We will also accelerate acquisition of regional safety and telecommunications certifications to expand international market access and capture long-term growth opportunities in satellite communications, creating new revenue drivers.

(4) Green Energy – EV Charging Cables (EVE/EVC), Solar Cables & Automotive Coaxial Cables

As the global transition toward a low-carbon economy accelerates, green energy technologies have become a key future development trend. Wonderful is actively expanding into electric vehicle, solar energy, and new energy vehicle applications, continuously developing high-performance, environmentally friendly cable products that comply with international standards.

This strategic expansion responds to growing market demand and strengthens long-term competitiveness in the renewable energy sector.

(5) Industrial Cables – Robotics & Control Cables

In response to accelerating global industrial digitalization and automation, as well as labor shortages, robotics and robotic arms have become key drivers of industrial upgrading. Applications across manufacturing, logistics, warehousing, and medical equipment are increasing demand for automation and intelligent technologies, thereby fueling growth in high-performance industrial cables.

Furthermore, the continued expansion of industrial automation, smart manufacturing, and infrastructure projects worldwide significantly increases demand for stable, safe, and durable industrial cables.

Wonderful is actively expanding in the industrial cable sector, developing robotics cables, silicone/rubber cables, control cables, and fire-resistant cables tailored to various industrial applications. We provide reliable and competitive total cable solutions to meet diverse industry needs.

(6) Electronic Wires & High-Performance Cables

Wonderful plans to develop sensor cables, thermoplastic insulated nylon wires (TFFN/THHN-type), and antimony-free PVC electronic wires, while continuing innovation in electronic wire and high-performance cable technologies to meet diverse emerging market demands.

Looking ahead, electronic wire products will evolve toward higher performance, environmental sustainability, flexibility, durability, and miniaturization to support the growth of smart manufacturing, IoT, AI, electric vehicles, and 5G applications.

We will continue optimizing product technology and manufacturing processes to meet evolving technical requirements and capture new market opportunities.

(7) Special Application Cables

Wonderful also develops specialized cables, including elevator cables, medical cables, aerospace cables, and other customized solutions. We provide tailor-made specifications based on customer requirements, integrating high-reliability design and stringent quality control to ensure stable and safe operation in demanding and specialized environments.

(II) Industry overview: Explanation of the current status and development of the industry, the correlation among upstream, midstream and downstream in the industry, and various develop trend and competition of products.

1. Industry Current Status and Development

Due to the unfavorable factors of increase of operating cost, competing suppliers from China and continuous impact of Europe’s debt crisis, the business of wires and cables industry becomes tougher, and companies must seek lower production cost and continue to develop new products and markets in order to achieve corporate sustainable operation.

2. Correlation among upstream, midstream and downstream in the industry

Upstream	Midstream	Downstream
Copper plate processing operators	R&D	State-owned enterprises
PVC powder from Formosa Plastics Corporation (FPC)	Processing	Schools, buildings
Polymeric materials	Manufacturing	Channels, telecommunication

For the Company's products, after copper materials and polymeric materials or PVC powder from FPC are purchased and verified by R&D, manufacturing and processing are performed for the sales of products at the end. Some of the sales to the overseas markets are made through dealers or the OEM method is adopted for direct sales to all major branded companies worldwide. For domestic market, products are sold to telecommunication agency's processing factories, network constructors directly, or processing is outsourced for direct sales to business operators for their use of products.

3. Overall economic and industrial development trend

With continuous global technological and economic advancement, industries worldwide are evolving toward digitalization, intelligence, decarbonization, and sustainable development. The key trends include:

(1) AI Development Trend – High-Speed Data Center Transmission Demand

Artificial intelligence is accelerating upgrades across data centers, autonomous driving, smart manufacturing, and communication infrastructure, driving the wire and cable market toward higher speed, higher frequency, and higher power density solutions. In the future, high-speed, low-latency, high-power capacity, and highly stable cables will become essential infrastructure for AI computing and data transmission architectures. As companies such as SpaceX actively plan space-based data centers, AI computing and data storage are gradually extending into Low Earth Orbit (LEO) and space environments. This will significantly increase demand for highly reliable, lightweight, extreme-environment-resistant, and high-performance power and signal transmission cables. Advanced cable solutions will play a critical role in inter-satellite communication, ground station connectivity, and high-power energy management systems.

Overall, the continuous expansion of the AI industry not only upgrades terrestrial data centers but also drives space infrastructure development, creating a new wave of growth opportunities for high-end wire and cable markets.

(2) High-Speed Transmission + Smart Power Delivery – Copper & PoE Driving Future Connectivity

With increasing demand for higher bandwidth, lower latency, and expanded network capacity, high-speed copper cables (such as CAT6A, CAT7, and CAT8) and Power over Ethernet (PoE) technologies are leading network upgrades.

●CAT6A

Data rate: up to 10 Gbps
Bandwidth: up to 500 MHz
Trend: smaller outer diameter design to optimize space utilization

●CAT7

Data rate: 10 Gbps
Bandwidth: 600–1000 MHz
Advantage: enhanced shielding (S/FTP), suitable for professional AV and industrial environments

●CAT8

Data rate: 25–40 Gbps
Bandwidth: up to 2000 MHz
Applications: data centers, high-performance computing (HPC), AI servers, and cloud computing

●PoE (Power over Ethernet):

Delivers power through LAN cables, reducing additional power wiring

PoE++ (IEEE 802.3bt) supports up to 90W for high-power devices (IP cameras, smart lighting, 5G small cells, wireless APs)

Integration with IoT enhances flexibility in smart building and smart city eployments

(3) Low Earth Orbit (LEO) Satellite Development

LEO satellite technology is rapidly advancing, providing global broadband access, remote monitoring, and Earth observation services to complement terrestrial communication coverage. The United States, Europe, China, and Japan are actively investing in LEO programs. Commercial enterprises such as SpaceX, OneWeb, and Amazon (Project Kuiper) are deploying satellite constellations to meet growing global connectivity demand.

With technological breakthroughs and mass production efficiencies, satellite communications are becoming increasingly competitive in global coverage, transmission speed, and cost efficiency. Market demand is expected to grow rapidly over the next decade, particularly in remote, maritime, and developing regions requiring real-time connectivity.

(4) Smart Building Development

Smart buildings integrate IoT technologies to achieve automated and efficient system management, including:

- Telecommunications & connectivity (LAN, 5G, Wi-Fi 6, fiber optics)
- Broadband & AV systems (HDMI, fiber optic audio cables)
- Equipment control & sensing systems (smart lighting, HVAC, energy management systems)
- Security & emergency systems (fire-resistant cables, LSZH cables, intelligent access control)

Future development will focus on integrated cabling systems to enhance energy efficiency, safety, and optimized space management.

(5) Industrial IoT (IIoT) Development

Facing labor shortages caused by declining birth rates and aging populations, IIoT enhances automation and digitalization through machine-to-machine communication, data collection, and intelligent analytics. Core applications include:

- Smart manufacturing & factory automation
- Real-time monitoring & predictive maintenance
- Intelligent supply chain & logistics management

Industrial cables must withstand high temperatures, oil exposure, bending stress, and corrosion. Material innovation will be key to future competitiveness.

(6) New Energy Infrastructure Trends

Global acceleration in solar, wind, hydrogen energy, and electric vehicle infrastructure drives demand for power cables, EV charging cables, and energy storage wiring systems. Market demand continues to expand in support of net-zero carbon goals.

(7) UAV Industry Development & Applications

Drone applications span logistics, agricultural monitoring, film production, disaster relief, industrial inspection, and environmental monitoring. Their efficiency and ability to mitigate labor shortages create strong long-term market potential.

(8) Development & Application of Medical Cables

With rapid advancement in digital healthcare and telemedicine, medical cables are evolving toward high performance, environmental sustainability, and smart integration. Embedded sensing technologies will enable real-time and precise monitoring and diagnostic services. Materials must be biocompatible and environmentally friendly, while hardware and software technologies advance simultaneously.

(9) Energy Storage Systems & Charging Devices Trends

The widespread adoption of renewable energy and electric vehicles drives rapid development of energy storage systems and charging technologies, including fast charging, wireless charging, and intelligent energy storage systems. These innovations enhance grid stability and energy utilization efficiency, creating substantial market opportunities.

(10)Development Trends in Temperature Sensor Wiring

Temperature sensing cables are widely used in industrial automation, HVAC systems, automotive, and medical equipment. Materials are gradually upgrading from XLPE to Teflon (PTFE) to withstand harsher operating environments and higher performance requirements.

(11)Global Power Grid Upgrades & Medium-High Voltage Cable Market Demand

Energy transition and modernization initiatives are driving countries worldwide to strengthen power infrastructure. Medium- and high-voltage cables play a critical role in cross-border interconnections and long-distance transmission. Demand continues to grow steadily, becoming a major driver of global grid modernization.

4. Competition Landscape

(1) Global Trade Environment & Wonderful’s Strategy

Amid high-tariff policies and growing trade protectionism, companies are reassessing supply chain structures. Although market uncertainty persists, Wonderful leverages its comprehensive Southeast Asia manufacturing footprint to capture opportunities arising from global supply chain shifts.

Looking ahead, the company will closely align with global industry trends, actively investing in AI high-speed cables, LEO satellite cables, and automotive wiring solutions. By strengthening technological and product competitiveness, Wonderful aims to move toward a core Tier-1 supplier position.

(2) Vietnam Plant – Competition & Development

Despite tariff impacts in 2025, Vietnam’s exports remain robust, with economic growth heavily driven by foreign trade. Wonderful’s Vietnam facility has expanded equipment and production capacity, including LAN cable output expansion and the successful commissioning of irradiation equipment to produce irradiated and high-temperature cables.

These investments diversify the product portfolio and create new growth momentum, further widening the gap with domestic competitors.

(3) Dongguan Plant – Market & Strategy

In recent years, the Dongguan plant has faced export challenges due to U.S.–China trade tensions and tariff volatility. However, it continues to maintain stable supply to Southeast Asia and European markets.

Although China’s domestic market holds potential, increasing competition and geopolitical uncertainty have led some foreign enterprises to withdraw, intensifying market pressure.

To address these challenges, the Dongguan plant will deepen development in non-U.S.

markets, actively explore emerging industries and customized cable solutions, enhance product competitiveness, expand market opportunities, and reduce reliance on a single market.

(4) Thailand Plant – Positioning & Advantages

The Thai government's "Thailand 4.0" policy aims to transform Thailand into an advanced manufacturing and technology hub through tax incentives, investment promotion, and infrastructure upgrades. However, global trade shifts have intensified cable industry competition as more foreign-invested enterprises relocate to Thailand.

Wonderful's Thailand facility has operated locally for decades, building a stable domestic customer base and solid market foundation. It is also actively expanding export operations to diversify risk and increase overall scale.

In addition to existing UL electronic wires, automotive wiring harness leads, and power cable product lines, the Thailand plant continues to expand irradiation capacity to strengthen supply of high-temperature and specialty cables.

To align with global industrial upgrades, the Thailand facility has invested in high-speed cable production equipment for AI servers and advanced data center applications, while also developing LEO-related power cables to enter aerospace and satellite supply chains. These initiatives elevate technological barriers, enhance product value-added, and strengthen competitive positioning in the high-end cable market.

(III) Technology and Research and Development Overview

Annual research and development expense and products developed successfully in the current year:

The research and development expenses were NT$74.22 million in 2025. In 2026, Wonderful Group will continue its technology-driven development strategy, focusing on product and material innovation in five major areas: AI, robotics, aerospace, medical and new energy vehicles. Facing the global demand for improved transmission efficiency from high-speed AI computing devices, the accelerated expansion of industrial automation, and the trend of cable specification upgrades driven by the rapid development of the new energy vehicle market, the Group's R&D center will use materials science and structural design as its dual cores to comprehensively improve the overall performance of its products in terms of high-speed transmission, bending resistance, environmental resistance, and high safety. The R&D plan and key technology directions for this year are as follows:

Item	Project item	Summary
1	High-speed transmission line development	Designed for AI training servers and HPC applications, this high-speed signal cabling supports PCIe 7.0 / 448G PAM4. Signal integrity is improved and high-frequency attenuation is reduced through low-dielectric-constant foam insulation, high-precision concentricity control, and optimized structural losses.
2	AI Server Power Cable	Develop high-current power cables suitable for high-power servers and liquid-cooled AI cabinets. Enhance current carrying capacity, temperature rise control, and flame retardant performance, and incorporate UL certification to meet global data center safety requirements.
3	CMX Outdoor-CMP Network Route	Develop high-end mesh fabrics that combine outdoor weather resistance (UV/moisture) with indoor CMP fire resistance, enhancing environmental adaptability while maintaining cost competitiveness through new composite materials and structural design.
4	Robot Arm Cable	We are developing a highly flexible, long-bending-life structure for robot power and control signal lines, and enhancing the wear resistance and anti-interference

		properties of cable chains. The product is expected to obtain TUV certification to expand its application in the international market.
5	Solar Cable	With the addition of electron beam (E-beam) equipment to the Vietnam plant, a new generation of weather-resistant solar cell lines has been developed, improving UV resistance, moisture resistance, and thermal aging lifespan, while meeting IEC international standards.
6	400C high temperature line	Special wires with a temperature resistance of 400°C were developed for special industrial heating equipment and high-temperature sensing systems. High-temperature resistant composite materials were used and the structural stability was enhanced to ensure long-term reliability in extreme environments.

(IV) Short-Term and Long-Term Business Development Plans

In recent years, the global economy has been significantly impacted by the U.S.–China trade war, geopolitical tensions, and uncertainties surrounding tariff policies under Donald Trump. These factors have led to substantial shifts in global supply chains. The trend of globalization is gradually giving way to protectionism and regional economic integration, placing greater tariff risks and operational cost pressures on enterprises. Frequent adjustments in tariff policies have further increased market uncertainty, resulting in more conservative investment and procurement decisions, posing challenges to export trade and contributing to global economic volatility.

Against this backdrop, industrial transformation is accelerating. Emerging sectors such as high-performance computing, aerospace technology, low Earth orbit (LEO) satellite applications, and intelligent robotics are rapidly expanding. Governments worldwide are actively investing in space and defense technologies, driving upgrades across aerospace and satellite supply chains. Meanwhile, AI technologies are extending into automation and smart manufacturing, fueling the growth of industrial and humanoid robotics markets. These developments impose higher requirements on wire and cable products, including high reliability, superior transmission performance, and resistance to harsh environments, thereby accelerating the advancement of high-end manufacturing and precision components industries.

While these changes enhance convenience, safety, and sustainability, they also intensify market competition, requiring companies to respond more agilely and continuously innovate. To address global economic uncertainties and evolving industry trends, Wonderful Hi-Tech has formulated both short-term and long-term business development strategies. These aim to optimize global production layout, strengthen R&D capabilities, and actively expand into emerging markets and high value-added product segments to reinforce competitive advantages The following is a summary of the plan:

- Short-term Development Goals
  (1) Capture Industry Trends and Develop High Value-added Products
  Closely monitor global industry trends (AI servers, aerospace, LEO satellites, robotics, etc.) and accelerate new product development to enhance differentiation and competitiveness.
  (2) Focus on Infrastructure and Project-based Opportunities
  Leverage global infrastructure investments and high-tech industry expansion to deepen collaboration with local customers and secure project-based and long-term supply opportunities.
  (3) Optimize Product Mix and Sales Strategy
  Strengthen competitiveness of existing product lines, improve margin structure, and

expand OEM product portfolios to broaden sales channels.

(4) Integrate Group Capacity and Resources
Enhance cross-factory production coordination and flexibility to improve lead time, customer service, and supply chain stability.

(5) Strengthen Market Intelligence and Data Integration
Collect and analyze import/export data and industry dynamics to improve market forecasting and strategic responsiveness.

(6) Enhance Marketing and Customer Engagement
Integrate new product information across the group and leverage professional marketing tools. Actively participate in exhibitions, increase customer visits, and host factory tours to boost brand visibility and sales momentum.

(7) Establish an R&D Center to Strengthen Technical Capabilities
Build integrated R&D platforms and testing capabilities to support the development of high-end and specialized cable products.

- Long-Term Development Plans

(1) Deepen Presence in the Communications Industry and Expand into High-end Applications
Build upon the existing communications business while expanding into aerospace, LEO satellites, AI servers, and smart manufacturing applications.

(2) Establish a Global Operational and Market Presence
Monitor geopolitical developments and export advantages, expand international markets, and plan to establish operational bases in the United States to enhance local supply chain capabilities and reduce lead times.

(3) Enhance Technical Barriers and Certification Capabilities
Strengthen collaboration with international certification bodies to improve product standards, ensure quality, and maintain fair competition.

(4) Promote ESG and Sustainable Development
Develop environmentally friendly materials and green manufacturing processes to meet global environmental standards and enhance long-term competitiveness and brand value.

(5) Integrate Group R&D and Sales Resources
Align cross-factory R&D capabilities with global sales teams to optimize product portfolios and drive the development of diversified high value-added products.

(6) Build Strategic Partnerships and Ecosystems
Establish long-term partnerships with key customers, deepen supply chain integration, and achieve mutual growth while increasing global market share.

II. Sales by regions

(I) Market analysis

1. Main product sales region

Region	2025 operating revenue	Ratio (%)
U.S.A.	3,068,403	35.54
Thailand	2,141,166	24.80
Vietnam	1,640,975	19.01
China and Hong Kong	608,963	7.05
Taiwan	590,649	6.84
Others	583,467	6.76
Total	8,633,623	100.00

2. Market Share and Industry Outlook

According to the latest market research by Fortune Business Insights, the global wire and cable market size was approximately USD 208.89 billion in 2023 and is projected to reach USD 357.34 billion by 2032, with a compound annual growth rate (CAGR) of around 6%. While the overall industry maintains steady growth, the primary growth drivers are shifting from traditional infrastructure toward three key areas: high-performance transmission, energy transition, and regional supply chain restructuring.

(1) AI and Data Centers Driving High-end Cable Upgrades

The rapid adoption of generative AI, cloud computing, and high-speed switching architectures has triggered a new wave of data center expansion. Transmission speeds are evolving from 25G / 40G to 100G and 400G, with further development toward 800G architectures.This trend significantly increases demand for high-frequency, low-latency cabling solutions. The market focus is shifting from volume growth to specification upgrades and value enhancement, making high-end networking cables and high-speed transmission solutions key growth drivers.

(2) Continued Momentum in Energy Transition and Electrification

Global net-zero policies are accelerating the development of renewable energy, energy storage systems, and electric vehicle (EV) infrastructure. Demand for EV charging cables, energy storage connections, and high-voltage power cables continues to grow steadily. Energy transition has become a long-term structural trend, driving sustained expansion in power and control cable markets.

(3) Geopolitics and Regionalization of Supply Chains

The U.S.–China trade war, export control measures, and tariff adjustments have accelerated global supply chain de-risking and regionalization. The U.S. market increasingly emphasizes TAA compliance and non-China sourcing, while Southeast Asia and India are emerging as key hubs for manufacturing relocation and domestic demand growth. Overall, future market growth will be concentrated in:High-frequency and high-speed transmission cables、Renewable energy and power infrastructure、Regionalized and compliant supply chains

Wonderful Hi-Tech’s Market Strategy and Product Development

(1)LAN Cable Product Strategy

Wonderful continues to optimize its LAN cable portfolio, focusing on high value-added products. Taiwan serves as the core base for advanced product development and R&D, with emphasis on:

・High-speed transmission cables (e.g., high-frequency, low-loss structures)

・High-end building communication cables

・Cables for specialized environments

Through increased automation and process optimization, the company aims to enhance margin structure, strengthen product differentiation, and reduce price competition.

(2)Dongguan Plant Strategy

The Dongguan facility is actively expanding into the following sectors:

・Industrial automation and robotic control cables

・Charging and energy storage applications

・Liquid-cooled power cables

・Elevator and public infrastructure cables

・Marine and medical equipment cables

In addition to export markets, the plant is strengthening its presence in China's domestic market to reduce reliance on any single market.

(3)Vietnam Plant Strategy

The Vietnam facility serves as a key overseas manufacturing base, playing a critical role in supporting U.S. and Southeast Asian markets.

Key development areas include:

・Satellite communication network cables

・Low-voltage cables for audio, video, and security applications

・Eco-friendly and low-carbon products

・Irrigation and specialized application cables

With the completion of irradiation equipment installation, the plant will enhance its capability to produce high-end products, increasing product value and customer stickiness.

(4)Thailand Plant Strategy

Thailand is benefiting from ongoing investments by Japanese, Korean, and Chinese companies, driving industrial upgrades and infrastructure development.

Wonderful's Thailand facility will focus on:

・AI high-speed transmission cables (e.g., PCIe 6.0 / 7.0, 448G, SAS 5.0)

・Satellite communication power cables

・New energy cables (EV charging, fast charging cables, energy storage connections)

・Power cables and high-voltage control cables

By deepening its presence in the ASEAN market, the company aims to enhance regional competitiveness and strengthen supply chain resilience.

3. Future Market Supply, Demand, and Growth Potential

With the advancement of 6G, satellite communications, AIoT, and cloud architectures, global digitalization continues to accelerate. Market demand is characterized by three key trends:

・Rapid specification upgrades, with an increasing share of high-end products
・Growing emphasis on supply chain security and diversified sourcing
・Compliance and ESG becoming critical factors in procurement decisions

As requirements for high frequency, high speed, low latency, and anti-interference performance continue to rise, technical barriers are increasing. The market is gradually shifting toward a quality- and technology-driven structure, favoring companies with strong R&D capabilities and compliant manufacturing systems.

4. Competitive Advantages and Development Prospects: Strengths, Weaknesses, and Competitive Advantages

(1)Competitive Advantage

- Extensive Industry Experience and Technical Expertise

Wonderful Hi-Tech has over 40 years of experience in the wire and cable industry. Its R&D teams collectively possess more than 300 years of design experience, with a strong track record in OEM and ODM services, supporting global customers in developing high-performance and highly reliable products. Over the past three decades, the company has maintained stable exports to the U.S. market and established partnerships with leading global brands, earning strong international recognition for its product quality and technical capabilities.

- Global Manufacturing Footprint Enhancing Supply Chain Resilience

With production facilities in Taiwan, Thailand, Vietnam, and China, the company can flexibly adjust capacity based on market demand. In response to geopolitical tensions and supply chain restructuring, Wonderful adopts a regionalized supply chain strategy to ensure stable delivery and mitigate disruption risks.

- Active Participation in International Standards Development

The company actively engages with international standard organizations such as UL, VDE, and TÜV to ensure compliance with the latest global standards. It is also the only overseas member of the Communications Cable and Connectivity Association (CCCA), enhancing brand visibility and influence in the North American market.

- Diverse Product Portfolio Across Multiple Industries

Wonderful's products cover communications, electronics, home appliances, and automotive sectors, while expanding into high value-added markets such as new energy (EV charging and energy storage cables), smart buildings (IoT, security, and AV cables), and industrial automation (robotics and control cables).

- Short Supply Chain Model

By promoting localized procurement and increasing the proportion of locally sourced key materials and components, the company shortens lead times, reduces raw material price volatility risks, and ensures supply stability.

- TAA Compliance Advantage (Made in Taiwan)

Products labeled "Made in Taiwan" comply with the U.S. Trade Agreements Act (TAA), enabling participation in U.S. government procurement projects and enhancing competitiveness.

- Localized U.S. Service and Warehousing Support

Warehousing and logistics hubs on both the East and West Coasts of the United States enable rapid response to customer needs and shorter lead times, while integrated technical and sales support enhances customer satisfaction and long-term partnerships.

(2)Competition disadvantages

- Intense Price Competition and Product Quality Variability

The cable market is highly competitive, with significant variations in product quality. During periods of oversupply, price competition intensifies, putting pressure on companies committed to high quality and compliant manufacturing, and impacting brand premium and market share.

- Accelerated Capacity Expansion Intensifying Global Competition

Following the U.S.–China trade war, new production capacities in China and Southeast Asia have intensified global competition. High value-added products require time to cultivate market demand, particularly in price-sensitive markets.

・ Geopolitical and Economic Uncertainties Increasing Risk

Factors such as geopolitical conflicts, technology restrictions, export controls, tariff changes, ESG regulations, and raw material price fluctuations continue to increase operational risks and cost pressures.

・ Global Labor Shortage and Talent Acquisition Challenges

Declining birth rates and labor shortages have made it increasingly difficult to recruit skilled workers in traditional manufacturing, driving the need for automation and talent development.

(3)Salutions

・Strengthen Collaboration with International Certification Bodies

Enhance market differentiation and help customers identify substandard products, reinforcing the value of quality and certification.

・Strategic M&A and Supply Chain Integration

Evaluate upstream and downstream acquisition opportunities to integrate resources, enhance competitiveness, and expand revenue streams.

・Expand Global Distribution and Channel Networks

Develop localized strategies tailored to regional markets to increase brand visibility and market share.

・Leverage Existing Global Customer Platforms

Utilize established international customer networks to accelerate new product adoption and market expansion.

・Deepen ODM Collaboration Models

Provide highly customized solutions to build long-term partnerships, increase customer loyalty, and ensure stable growth.

・Actively Participate in International Conferences and Exhibitions

Stay aligned with market trends, enhance brand recognition, and strengthen industry engagement.

・Establish a Centralized R&D Center

Integrate innovation resources to accelerate product development and reduce time-to-market.

・Optimize Sales Integration and Customer Management

Conduct regular customer visits and demand analysis to improve sales processes and service quality.

・Develop Core Management Talent and Empower Decision-making

Implement clear performance systems to enhance organizational efficiency and execution.

・Adopt AI and Digital Management Tools

Improve production efficiency, quality stability, and process optimization.

・Drive Cross-industry Innovation and Digital Transformation

Integrate IoT and big data technologies to enhance operational efficiency and explore new markets.

・Actively Expand ESG and Green Energy Markets

Develop products for solar energy, energy storage, and electric vehicles to capture opportunities in global decarbonization and green energy trends.

(II) Important purpose and manufacturing process of main products

1. LAN cables

(1) Primary application

Cables for Local Area Network (LAN) or Ethernet, and data transmission and receipt cables, such as signal cables for offices, computer networks of different floors, server rooms or data centers.

(2) Production process: Core extrusion→strand assembly→sheath extrusion.

2. RF high frequency coaxial cables

(1) Primary application:

Cables for satellite positioning GPS, broadcast station transmitting antenna connection satisfying the demand for decreasing signal decay. High frequency coaxial cables are also widely used in wireless transmission connectors, mobile phones, notebook computers, PDAs and automotive satellite navigation system, and other products.

(2) Production process: Core extrusion→silver (tin) plating and weaving→sheath extrusion.

3. High temperature wires

(1) Primary application:

Ultra-fine high temperature wires are one of the main wires for 3C products, and such wires are widely used for the connection assembly internal wires of notebook computers, LCD and mobile phones, conventional electronic products, 3C products, appliances, cashiers, counters, and medical device wires.

(2) Production process: Tin or copper plated strands→sheath extrusion.

4. Electronic cables

(1) Primary application:

Appliance, electronic equipment and multi-function office machine internal wires.

(2) Production process: Tin or copper plating+PVC material→sheath extrusion.

5. Automotive cables

(1) Primary application:

Cable bundles for various internal control cables of vehicles.

(2) Production process: Tin or copper plating+PVC material→sheath extrusion.

6. Optical fibers

(1) Primary application:

Optical fibers used for transmission in the FTTX optical communication network, and particularly for indoor optical fibers, user optical fiber and jumpers.

(2) Production process: Optical filaments→sheath extrusion.

(III) Primary raw material supply

Primary raw material name	Supplier	Supply status
Copper	MAY、LS-VINA、STEC、JIN、SUZH、TACHAN	Excellent
PVC powder	APEX、THAI、Zhenwei、 Xinwei	Excellent
PTFE (Teflon)	Singapore Yonghe、Molecule	Excellent
PE	SUN、Jiaqi、Pan Heng、Kong Thailand	Excellent
Plasticizers	SHIN、ZHON、THAI、SAND、Yuan Zhen	Excellent
Chemical materials	Taiwan Huaju、Jhungi、ey Crown	Excellent

(IV)Name of customers accounted for more than 10% of total purchase (sales) amount of the company in the last two years or in any year and the purchase (sales) amount and ratio thereof, and please explain the reason of changes thereof:

1. Information on main suppliers of the Company in the most recent two years

	2025				2024			
Item	Name	Amount	Net purchase percentage up to the current quarter (%)	Relationship with the issuer	Name	Amount	Annual net purchase percentage (%)	Relationship with the issuer
1	MAY	1,290,046	18.67	None	JIN	1,655,359	26.32	None
2	LS	874,276	12.66	None	LS	1,123,,606	17.86	None
3	STEC	567,049	8.21	None	SUZ	455,418	7.24	None
4	JIN	555,882	8.05	None	Exhibition	292,220	4.65	None
5	Others	3,621,052	52.41	None	Others	2,762,976	43.93	None
	Net purchase amount	6,908,305	100		Net purchase amount	6,289,579	100	

Note 1: The name and purchase amount and ratio of suppliers with the total purchase amount reaching 10% or more in the last two years are listed; however, due to the contract terms and restrictions, it is prohibited to disclose the supplier names and transaction counterparties as individuals and non-related party. Accordingly, codes are used for the disclosure of main suppliers.

2. Information on main customers of sales of the Company in the most recent two years

	2025				2024			
Item	Name	Amount	Net sales percentage up to the current quarter (%)	Relationship with the issuer	Name	Amount	Annual net sales percentage (%)	Relationship with the issuer
1	P Company	992,597	11.50	None	P Company	695,892	8.55	None
2	S Company	517,397	5.99	None	S Company	404,133	4.97	None
3	IN Company	317,619	3.68	None	KT Company	335,952	4.13	None
4	L Company	208,584	2.42	None	IC Company	313,493	3.85	None
5	Others	6,597,426	76.41	None	Others	6,389,444	78.50	None
	Net sales	8,633,623	100		Net sales	8,138,914	100	

Note 1: The name and sales amount and ratio of customers with the total sales amount reaching 10% or more in the last two years are listed; however, due to the contract terms and restrictions, it is prohibited to disclose the customer names and transaction counterparties as individuals and non-related party. Accordingly, codes are used for the disclosure of main customers.

III. Employee Service Overview

Number of employees in the last two years and the number of employees, average service year, average age and educational level distribution ratio up to the printing date of the annual report:

Year		March 31, 2026	2025	2024
Number of employees	Direct labor	1,077	1,018	963
	Indirect labor	383	381	331
	Management personnel	113	113	125
	Total	1,573	1,512	1,419
Average age		42	42	41
Average service year		9	9	9
Educational background distribution ratio (%)	PhD	0.00	0.00	0.00
	Master	2.05	2.03	1.77
	University/College	17.09	18.14	18.84
	Senior high school	27.12	28.56	28.49
	Under high school	53.74	51.27	50.90

IV. Environmental Expenses

(I) Information on environmental protection expenses

Any losses suffered by the Company in the most recent year and up to the annual report publication date due to environmental pollution (including compensation and violations of environmental protection laws and regulations found in environmental protection audit results, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken: The Company has not been penalized with administrative fine due to environmental pollution.

(II) Future responsive strategy

1. Enterprise controlled wastes: According to the environmental protection law, wastes are outsourced to Class A waste disposal contractor approved by the Environmental Protection Administration for disposal, classification and reuse. Report is also filed online 24 hours before the treatment and after leaving the plant, the correct weight is also reported online again for control. In addition, the weight is verified again online 4 days after the treatment in order to obtain the three-copy form and proper treatment documents for preservation and review.
2. Municipal garbage and wastes: According to the environmental protection law, wastes are outsourced to Class B waste disposal contractor approved by the Environmental Protection Administration for disposal and transportation to an incinerator for treatment. A report is also filed online 24 hours before the treatment and after leaving the plant. Once the report is filed online correctly, the correct weight is also reported online again for control. In addition, the weight is verified again online 4 days after the treatment in order to obtain the three-copy form and proper treatment documents for preservation and review.
3. Domestic sewage of factory: Sewage is drained in separate pipes for diversion and flowing into the Zhongli Industrial Park sewage treatment center for centralized treatment. Once it complies with effluent standard, it is then drained off uniformly.
4. The Company cooperates and complies with relevant regulations of the EU Restriction of Hazardous Substances in Electrical and Electronic Equipment (RoHS).

(III) Possible future expenditures: It is expected to have no major environmental protection expenditures.

(IV) Environmental management dedicated unit or personnel establishment status:

For the environmental management responsible unit of the Company, the Factory Affairs Section of Zhongli Plant assigns dedicated personnel to be responsible for the environmental management works. For the Wugu office, the Chairman’s Office assigns general affairs personnel to be responsible for the environmental management works.

V. Labor-Management Relations

(I) Company’s employee welfare program, continued education, training, retirement system and implementation thereof, and labor management agreement and various employee benefit protection measures status

1. Employee benefit program:

The Company establishes the Employee Welfare Committee, and provides three-holiday (Mid-Autumn Festival, Labor Day and Dragon Boat Festival) gifts and gift money and birthday gift money, and also stipulates budget for annual travel and year-end party, birthday party and group insurance. In addition, according to the Employee Welfare Committee Charter, employees may apply for retirement and employment benefits of maternity allowance, marriage/funeral subsidy and education subsidy, etc.

2. Continuing education and training status:

To increase the professional knowledge and competency of employees, the Company promotes the life-time learning of all employees, and organizes various management and employee education and training. Courses are listed according to the annual education demand of each unit, and the education and training unit arranges internal and external trainings. Employees are also assigned to participate in external courses depending upon the needs. As a result, the operation quality of the Company is increased, and the work performance is improved, thus achieving the operational management outcome of the Company.

(1) 2025 continuing education and training status related to corporate governance participated by managerial officers of the Company is as follows:

List of managerial officers under training	Training course	Training hours (hours)	Fees (NT$)
Financial Department Vice President, Yu-Hsiu Hsu	Organized by the Securities & Futures Institute: 1.New Challenges in Financial Risk Assessment: AI and Risk Management 2.The impact of corporate green electricity procurement strategies and carbon pricing on financial statements Organized by the Accounting Research and Development Foundation: Analysis of IFRS 18 "Presentation and Disclosure in Financial Statements" Standard and Practice	3 6 6	2,000 3,500 3,500
Financial Department Manager, Shu-Mei Huang	Organized by the Securities & Futures Institute: 1.Listed Companies Effectively Enhance Corporate Value Through Corporate Governance Assessment Indicators 2.How Taiwanese Companies Cope with Global Tariff Wars 3.Analysis of the Latest IFRS Bulletin 4.How Boards of Directors Ensure Sustainable Corporate Operations - Starting with Talent Discovery and Development 5.Creating a Diverse and Inclusive Organizational Environment: The Necessity of DEI Promotion and Leadership Enhancement Based on Workplace Bullying Cases 6.Criminal Methods of Virtual Assets and Money Laundering Prevention 7.AI Development and Cybersecurity Risks	6 3 3 3 3 3 3	3,500 1,800 1,800 3,000 3,000 3,000 3,000

(2) The company's 2025 external training situation is as follows:

Participating department personnel	Course content name	Number of course hours (hours)	Fees (NT$)
Financial Department	Institute of Internal Auditors-Chinese Taiwan: 1.Advanced Financial and Auditing Excel Functions (Hidden Techniques) - Data Editing Practice Class 2.Regulations and Practices on Fund Lending, Endorsement, and Acquisition and Disposal of Assets Dingxin: Cost Analysis PwC US Tax Basics: Corporate Tax Analysis Course Fee	6 6 6 3	4,000 3,500 3,429 1,600
Audit Office	Institute of Internal Auditors-Chinese Taiwan: 1.Focus of Operational System Audits and Integration of Cross-Cycles and Operations 2.Practical Application of Generative AI X Python Data Cleaning and Feature Filtering	6 6	3,200 3,500
information centre	Jingcheng Information: Visual C# Programming Language External Training Course, Practical Development Part 2	120	77,000
Manufacturing	Yu-Ta Vocational Training, Taiwan Provincial Industrial and Commercial Safety and Health Association, etc.: First Aid Personnel Training, etc.	116	16,592
The Company wide	Tianxia Magazine Co., Ltd.: Tianxia Innovation Academy-Online audio and video courses	Year round	274,286

3. Pension system and implementation status of the Company:

The Company has established the pension appropriation rules according to the “Labor Pension Act”, and for employees that choose to apply the Labor Pension Act, the Company makes a contribution equal to 6% of the monthly salary to employees’ individual pension account at the Bureau of Labor Insurance.

By adhering to the requirements set forth in the Labor Standards Act, the Company has established its own defined retirement benefits plan, which is applicable both to the service years of all regular employees rendered before the enforcement of the Labor Pension Act, and to the service years of all employees who elected to continue applying the Labor Standards Act after the implementation of the Labor Pension Act. The Company contributes monthly an amount equal to 2% of the employees' monthly salaries and wages to the retirement fund deposited with Bank of Taiwan, under the name of the Independent Retirement Fund Committee. For all employees satisfying the retirement criteria specified in the Labor Standards Act, retirement is approved and pension is issued.

4. Labor management agreement and various employee benefit protection measures status:

The Company is committed to achieve harmonic operation for both labor and management jointly, and in the future, the Company will continue to uphold the open and democratic communication model, comply with labor laws and value employee benefits, in order to maintain excellent labor-management relations continuously.

(II) Any losses suffered by the Company in the most recent year and up to the annual report printing date due to labor disputes (including any violations of the Labor Standards Act found in labor inspection, specifying the disposition dates, disposition reference numbers, the articles of law violated, the substance of the legal violations, and the content of the dispositions), and disclosing an estimate of possible expenses that could be incurred currently and in the future and measures being or to be taken: The Company complies with relevant requirements of the Labor Standards Act and promotes comprehensive benefit measures. As both the labor and management are able to communicate sufficiently, there has been no labor-management dispute. In the future, the Company will also continue to seek greater benefits for all employees via continuous effort, in order to allow labor and management to achieve greater performance and profit jointly.

VI. Cyber Security Management

(I) Describe the cyber security risk management architecture, cyber security policy, specific management solution and resources invested in cyber security management:

The Company has established relevant computerization and information system operation handling regulations, in order to implement internal control system and information security protection policy.Assign a dedicated information security manager and information security personnel,Through annual review and evaluation of security regulations and procedures, the appropriateness and effectives are ensured. Key aspects of the information security policy are described in the following:

(1) Personnel education and training

External learning: For each information system administrator, professional information courses are arranged annually for continuing education in order to sufficiently understand the latest information security control key aspects, and to evaluate and analyze responsive actions for handling various information risks.

Internal promotion:Regularly conduct cybersecurity awareness training for internal employees, informing them of various potential risks.

All employees must participate in cybersecurity training and pass an assessment annually. Those who fail to meet the standards must retake the training and assessment until they pass, ensuring that all employees have a correct understanding of cybersecurity.

Operating Procedures: Instruct each employee to strictly follow the company's cybersecurity policy requirements when operating computers and information systems in order to avoid any situations that may cause data or system damage.

Simulation drills: Conduct social engineering phishing email tests from time to time to strengthen employees' risk awareness and strengthen training for those who are deficient.

(2) Stable operation of service

A. All types of computer servers and personal computer equipment are managed by dedicated personnel such that any unauthorized use, removal and change is prohibited.

B. The Company respects intellectual property rights, and prohibits the use of any unauthorized or unknown software and hardware.

C. All computers are installed with anti-virus software, and the virus code is updated periodically by the control supervisor uniformly.

D. For all types of computers, program patch is implemented according to the update notice announced by the system operator, in order to reduce system vulnerability.

E. The Company signs maintenance service contracts with SI professional vendor, in order to ensure that server abnormality is resolved timely, thus reducing the service suspension and machine shutdown time.

F. For system files and data, local and remote backups are performed daily. In addition, system data recovery test drill is performed annually, in order to ensure the normal operation and data security of information system. Accordingly, the risk of data loss due to unexpected natural disaster and man-made accidents can be reduced.

(3) Outsourced service management

A. For all types of vendors of system construction and maintenance personnel, the Company specifies and restricts the accessible scope of system and data by such vendors and personnel, and also prohibits the issuance of long-term type of system accounts and access passwords. In case of actual operational needs, the Company may issue short-term and temporary system account and access password for their use, and their use authority is canceled immediately after their use is complete.

B. The construction or maintenance of Important software and hardware facilities performed by outsourced vendor shall only be performed under the supervision and participation of the personnel of the system management personnel of the Company.

(4) Network security management

A. Except that the external website of the Company may be opened for external personnel for access, the rest of information services are limited to the access through internal network or intranet. External network is isolated such that direct access cannot be made. In addition, multiple network security defense systems have been adopted, the firewall at the front end of the network, the intrusion defense connection screening system, and the mail content security control system capable of filtering network connection access content, are able to defend against the threats of external network attacks and to block latest malicious software, harmful website links and junk emails timely.

B. The Company's external website allows the access of information for public reading only, and it contains no confidential and sensitive information and documents.

C. Personnel visiting the Company are prohibited to connect to the intranet unless prior application is submitted and approved. For users authorized to use the network, they are permitted to access network resources within the authorized scope only, and it is prohibited to provide relevant use information to others for use.

D. Regularly perform vulnerability scans and penetration tests on core information systems to repair system vulnerabilities immediately.

E. Join the information security information sharing organization to obtain information security early warning information, information security threats and vulnerabilities.

(5) System access control

According to different business scope, the user account and authority are set up according to the responsibility and duty. For data access, approval procedure is required, and application must be submitted to relevant responsible supervisor for approval in order to use and change data. When a user leaves his/her original job duty, account and authority of such user is canceled immediately, in order to prevent any unauthorized use. Each unit is requested to review whether the use authorities of its personnel are appropriate annually, and adjustments are made timely according to the actual use needs.

(II) For most recent year and up to the printing date of the annual report, the loss due to major cyber security events, possible impacts and countermeasures. If it cannot be reasonably estimated, explanation of facts for such failure of reasonable estimation shall be described: None.

VII. Important Contracts

Contract type	Contracting parties	Contract starting and end date	Main content	Restrictive covenants
Purchase of SCR continuous cast copper rods	Cuprime Material Co., Ltd.	From2026/01/01 to2026/12/31	Supply of 2.6mm copper wires for approximately 40-80 tons per month	None
Purchase of SCR continuous cast copper rods	Walsin Lihwa Corporation	From2026/01/01 to2026/12/31	Supply of 2.6mm copper wires for 40-80 tons per month	None
Purchase of DIP continuous cast copper rods	Hua Eng Wire and Cable Co., Ltd.	From2026/01/01 to2026/12/31	Supply of 2.6mm copper wires for approximately 20-50 tons per month	None
Purchase SCR A grade electrolytic copper plate	PAN PACIFIC COPPER CO.,LTD.	From2026/03/01 to2026/12/31	Supply of SCR copper plates is about 60-80 metric tons per month	None

Five. Review and Analysis of Financial Status and Financial Performance and Risk Management

I. Financial Status:

Unit: NT$ thousand

Item \ Year	2025	2024	Difference		Analysis and explanation for change of ratio
			Amount	Change %	
Current assets	$ 5,189,526	$ 4,638,131	$ 551,395	11.89	
Investment accounted for under the equity method	300,443	310,206	(9,763)	(3.15)	
Property, plant and equipment	1,947,988	1,226,821	721,167	58.78	(II)1.
Other assets	681,414	698,165	(16,751)	(2.40)	
Total assets	8,119,371	6,873,323	1,246,048	18.13	
Current liabilities	2,336,626	2,857,300	(520,674)	(18.22)	
Long-term liabilities	982,295	84,043	898,252	1068.80	(II)2.
Other liabilities	376,712	370,936	5,776	1.56	
Total liabilities	3,695,633	3,312,279	383,354	11.57	
Share capital	1,864,697	1,636,597	228,100	13.94	
Capital surplus	1,169,771	503,459	666,312	132.35	(II)3.
Retained earnings	925,940	866,303	59,637	6.88	
Treasury shares	(131,607)	(61,008)	(70,599)	115.72	(II)4.
Other equity	97,093	118,995	(21,902)	(18.41)	
Total equity attributable to the owners of the parent company	3,925,894	3,064,346	861,548	28.12	(II)5.
Non-controlling interests	497,844	496,698	1,146	0.23	
Total equity	4,423,738	3,561,044	862,694	24.23	(II)6.

(I) Description of increase/decrease change of ratio analysis: For change ratio reaching 20% or above, and the change amount reaching NT$10 million, analysis is performed.

(II) Analysis is explained in the following:

1.Property, Plant, and Equipment (PP&E) increased by NT$600 million, primarily due to the acquisition of the WHT warehouse.

2.Long-term Liabilities increased due to the issuance of the 7th Unsecured Convertible Bonds totaling NT$1 billion.

3.The increase of NT$120 million was attributed to the issuance of the 7th Convertible Bonds, while the full conversion of the 6th Convertible Bonds resulted in an increase of NT$500 million.

4.The decrease was due to a NT$30 million reduction in Cumulative Translation Adjustments.

5.Capital Stock and Capital Surplus increased as a result of the full conversion of the 6th Convertible Bonds.

6.Please refer to (II) 3-5.

II. Financial Performance:

(I) Financial performance comparison

Unit: NT$ thousand

Item \ Year	2025	2024	Amount of increase (decrease)	Change ratio (%)	Analysis and explanation for change of ratio
Operating revenue	$ 8,633,623	$ 8,138,914	$ 494,709	6.08	
Operating cost	(7,151,339)	(6,757,577)	(393,762)	5.83	
Gross profit	1,482,284	1,381,337	100,947	7.31	
Operating expenses	(877,758)	(874,401)	(3,357)	0.38	
Operating income	604,526	506,936	97,590	19.25	
Other income	56,122	37,831	18,291	48.35	(III)1.
Other gains and (losses)	18,444	97,641	(79,197)	(81.11)	(III)2.
Financing costs	(69,988)	(55,718)	(14,270)	25.61	(III)3.
Share of profits/losses of affiliated enterprises and joint ventures using the equity method	(15,533)	(5,502)	(10,031)	182.32	(III)4.
Total non-operating incomes and (expenses)	(10,955)	74,252	(85,207)	(114.75)	(III)5.
Net profit (loss) before tax	593,571	581,188	12,383	2.13	
Income tax expense	(170,743)	(196,593)	25,850	(13.15)	
Net income (loss) of current period	422,828	384,595	38,233	9.94	
Other comprehensive income (loss), net	(20,921)	205,821	(226,742)	(110.16)	(III)6.
Total comprehensive income for the period	401,907	590,416	(188,509)	(31.93)	(III)7.

(II) Description of increase/decrease change of ratio analysis: For change ratio reaching 20% or above, and the change amount reaching NT$10 million, analysis is performed.

(III) Analysis is explained in the following:

1. This was primarily due to an increase of NT$12,717 thousand in rental income from subsidiaries such as TWT, compared to the previous year.
2. Exchange losses for the current period increased by NT$94,783 thousand compared to the previous year.
3. Interest expenses for the current period increased by NT$17,879 thousand compared to the previous year.
4. Investment losses from associates accounted for using the equity method, such as Yinjia, increased by NT$10,031 thousand in the current period.
5. The variance in non-operating items was primarily due to a decrease in other gains and (losses); please refer to (III) 2 for further details.
6. The cumulative translation adjustments shifted from a gain of NT$140 million last year to a loss of NT$40 million this period (an overall increase in loss of NT$180 million). Additionally, there was a revaluation gain of NT$80 million from Lehao in the previous period which did not recur this period, resulting in a year-over-year decrease.
7. Primarily due to a decrease in other comprehensive income; please refer to (III) 6 for further details.

(IV) Sales volume forecast for next year and basis of forecast:

The sales forecast volume is made based on the sales budget and estimated possible change in the market for 2026.

Product item	2026 sales volume forecast (thousand meters)
LAN cables	304,664
Electronic cables	968,797
Automobile wires	432,079
E-Beam Wire	171,464

High temperature wires	1,808
Paige Cables	35,487
Power cables	12,262
Computer cables	5,508
Others	153,834
Total	2,085,903

III. Cash flows

(I) Liquidity analysis for the most recent two years:

Item \ Year	December 31, 2025	December 31, 2024	Increase (Decrease) Percentage %
Cash flow ratio (%)	13.17	3.94	234.26
Cash flow adequacy ratio (%)	48.00	58.95	(18.58)
Cash reinvestment ratio (%)	(0.15)	(1.11)	86.49

For increase/decrease change of ratio reaching 20% or above, analysis is explained in the following:

1. Cash Flow Ratio: Due to the decrease in Current liabilities by NT$520 million.
2. Cash Flow Reinvestment Ratio: Due to the Cash flows from operating activities, after deducting cash dividends, increased by NT$60 million compared with the prior period. Together with a NT$890 million increase in the gross amount of property, plant and equipment, and the repayment of borrowings following the issuance of the seventh convertible bonds, working capital increased, thereby reducing losses from reinvestment of cash.

(II) Cash flow analysis for the next year:

NT$ thousand

Cash balance at the beginning of the year (1)	Expected annual net cash flow from operating activities (2)	Expected annual cash outflows (3)	Expected cash surplus (deficit) amount (1)+(2)+(3)	Expected cash deficiency amount remedies	
				Investment plan	Financial management plan
$ 980,590	$ 300,000	($ 400,000)	$ 880,590	$ -	$ -

1. Analysis of current year cash flow change:

(1) Operating activities: It is expected that the operation and profit of the Company will continue to grow; therefore, there will be cash inflow from operating activities.

(2) Investing activities: It is expected that Taipei Wonderful Hi-Tech will purchase equipment and make new long-term investment; therefore, there will be net cash outflow from investing activities.

(3) Financing activities: It is expected that cash dividends of NT$364,911,000 will be issued; therefore, there will be net cash outflow from financing activities.

2. Analysis on remedy for estimated cash shortage and liquidity: None.

IV. Impact of Significant Capital Expenditures in the Most Recent Year on the Financial and Operating Conditions of the Company

(I) Major capital expenditure utilization status and source of capital: None.

(II) Expected benefits possibly generated:

1. Expected increase of production and sales volume, value and gross profit: None.
2. Explanation of other benefits (such as product quality, pollution control, decrease of cost, etc.): None.

V. Investment policy for the most recent year, main causes of profits or losses, improvement plans and investment plans for the next year

(I) Under the current highly competitive domestic market environment in China, CWT has adopted a capacity optimization strategy by reducing the proportion of standardized, low-margin products and proactively visiting customers to secure new projects. Recently, the company participated in a lighting exhibition in Germany to develop overseas markets, and continues to follow up on projects such as data centers and the Daikin Pudong Airport project.

(II) TWT has benefited from significant growth in orders for AI servers and low Earth orbit (LEO) satellites (Starlink), resulting in strong profitability and consistently high capacity utilization. In 2026, the company's key investment focus is on expanding production capacity for high-speed transmission cables (AI cables), aiming to secure orders from leading flagship customers and further extend into high-barrier specialty cables, such as silicone cables for new energy applications.

(III) VWT serves as a diversified application center and a production base for advanced materials. In addition to undertaking electronic assembly cables relocated from China, the company is currently investing in the expansion of E-beam irradiated cables (electron beam cross-linking technology). The project is progressing smoothly and is scheduled to commence mass production in March 2026. These irradiated cables, characterized by high temperature and corrosion resistance, are primarily supplied to electric vehicles, solar energy, and specialty industrial markets.

VI. Risk Analysis and Assessment

(I) Impact of interest rate, exchange rate fluctuation and inflation condition on the profit/loss of the company and future countermeasures:

1, Impact of interest rate fluctuation on the profit/loss of the Company and future countermeasures in the most recent year:

Unit: NT$ thousand

Item	Amount
interest expenditure (A)	59,454
Operating revenue (B)	8,633,623
Operating profit (loss) (C)	604,526
(A)/(B)	0.69%
(A)/(C)	9.83%

The 2025 net interest expense of the Company was NT$59,454,000, accounting for 0.69% of the annual operating revenue, a increase of NT$17,879,000 from the interest expense of 2024. For an increase of 1% of the market interest rate, the annual interest expense of the Company increases by approximately NT$$13,610,000 To prevent impact of the interest rate change, the Company continues to maintain close contact with banks, in order to seek preferable loan interest rate.

2. Impact of exchange rate fluctuation on the net profit/loss of the Company and future countermeasures:

Unit: NT$ thousand

Item	Amount
Net foreign exchange gain (loss) (A)	(26,008)
Operating revenue (B)	8,633,623
Operating profit (loss) (C)	604,526
(A)/(B)	(0.30%)
(A)/(C)	(4.30%)

The 2025 net foreign exchange gain (loss) of the Company was (NT$26,008,000) , accounted for 0.3% of the annual operating revenue. Such ratio is low. However, since the export sales market accounts a significant ratio of the revenue of the Company, USD depreciation and appreciation can affect the profit or loss of the Company. Accordingly, the Company has always monitored the exchange rate fluctuation in the international market, and continues to execute the following countermeasures:

(1) Financial institutions maintains close contact with correspondent financial institutions, and collect exchange rate fluctuation related information at all time, in order to understand the exchange rate change trend.

(2) Financial Department performs internal evaluation report on the foreign currency net assets periodically, and exchange rate meeting is convened monthly, in order to perform hedging operation according to the meeting conclusion.

(3) The Company uses the sales income of the same currency for purchase expenditure as much as possible in order to achieve the effect of natural hedging.

3. Impact of inflation condition on the profit/loss of the company and future countermeasures in the most recent year:Although the price of raw materials fluctuates greatly in 2025, the sales quotation of the Company can be floated according to the copper price.

(II) Policies on engaging in high risk, high leverage investments, loaning funds to others, endorsement and guarantee as well as derivative transactions, main causes of profit and loss as well as future countermeasures:

1. The Company does not engage in high risk and high leverage investments.
2. The loaning of funds to others is executed according to the “Procedures for Loaning of Funds to Others” of the Company, and there has been no occurrence of exceeding the limit.
3. All endorsements and guarantees transactions are executed according to the “Procedures for Making Endorsements and Guarantees” of the Company, and there has been no occurrence of exceeding the limit.

(III) Future R&D plans and expected investment in R&D budget:

The R&D plans for the most recent year and the future, expected investment amount and factors affecting future R&D success of the Company are described in the following:

R&D plan for most recent year	Current progress	R&D budget for further investment (NT$ thousand)	Expected mass production time frame	Main factors affecting success of R&D in the future
High-speed transmission line development	◎Sample testing phase. ◎New material development. ◎ High-frequency structure design optimization. ◎ Continuous development of high-end specifications.	5,000	2026.Q3	High-frequency signal integrity relies on extremely low dielectric materials, foam uniformity, conductor concentricity, and shielding structures. Balancing material stability, processing yield, and high-frequency bandwidth requirements is crucial.
AI Server Power Cable	◎ Structural design and specification adjustment. ◎ Material development (must meet UL and customer requirements). ◎ Sample making, testing, and modification. ◎ Submission to UL for certification.	6,000	2026.Q3	Controlling temperature rise caused by high current, ensuring UL compliance with flame-retardant materials, and maintaining durability under repeated bending must be addressed simultaneously. The long material testing cycle can impact development timelines.

CMX Outdoor-CMP Network Cable	◎ Product design card issuance. ◎Safety-compliant material development. ◎ Sample production and testing. ◎ Submission to UL for certification.	3,000	2026.Q2	Outdoor weather resistance and CMP fire rating requirements conflict in material properties, necessitating a balance through material and structural optimization while maintaining cost competitiveness.
Robot Arm Cable	◎ Structural design adjustments. ◎ Bending life test. ◎ Product design parameter adjustments. ◎ TUV certification preparation underway.	3,000	2026 Q3	Highly flexible wires require precise control of strand pitch, filler, outer sheath elasticity, and mechanical strength. High bending life and numerous, lengthy cable chain tests pose significant bottlenecks in development.
Solar Cable	◎ Raw material development. ◎ Adjustment of cable internal structure. ◎ Sample production, modification, and obtaining international certification.	3,000	2026 Q4	Solar cables require high weather resistance, UV resistance, moisture resistance, and heat aging resistance. The E-beam cross-linking process needs stability verification, and international certification timelines also affect the development schedule.
400°C High Temperature Cable	◎Product structure design ◎Materials development and testing ◎Product design parameter adjustment and testing ◎ Sample production and UL certification	1,000	2026.Q2	The availability of 400°C materials is limited, requiring a balance between high thermal stability, mechanical strength, and processing feasibility. Stringent high-temperature UL testing conditions are a major challenge.

(IV) Impacts of domestic/foreign important policies and changes of laws on the financial business of the company and countermeasures:

The management team of the Company continues to monitor any change of domestic and foreign important polices and laws, in order to sufficiently obtain relevant information and to timely adjust operation and profit model or relevant responsive measures, thus improving the continuous profitability and shareholders’ interests.

(V) Impacts of changes in technology (including cyber security risk) and industry on the financial business of the Company and countermeasures:

With rapid technological advancements and a constantly evolving industry environment, our company continues to implement and optimize Manufacturing Execution System (MES) and Customer Relationship Management System (CRM) to improve production management efficiency and customer service quality. The MES system allows for real-time monitoring of production progress, yield, and process information, helping to strengthen manufacturing process control and reduce production costs. The CRM system assists in integrating customer data and order information, improving order processing efficiency and customer relationship management capabilities. However, the construction and maintenance of these systems also increase capital expenditures and information costs in the short term, impacting our financial structure.

In response to the AI-driven cybersecurity risks brought about by rapid technological evolution (such as automated vulnerability detection and targeted social engineering attacks), our company has prioritized "environmental isolation" and "personnel awareness" as key management priorities. Regarding operational technology (OT) and Internet of Things (IoT) protection, our IT department employs network segmentation and firewall policies to ensure the security of the production environment's network boundaries and implements access permission audits for external maintenance vendors. Simultaneously, we continue to implement company-wide cybersecurity training and assessment mechanisms to ensure personnel possess basic risk awareness.

In response to changes in the industry environment, our company continues to optimize its cybersecurity management mechanisms. Currently, we have planned to strengthen the availability and data protection of core systems, including assessing the feasibility of cloud-based and off-site resource storage, and gradually introducing multi-factor authentication mechanisms as needed to enhance account access security. Regarding cybersecurity insurance, our company also continuously monitors market developments and supporting measures, flexibly adjusting our management strategies accordingly. All existing regulations and procedures have been implemented to ensure the integrity and security of data. The risk assessment results are satisfactory. Therefore, in the most recent year and up to the date of publication of the annual report, technological changes have not had a significant adverse impact on the company's information security and there are no significant operational risks.

(VI) Impacts of change of cooperate image on the cooperate crisis management and countermeasures:
The Company has always upheld the operational principle of active innovation and integrity, values corporate image and promotes internal control and risk control. Accordingly, up to the present day, there has been no potential change of corporate image that may cause crisis to the Company. In the future, the Company will continue to uphold such principle for operation, in order to ensure corporate sustainable development and the interests of shareholders and customers.

(VII) Expected benefits, possible risks, and countermeasures for mergers and acquisitions: None.

(VIII) Expected benefits and possible risks of plant expansions as well as the countermeasures: None.

(IX) Risks faced due to concentrated procurement or sales as well as countermeasures: None.

(X) Impacts, risks and countermeasures of directors, supervisors or major shareholders with shareholding percentage exceeding 10%, large equity transfer or change on the Company: None.

(XI) Impacts, risks and countermeasures of change in management rights to the Company: None.

(XII) In the case of litigation case or non-contentious case, specify the names of the directors, supervisors, the President, the de facto responsible person, shareholders each holding more than 10% of company shares, and subsidiaries with final ruling made or still in major legal proceedings, non-contentious matters, or administrative disputes, and where the result thereof may significantly affect shareholders' equity or stock price, disclose the fact of the contentions, the amount involved, the commencement date of the proceedings, the major litigants in the proceedings, and the status as of the publication date of this report: None.

(XIII) Other significant risks and countermeasure: None.

VII. Other Important Matters:

(I) Acquisition status of relevant licenses specified by competent authority for personnel related to financial information transparency:
Internal Auditor (R.O.C.): 1 staff of Audit Department.

(II) Employee code of conduct or ethical rules:
The Company has established the "Employee Work Rules" and various personnel management regulations. All employees of the Company are required to comply with all regulations and announcements to perform duties properly and to follow the instructions and supervision of superior officers. Officers at all levels shall be aware of one's own quality

and improve the emotion of employees at work in order to achieve common goals.

During the employment period, all employees shall comply with the following rules:

1. Identify public and private matters properly, respect personality traits mutually, fair and honest treatment to others, and achieve corporate operational objectives jointly.
2. Follow instructions and supervision of superior officers of all levels.
3. Personal behavior shall comply with the principle of honesty and ethics, and any improper, extravagant, playful or gambling actions capable of damaging the integrity of the Company are prohibited.
4. All units shall keep business or technical information confidential without disclosure to the external.
5. Employees shall care all public assets without waste.
6. Any horseplay at work is prohibited.
7. Leaving one's job position arbitrarily during working hours without proper reasons is not acceptable.
8. The field work order must not be hindered and the environmental hygiene shall not be damaged.
9. External personnel are prohibited to enter the plant for visiting without permission.
10. It is prohibited to bring hazardous objects into the plant.
11. Taking advantages of others, concealing truth and engaging in fraud for personal benefits are prohibited.
12. Any hostile attack, defamation against colleagues and false evidence causing disturbance are prohibited.
13. Employees must not leave one’s job position arbitrarily that may lead to accidents and major loss of the Company
14. It is prohibited to intentionally cause wear of machineries, tools, raw materials, products or objects owned by other companies, or intentionally disclose technical or trade secrets.
15. It is prohibited to post or distribute seditious texts or books that may damage the labor-management relations.
16. It is prohibited to engage in any external fraud under the name of the Company such that the Company may suffer from major loss.
17. It is prohibited to drink alcohol at work and cause disturbance to the production order.
18. It is prohibited to engage in any violence or major insult against the responsible person, responsible person's relatives, management personnel at all levels or other colleagues of the Company.

(III) Whether the annual report of the Company discloses internal material information handling operation procedure:

The Company has established the “Wonderful Hi-Tech Co., Ltd. Internal Material Information Handling Operation Procedure” and announced on the Company's website. When the operation procedure is amended, the Company also informs all relevant personnel through e-mail and the latest information is published on the website for inquiries. In addition, the Chairman’s Office is also requested to arrange education and training on the operational procedure and relevant laws, insider trading prevention for directors, managerial officers, employees and new directors and managerial officers.

Six. Special Disclosures

I. Information on Affiliated Enterprises

MOPS> Single Company> Electronic Document Download> Three-Book List for Related Enterprises Area,
【 https://mopsov.twse.com.tw/mops/web/t57sb01_q10】.

II. Private placement securities in the most recent year and up to the printing date of annual report: None.

III. Additional information required to be disclosed: None.

Seven. For the most recent year and up to the printing date of the annual report, events having material impact on shareholders' rights and interests or securities prices according to Subparagraph 2 of Paragraph 3 of Article 36 of the Securities and Exchange Act: None.

Wonderful Hi-Tech Co., Ltd.

Chairman: Ming-Lieh Chang